

School District 93, Conseil scolaire francophone

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,975	\$ 49,508	\$ 53,232	\$ 54,440
2	\$ 48,293	\$ 52,188	\$ 56,180	\$ 57,383
3	\$ 50,610	\$ 54,869	\$ 59,127	\$ 60,325
4	\$ 52,928	\$ 57,549	\$ 62,075	\$ 63,268
5	\$ 55,244	\$ 60,229	\$ 65,023	\$ 66,209
6	\$ 57,562	\$ 62,910	\$ 67,971	\$ 69,152
7	\$ 59,879	\$ 65,590	\$ 70,919	\$ 72,095
8	\$ 62,197	\$ 68,271	\$ 73,866	\$ 75,036
9	\$ 64,514	\$ 70,951	\$ 76,814	\$ 77,979
10	\$ 68,502	\$ 75,840	\$ 81,755	\$ 83,119

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,837	\$ 75,840	\$ 82,154	\$ 83,119
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January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,550	\$ 50,127	\$ 53,897	\$ 55,121
2	\$ 48,897	\$ 52,841	\$ 56,882	\$ 58,100
3	\$ 51,243	\$ 55,555	\$ 59,866	\$ 61,079
4	\$ 53,589	\$ 58,269	\$ 62,851	\$ 64,058
5	\$ 55,935	\$ 60,982	\$ 65,836	\$ 67,037
6	\$ 58,281	\$ 63,696	\$ 68,820	\$ 70,016
7	\$ 60,628	\$ 66,410	\$ 71,805	\$ 72,996
8	\$ 62,974	\$ 69,124	\$ 74,790	\$ 75,974
9	\$ 65,320	\$ 71,838	\$ 77,774	\$ 78,954
10	\$ 69,358	\$ 76,788	\$ 82,777	\$ 84,158

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 69,697	\$ 76,788	\$ 83,181	\$ 84,158
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May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,760	\$ 50,352	\$ 54,140	\$ 55,369
2	\$ 49,117	\$ 53,078	\$ 57,138	\$ 58,362
3	\$ 51,474	\$ 55,805	\$ 60,136	\$ 61,354
4	\$ 53,831	\$ 58,531	\$ 63,134	\$ 64,347
5	\$ 56,186	\$ 61,256	\$ 66,132	\$ 67,339
6	\$ 58,543	\$ 63,983	\$ 69,130	\$ 70,331
7	\$ 60,900	\$ 66,709	\$ 72,128	\$ 73,324
8	\$ 63,257	\$ 69,435	\$ 75,126	\$ 76,316
9	\$ 65,614	\$ 72,161	\$ 78,124	\$ 79,309
10	\$ 69,671	\$ 77,134	\$ 83,149	\$ 84,536

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,011	\$ 77,134	\$ 83,555	\$ 84,536
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July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,227	\$ 50,856	\$ 54,681	\$ 55,923
2	\$ 49,608	\$ 53,609	\$ 57,709	\$ 58,946
3	\$ 51,988	\$ 56,363	\$ 60,737	\$ 61,967
4	\$ 54,369	\$ 59,116	\$ 63,765	\$ 64,990
5	\$ 56,748	\$ 61,869	\$ 66,793	\$ 68,012
6	\$ 59,129	\$ 64,622	\$ 69,821	\$ 71,035
7	\$ 61,509	\$ 67,376	\$ 72,849	\$ 74,058
8	\$ 63,890	\$ 70,129	\$ 75,878	\$ 77,079
9	\$ 66,270	\$ 72,883	\$ 78,906	\$ 80,102
10	\$ 70,367	\$ 77,905	\$ 83,981	\$ 85,382

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,711	\$ 77,905	\$ 84,391	\$ 85,382
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May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,393	\$ 51,034	\$ 54,872	\$ 56,118
2	\$ 49,781	\$ 53,797	\$ 57,911	\$ 59,152
3	\$ 52,170	\$ 56,560	\$ 60,950	\$ 62,184
4	\$ 54,559	\$ 59,323	\$ 63,988	\$ 65,218
5	\$ 56,947	\$ 62,085	\$ 67,027	\$ 68,250
6	\$ 59,336	\$ 64,849	\$ 70,066	\$ 71,283
7	\$ 61,725	\$ 67,612	\$ 73,104	\$ 74,317
8	\$ 64,114	\$ 70,375	\$ 76,143	\$ 77,349
9	\$ 66,502	\$ 73,138	\$ 79,182	\$ 80,382
10	\$ 70,614	\$ 78,178	\$ 84,275	\$ 85,681

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,958	\$ 78,178	\$ 84,686	\$ 85,681
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July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,630	\$ 51,289	\$ 55,147	\$ 56,399
2	\$ 50,030	\$ 54,066	\$ 58,201	\$ 59,448
3	\$ 52,431	\$ 56,843	\$ 61,255	\$ 62,495
4	\$ 54,832	\$ 59,620	\$ 64,308	\$ 65,544
5	\$ 57,232	\$ 62,396	\$ 67,362	\$ 68,591
6	\$ 59,633	\$ 65,173	\$ 70,416	\$ 71,640
7	\$ 62,033	\$ 67,950	\$ 73,470	\$ 74,688
8	\$ 64,434	\$ 70,727	\$ 76,524	\$ 77,736
9	\$ 66,835	\$ 73,504	\$ 79,578	\$ 80,784
10	\$ 70,967	\$ 78,568	\$ 84,696	\$ 86,109

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 71,313	\$ 78,568	\$ 85,109	\$ 86,109
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May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,296	\$ 52,007	\$ 55,919	\$ 57,189
2	\$ 50,731	\$ 54,823	\$ 59,015	\$ 60,280
3	\$ 53,165	\$ 57,639	\$ 62,112	\$ 63,370
4	\$ 55,600	\$ 60,455	\$ 65,209	\$ 66,461
5	\$ 58,033	\$ 63,269	\$ 68,305	\$ 69,551
6	\$ 60,467	\$ 66,085	\$ 71,402	\$ 72,643
7	\$ 62,902	\$ 68,901	\$ 74,499	\$ 75,734
8	\$ 65,336	\$ 71,717	\$ 77,595	\$ 78,824
9	\$ 67,771	\$ 74,533	\$ 80,692	\$ 81,915
10	\$ 71,960	\$ 79,668	\$ 85,882	\$ 87,315

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 72,312	\$ 79,668	\$ 86,301	\$ 87,315
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July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,538	\$ 52,267	\$ 56,198	\$ 57,475
2	\$ 50,984	\$ 55,097	\$ 59,311	\$ 60,581
3	\$ 53,431	\$ 57,927	\$ 62,423	\$ 63,687
4	\$ 55,878	\$ 60,757	\$ 65,535	\$ 66,794
5	\$ 58,323	\$ 63,586	\$ 68,647	\$ 69,899
6	\$ 60,770	\$ 66,416	\$ 71,759	\$ 73,006
7	\$ 63,216	\$ 69,246	\$ 74,871	\$ 76,113
8	\$ 65,663	\$ 72,076	\$ 77,983	\$ 79,218
9	\$ 68,109	\$ 74,905	\$ 81,095	\$ 82,325
10	\$ 72,320	\$ 80,067	\$ 86,311	\$ 87,751

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 72,673	\$ 80,067	\$ 86,732	\$ 87,751
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May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,387	\$53,182	\$57,182	\$58,480
2	\$51,877	\$56,061	\$60,349	\$61,641
3	\$54,366	\$58,941	\$63,515	\$64,801
4	\$56,855	\$61,820	\$66,682	\$67,962
5	\$59,344	\$64,698	\$69,848	\$71,122
6	\$61,833	\$67,578	\$73,015	\$74,284
7	\$64,323	\$70,457	\$76,181	\$77,445
8	\$66,812	\$73,337	\$79,348	\$80,605
9	\$69,301	\$76,216	\$82,514	\$83,766
10	\$73,586	\$81,468	\$87,822	\$89,287

Max step for teachers at schools* eligible for the RR&R allowance

10	\$73,945	\$81,468	\$88,250	\$89,287
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The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

* Schools eligible for the Remote Recruitment and Retention allowance are:

Ecole Jack Cook Elementary