

School District 91, Nechako Lakes

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 44,023	\$ 44,637	\$ 45,257	\$ 49,037	\$ 52,237	\$ 53,361
1	\$ 46,493	\$ 47,107	\$ 47,728	\$ 51,950	\$ 55,303	\$ 56,481
2	\$ 48,962	\$ 49,577	\$ 50,197	\$ 54,861	\$ 58,368	\$ 59,601
3	\$ 51,432	\$ 52,046	\$ 52,667	\$ 57,772	\$ 61,434	\$ 62,720
4	\$ 53,903	\$ 54,517	\$ 55,136	\$ 60,683	\$ 64,499	\$ 65,840
5	\$ 56,373	\$ 56,987	\$ 57,607	\$ 63,594	\$ 67,564	\$ 68,959
6	\$ 58,843	\$ 59,458	\$ 60,077	\$ 66,505	\$ 70,630	\$ 72,079
7	\$ 61,312	\$ 61,926	\$ 62,545	\$ 69,418	\$ 73,695	\$ 75,198
8	\$ 63,782	\$ 64,397	\$ 65,016	\$ 72,329	\$ 76,761	\$ 78,319
9	\$ 66,252	\$ 66,867	\$ 67,485	\$ 75,240	\$ 79,826	\$ 81,437
10	\$ 70,784	\$ 70,784	\$ 70,784	\$ 80,496	\$ 85,379	\$ 87,094

January 1, 2015

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 44,573	\$ 45,195	\$ 45,823	\$ 49,649	\$ 52,890	\$ 54,028
1	\$ 47,074	\$ 47,695	\$ 48,324	\$ 52,599	\$ 55,995	\$ 57,187
2	\$ 49,574	\$ 50,197	\$ 50,825	\$ 55,546	\$ 59,098	\$ 60,346
3	\$ 52,075	\$ 52,696	\$ 53,325	\$ 58,494	\$ 62,201	\$ 63,504
4	\$ 54,577	\$ 55,198	\$ 55,825	\$ 61,441	\$ 65,305	\$ 66,663
5	\$ 57,078	\$ 57,700	\$ 58,327	\$ 64,389	\$ 68,408	\$ 69,821
6	\$ 59,578	\$ 60,201	\$ 60,828	\$ 67,336	\$ 71,513	\$ 72,980
7	\$ 62,079	\$ 62,700	\$ 63,327	\$ 70,286	\$ 74,616	\$ 76,138
8	\$ 64,579	\$ 65,202	\$ 65,829	\$ 73,233	\$ 77,721	\$ 79,298
9	\$ 67,080	\$ 67,703	\$ 68,329	\$ 76,181	\$ 80,824	\$ 82,455
10	\$ 71,669	\$ 71,669	\$ 71,669	\$ 81,503	\$ 86,446	\$ 88,182

May 1, 2016

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 44,774	\$ 45,399	\$ 46,029	\$ 49,873	\$ 53,128	\$ 54,271
1	\$ 47,286	\$ 47,910	\$ 48,542	\$ 52,836	\$ 56,247	\$ 57,445
2	\$ 49,797	\$ 50,423	\$ 51,053	\$ 55,796	\$ 59,364	\$ 60,617
3	\$ 52,310	\$ 52,933	\$ 53,565	\$ 58,757	\$ 62,481	\$ 63,790
4	\$ 54,822	\$ 55,447	\$ 56,077	\$ 61,718	\$ 65,599	\$ 66,963
5	\$ 57,335	\$ 57,959	\$ 58,589	\$ 64,679	\$ 68,716	\$ 70,135
6	\$ 59,846	\$ 60,472	\$ 61,102	\$ 67,639	\$ 71,835	\$ 73,309
7	\$ 62,358	\$ 62,982	\$ 63,612	\$ 70,602	\$ 74,952	\$ 76,481
8	\$ 64,869	\$ 65,495	\$ 66,125	\$ 73,563	\$ 78,070	\$ 79,654
9	\$ 67,382	\$ 68,008	\$ 68,636	\$ 76,524	\$ 81,188	\$ 82,826
10	\$ 71,991	\$ 71,991	\$ 71,991	\$ 81,869	\$ 86,835	\$ 88,579

July 1, 2016

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 45,222	\$ 45,853	\$ 46,490	\$ 50,372	\$ 53,660	\$ 54,814
1	\$ 47,758	\$ 48,389	\$ 49,027	\$ 53,364	\$ 56,809	\$ 58,019
2	\$ 50,295	\$ 50,927	\$ 51,564	\$ 56,354	\$ 59,958	\$ 61,223
3	\$ 52,833	\$ 53,463	\$ 54,101	\$ 59,345	\$ 63,106	\$ 64,427
4	\$ 55,371	\$ 56,001	\$ 56,637	\$ 62,335	\$ 66,255	\$ 67,633
5	\$ 57,908	\$ 58,539	\$ 59,175	\$ 65,325	\$ 69,403	\$ 70,837
6	\$ 60,445	\$ 61,077	\$ 61,713	\$ 68,316	\$ 72,553	\$ 74,042
7	\$ 62,982	\$ 63,612	\$ 64,248	\$ 71,308	\$ 75,701	\$ 77,246
8	\$ 65,518	\$ 66,150	\$ 66,786	\$ 74,299	\$ 78,851	\$ 80,451
9	\$ 68,056	\$ 68,688	\$ 69,323	\$ 77,289	\$ 82,000	\$ 83,654
10	\$ 72,711	\$ 72,711	\$ 72,711	\$ 82,688	\$ 87,704	\$ 89,465

May 1, 2017

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 45,380	\$ 46,013	\$ 46,652	\$ 50,548	\$ 53,847	\$ 55,006
1	\$ 47,926	\$ 48,559	\$ 49,199	\$ 53,551	\$ 57,008	\$ 58,222
2	\$ 50,471	\$ 51,105	\$ 51,744	\$ 56,552	\$ 60,168	\$ 61,438
3	\$ 53,018	\$ 53,650	\$ 54,290	\$ 59,552	\$ 63,327	\$ 64,653
4	\$ 55,564	\$ 56,197	\$ 56,836	\$ 62,553	\$ 66,487	\$ 67,869
5	\$ 58,111	\$ 58,744	\$ 59,382	\$ 65,554	\$ 69,646	\$ 71,085
6	\$ 60,656	\$ 61,290	\$ 61,929	\$ 68,555	\$ 72,807	\$ 74,301
7	\$ 63,202	\$ 63,835	\$ 64,473	\$ 71,558	\$ 75,966	\$ 77,516
8	\$ 65,748	\$ 66,382	\$ 67,020	\$ 74,559	\$ 79,127	\$ 80,733
9	\$ 68,294	\$ 68,928	\$ 69,565	\$ 77,559	\$ 82,287	\$ 83,947
10	\$ 72,966	\$ 72,966	\$ 72,966	\$ 82,977	\$ 88,011	\$ 89,778

July 1, 2017

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 45,607	\$ 46,243	\$ 46,886	\$ 50,801	\$ 54,117	\$ 55,281
1	\$ 48,165	\$ 48,801	\$ 49,445	\$ 53,819	\$ 57,293	\$ 58,513
2	\$ 50,724	\$ 51,361	\$ 52,003	\$ 56,834	\$ 60,468	\$ 61,745
3	\$ 53,283	\$ 53,918	\$ 54,561	\$ 59,850	\$ 63,644	\$ 64,976
4	\$ 55,842	\$ 56,478	\$ 57,120	\$ 62,866	\$ 66,819	\$ 68,209
5	\$ 58,401	\$ 59,038	\$ 59,679	\$ 65,882	\$ 69,994	\$ 71,440
6	\$ 60,960	\$ 61,597	\$ 62,238	\$ 68,898	\$ 73,171	\$ 74,672
7	\$ 63,518	\$ 64,154	\$ 64,796	\$ 71,916	\$ 76,346	\$ 77,904
8	\$ 66,076	\$ 66,713	\$ 67,355	\$ 74,931	\$ 79,523	\$ 81,136
9	\$ 68,636	\$ 69,273	\$ 69,913	\$ 77,947	\$ 82,698	\$ 84,367
10	\$ 73,330	\$ 73,330	\$ 73,330	\$ 83,392	\$ 88,451	\$ 90,227

May 1, 2018

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 46,245	\$ 46,891	\$ 47,542	\$ 51,512	\$ 54,874	\$ 56,055
1	\$ 48,840	\$ 49,485	\$ 50,137	\$ 54,572	\$ 58,095	\$ 59,333
2	\$ 51,434	\$ 52,080	\$ 52,731	\$ 57,630	\$ 61,315	\$ 62,609
3	\$ 54,029	\$ 54,673	\$ 55,325	\$ 60,688	\$ 64,535	\$ 65,886
4	\$ 56,624	\$ 57,269	\$ 57,919	\$ 63,746	\$ 67,755	\$ 69,164
5	\$ 59,219	\$ 59,864	\$ 60,515	\$ 66,804	\$ 70,974	\$ 72,440
6	\$ 61,813	\$ 62,459	\$ 63,110	\$ 69,862	\$ 74,195	\$ 75,718
7	\$ 64,407	\$ 65,052	\$ 65,703	\$ 72,922	\$ 77,415	\$ 78,994
8	\$ 67,001	\$ 67,647	\$ 68,298	\$ 75,980	\$ 80,636	\$ 82,272
9	\$ 69,596	\$ 70,243	\$ 70,892	\$ 79,038	\$ 83,856	\$ 85,548
10	\$ 74,357	\$ 74,357	\$ 74,357	\$ 84,560	\$ 89,689	\$ 91,490

July 1, 2018

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$ 46,477	\$ 47,125	\$ 47,780	\$ 51,769	\$ 55,149	\$ 56,335
1	\$ 49,084	\$ 49,732	\$ 50,388	\$ 54,845	\$ 58,386	\$ 59,629
2	\$ 51,691	\$ 52,340	\$ 52,995	\$ 57,918	\$ 61,621	\$ 62,922
3	\$ 54,299	\$ 54,946	\$ 55,602	\$ 60,992	\$ 64,857	\$ 66,215
4	\$ 56,907	\$ 57,555	\$ 58,209	\$ 64,065	\$ 68,093	\$ 69,509
5	\$ 59,515	\$ 60,163	\$ 60,817	\$ 67,138	\$ 71,329	\$ 72,802
6	\$ 62,122	\$ 62,772	\$ 63,425	\$ 70,211	\$ 74,566	\$ 76,096
7	\$ 64,729	\$ 65,378	\$ 66,031	\$ 73,287	\$ 77,802	\$ 79,389
8	\$ 67,336	\$ 67,986	\$ 68,639	\$ 76,360	\$ 81,039	\$ 82,684
9	\$ 69,944	\$ 70,594	\$ 71,246	\$ 79,434	\$ 84,275	\$ 85,975
10	\$ 74,729	\$ 74,729	\$ 74,729	\$ 84,983	\$ 90,137	\$ 91,948

May 1, 2019

Step	Cat 4	Cat 4.25	Cat 4.5	Cat 5	Cat 5+	Cat 6
0	\$47,290	\$47,950	\$48,616	\$52,675	\$56,114	\$57,321
1	\$49,943	\$50,602	\$51,270	\$55,805	\$59,407	\$60,673
2	\$52,595	\$53,256	\$53,922	\$58,932	\$62,700	\$64,023
3	\$55,249	\$55,908	\$56,575	\$62,059	\$65,992	\$67,374
4	\$57,903	\$58,563	\$59,228	\$65,186	\$69,285	\$70,726
5	\$60,557	\$61,216	\$61,881	\$68,313	\$72,578	\$74,076
6	\$63,209	\$63,870	\$64,535	\$71,440	\$75,871	\$77,428
7	\$65,862	\$66,522	\$67,187	\$74,569	\$79,164	\$80,779
8	\$68,515	\$69,175	\$69,840	\$77,697	\$82,457	\$84,130
9	\$71,168	\$71,829	\$72,493	\$80,824	\$85,750	\$87,480
10	\$76,037	\$76,037	\$76,037	\$86,470	\$91,715	\$93,557

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF