

School District 73, Kamloops-Thompson

Teachers' Salary Grid

September 1, 2014  
Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,751	\$ 53,897	\$ 57,003	\$ 58,094
1	\$ 51,041	\$ 56,364	\$ 59,735	\$ 60,920
2	\$ 53,331	\$ 58,831	\$ 62,468	\$ 63,745
3	\$ 55,620	\$ 61,297	\$ 65,199	\$ 66,570
4	\$ 57,909	\$ 63,764	\$ 67,932	\$ 69,396
5	\$ 60,199	\$ 66,231	\$ 70,664	\$ 72,221
6	\$ 62,488	\$ 68,698	\$ 73,396	\$ 75,047
7	\$ 66,722	\$ 71,164	\$ 76,128	\$ 77,872
8	---	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015  
Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,360	\$ 54,571	\$ 57,715	\$ 58,820
1	\$ 51,679	\$ 57,069	\$ 60,482	\$ 61,681
2	\$ 53,997	\$ 59,566	\$ 63,249	\$ 64,542
3	\$ 56,315	\$ 62,063	\$ 66,014	\$ 67,402
4	\$ 58,633	\$ 64,561	\$ 68,781	\$ 70,263
5	\$ 60,952	\$ 67,059	\$ 71,547	\$ 73,124
6	\$ 63,269	\$ 69,557	\$ 74,314	\$ 75,985
7	\$ 67,556	\$ 72,054	\$ 77,079	\$ 78,845
8	---	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016  
Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,582	\$ 54,816	\$ 57,975	\$ 59,085
1	\$ 51,911	\$ 57,326	\$ 60,754	\$ 61,959
2	\$ 54,240	\$ 59,834	\$ 63,533	\$ 64,832
3	\$ 56,568	\$ 62,342	\$ 66,311	\$ 67,706
4	\$ 58,897	\$ 64,852	\$ 69,091	\$ 70,579
5	\$ 61,226	\$ 67,360	\$ 71,869	\$ 73,453
6	\$ 63,554	\$ 69,870	\$ 74,648	\$ 76,327
7	\$ 67,860	\$ 72,378	\$ 77,426	\$ 79,200
8	\$ -	\$ 77,134	\$ 82,611	\$ 84,536

September 1, 2014  
North Thompson (Clearwater)

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	---	---	---	---
1	---	---	---	---
2	---	---	---	---
3	---	\$ 61,768	\$ 65,199	\$ 66,570
4	---	\$ 64,392	\$ 67,932	\$ 69,397
5	---	\$ 67,015	\$ 70,664	\$ 72,221
6	---	\$ 69,639	\$ 73,396	\$ 75,047
7	---	\$ 72,263	\$ 76,128	\$ 77,872
8	\$ 69,120	\$ 76,759	\$ 81,226	\$ 83,119
9	---	---	\$ 81,470	---

January 1, 2015  
North Thompson (Clearwater)

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	---	---	---	---
1	---	---	---	---
2	---	---	---	---
3	---	\$ 62,540	\$ 66,014	\$ 67,402
4	---	\$ 65,196	\$ 68,781	\$ 70,264
5	---	\$ 67,853	\$ 71,547	\$ 73,124
6	---	\$ 70,510	\$ 74,314	\$ 75,985
7	---	\$ 73,166	\$ 77,079	\$ 78,845
8	\$ 69,984	\$ 77,719	\$ 82,241	\$ 84,158
9	---	---	\$ 82,489	---

May 1, 2016  
North Thompson (Clearwater)

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 62,822	\$ 66,311	\$ 67,706
4	\$ -	\$ 65,490	\$ 69,091	\$ 70,580
5	\$ -	\$ 68,158	\$ 71,869	\$ 73,453
6	\$ -	\$ 70,827	\$ 74,648	\$ 76,327
7	\$ -	\$ 73,495	\$ 77,426	\$ 79,200
8	\$ 70,299	\$ 78,068	\$ 82,611	\$ 84,536
9	\$ -	\$ -	\$ 82,860	\$ -

July 1, 2016

Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,078	\$ 55,364	\$ 58,555	\$ 59,676
1	\$ 52,430	\$ 57,899	\$ 61,362	\$ 62,578
2	\$ 54,783	\$ 60,432	\$ 64,169	\$ 65,480
3	\$ 57,134	\$ 62,966	\$ 66,975	\$ 68,383
4	\$ 59,486	\$ 65,500	\$ 69,782	\$ 71,285
5	\$ 61,838	\$ 68,034	\$ 72,588	\$ 74,187
6	\$ 64,190	\$ 70,568	\$ 75,394	\$ 77,090
7	\$ 68,539	\$ 73,102	\$ 78,200	\$ 79,992
8	\$ -	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,254	\$ 55,558	\$ 58,760	\$ 59,885
1	\$ 52,614	\$ 58,101	\$ 61,576	\$ 62,797
2	\$ 54,974	\$ 60,644	\$ 64,393	\$ 65,710
3	\$ 57,334	\$ 63,186	\$ 67,209	\$ 68,622
4	\$ 59,694	\$ 65,730	\$ 70,026	\$ 71,535
5	\$ 62,055	\$ 68,272	\$ 72,842	\$ 74,447
6	\$ 64,414	\$ 70,815	\$ 75,658	\$ 77,360
7	\$ 68,779	\$ 73,358	\$ 78,474	\$ 80,272
8	\$ -	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,505	\$ 55,836	\$ 59,053	\$ 60,184
1	\$ 52,877	\$ 58,392	\$ 61,884	\$ 63,111
2	\$ 55,249	\$ 60,947	\$ 64,715	\$ 66,038
3	\$ 57,621	\$ 63,502	\$ 67,545	\$ 68,965
4	\$ 59,993	\$ 66,058	\$ 70,376	\$ 71,892
5	\$ 62,365	\$ 68,613	\$ 73,206	\$ 74,819
6	\$ 64,736	\$ 71,170	\$ 76,037	\$ 77,746
7	\$ 69,123	\$ 73,725	\$ 78,866	\$ 80,673
8	\$ -	\$ 78,568	\$ 84,148	\$ 86,109

July 1, 2016

North Thompson (Clearwater)

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 63,450	\$ 66,975	\$ 68,383
4	\$ -	\$ 66,145	\$ 69,782	\$ 71,286
5	\$ -	\$ 68,840	\$ 72,588	\$ 74,187
6	\$ -	\$ 71,536	\$ 75,394	\$ 77,090
7	\$ -	\$ 74,230	\$ 78,200	\$ 79,992
8	\$ 71,002	\$ 78,849	\$ 83,437	\$ 85,382
9	\$ -	\$ -	\$ 83,689	\$ -

May 1, 2017

North Thompson (Clearwater)

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 63,672	\$ 67,209	\$ 68,622
4	\$ -	\$ 66,376	\$ 70,026	\$ 71,536
5	\$ -	\$ 69,081	\$ 72,842	\$ 74,447
6	\$ -	\$ 71,786	\$ 75,658	\$ 77,360
7	\$ -	\$ 74,490	\$ 78,474	\$ 80,272
8	\$ 71,251	\$ 79,125	\$ 83,729	\$ 85,681
9	\$ -	\$ -	\$ 83,982	\$ -
10	\$ -	\$ -	\$ -	\$ -

July 1, 2017

North Thompson (Clearwater)

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 63,990	\$ 67,545	\$ 68,965
4	\$ -	\$ 66,708	\$ 70,376	\$ 71,893
5	\$ -	\$ 69,426	\$ 73,206	\$ 74,819
6	\$ -	\$ 72,145	\$ 76,037	\$ 77,746
7	\$ -	\$ 74,863	\$ 78,866	\$ 80,673
8	\$ 71,607	\$ 79,521	\$ 84,148	\$ 86,109
9	\$ -	\$ -	\$ 84,401	\$ -

May 1, 2018  
Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,212	\$ 56,618	\$ 59,880	\$ 61,027
1	\$ 53,617	\$ 59,209	\$ 62,751	\$ 63,995
2	\$ 56,023	\$ 61,800	\$ 65,621	\$ 66,963
3	\$ 58,427	\$ 64,391	\$ 68,491	\$ 69,931
4	\$ 60,833	\$ 66,983	\$ 71,361	\$ 72,899
5	\$ 63,238	\$ 69,574	\$ 74,231	\$ 75,867
6	\$ 65,643	\$ 72,166	\$ 77,101	\$ 78,835
7	\$ 70,090	\$ 74,757	\$ 79,971	\$ 81,803
8	\$ -	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018  
Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,468	\$ 56,901	\$ 60,180	\$ 61,332
1	\$ 53,885	\$ 59,505	\$ 63,064	\$ 64,315
2	\$ 56,303	\$ 62,109	\$ 65,949	\$ 67,298
3	\$ 58,719	\$ 64,713	\$ 68,833	\$ 70,280
4	\$ 61,137	\$ 67,318	\$ 71,718	\$ 73,263
5	\$ 63,554	\$ 69,922	\$ 74,602	\$ 76,246
6	\$ 65,971	\$ 72,527	\$ 77,487	\$ 79,229
7	\$ 70,441	\$ 75,131	\$ 80,370	\$ 82,212
8	\$ -	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019  
Kamloops-Thompson

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$52,369	\$57,896	\$61,233	\$62,405
1	\$54,828	\$60,547	\$64,168	\$65,440
2	\$57,288	\$63,196	\$67,103	\$68,475
3	\$59,747	\$65,846	\$70,038	\$71,510
4	\$62,207	\$68,496	\$72,973	\$74,545
5	\$64,667	\$71,145	\$75,907	\$77,580
6	\$67,125	\$73,796	\$78,843	\$80,616
7	\$71,674	\$76,445	\$81,777	\$83,651
8	\$0	\$81,468	\$87,253	\$89,287

May 1, 2018  
North Thompson (Clearwater)

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 64,886	\$ 68,491	\$ 69,931
4	\$ -	\$ 67,642	\$ 71,361	\$ 72,900
5	\$ -	\$ 70,398	\$ 74,231	\$ 75,867
6	\$ -	\$ 73,155	\$ 77,101	\$ 78,835
7	\$ -	\$ 75,911	\$ 79,971	\$ 81,803
8	\$ 72,609	\$ 80,634	\$ 85,326	\$ 87,315
9	\$ -	\$ -	\$ 85,583	\$ -

July 1, 2018  
North Thompson (Clearwater)

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 65,211	\$ 68,833	\$ 70,280
4	\$ -	\$ 67,980	\$ 71,718	\$ 73,264
5	\$ -	\$ 70,750	\$ 74,602	\$ 76,246
6	\$ -	\$ 73,521	\$ 77,487	\$ 79,229
7	\$ -	\$ 76,290	\$ 80,370	\$ 82,212
8	\$ 72,973	\$ 81,037	\$ 85,753	\$ 87,751
9	\$ -	\$ -	\$ 86,011	\$ -

May 1, 2019  
North Thompson (Clearwater)

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$0	\$0	\$0	\$0
1	\$0	\$0	\$0	\$0
2	\$0	\$0	\$0	\$0
3	\$0	\$66,352	\$70,038	\$71,510
4	\$0	\$69,170	\$72,973	\$74,546
5	\$0	\$71,988	\$75,907	\$77,580
6	\$0	\$74,807	\$78,843	\$80,616
7	\$0	\$77,625	\$81,777	\$83,651
8	\$74,250	\$82,455	\$87,253	\$89,287
9	\$0	\$0	\$87,516	\$0

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

pl:tfu