

School District 70, Alberni

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,789	\$ 49,509	\$ 53,199	\$ 54,496
2	\$ 47,921	\$ 52,190	\$ 56,114	\$ 57,493
3	\$ 50,051	\$ 54,872	\$ 59,029	\$ 60,490
4	\$ 52,183	\$ 57,554	\$ 61,945	\$ 63,488
5	\$ 54,314	\$ 60,234	\$ 64,860	\$ 66,486
6	\$ 56,446	\$ 62,916	\$ 67,775	\$ 69,482
7	\$ 58,578	\$ 65,597	\$ 70,691	\$ 72,480
8	\$ 60,708	\$ 68,279	\$ 73,606	\$ 75,478
9	\$ 62,840	\$ 70,960	\$ 76,521	\$ 78,475
10	\$ 66,722	\$ 75,840	\$ 81,515	\$ 83,509

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 66,920	\$ 75,851	\$ 81,819	\$ 83,916
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**January 1, 2015**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,361	\$ 50,128	\$ 53,864	\$ 55,177
2	\$ 48,520	\$ 52,843	\$ 56,816	\$ 58,212
3	\$ 50,677	\$ 55,558	\$ 59,767	\$ 61,246
4	\$ 52,835	\$ 58,273	\$ 62,719	\$ 64,281
5	\$ 54,993	\$ 60,987	\$ 65,671	\$ 67,317
6	\$ 57,151	\$ 63,702	\$ 68,622	\$ 70,351
7	\$ 59,310	\$ 66,417	\$ 71,575	\$ 73,386
8	\$ 61,467	\$ 69,132	\$ 74,526	\$ 76,421
9	\$ 63,626	\$ 71,847	\$ 77,478	\$ 79,456
10	\$ 67,556	\$ 76,788	\$ 82,534	\$ 84,553

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 67,757	\$ 76,799	\$ 82,842	\$ 84,965
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**May1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
<b>1</b>	\$ 46,570	\$ 50,353	\$ 54,106	\$ 55,425
<b>2</b>	\$ 48,738	\$ 53,081	\$ 57,071	\$ 58,474
<b>3</b>	\$ 50,905	\$ 55,808	\$ 60,036	\$ 61,522
<b>4</b>	\$ 53,073	\$ 58,535	\$ 63,001	\$ 64,571
<b>5</b>	\$ 55,240	\$ 61,261	\$ 65,966	\$ 67,620
<b>6</b>	\$ 57,409	\$ 63,989	\$ 68,931	\$ 70,668
<b>7</b>	\$ 59,577	\$ 66,716	\$ 71,897	\$ 73,716
<b>8</b>	\$ 61,744	\$ 69,443	\$ 74,862	\$ 76,765
<b>9</b>	\$ 63,912	\$ 72,171	\$ 77,827	\$ 79,813
<b>10</b>	\$ 67,860	\$ 77,134	\$ 82,906	\$ 84,934

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$ 68,062	\$ 77,145	\$ 83,215	\$ 85,348
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**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
<b>1</b>	\$ 47,036	\$ 50,857	\$ 54,648	\$ 55,979
<b>2</b>	\$ 49,225	\$ 53,611	\$ 57,642	\$ 59,059
<b>3</b>	\$ 51,414	\$ 56,366	\$ 60,637	\$ 62,137
<b>4</b>	\$ 53,604	\$ 59,120	\$ 63,631	\$ 65,216
<b>5</b>	\$ 55,793	\$ 61,874	\$ 66,626	\$ 68,296
<b>6</b>	\$ 57,983	\$ 64,629	\$ 69,620	\$ 71,374
<b>7</b>	\$ 60,172	\$ 67,383	\$ 72,616	\$ 74,454
<b>8</b>	\$ 62,361	\$ 70,138	\$ 75,610	\$ 77,533
<b>9</b>	\$ 64,551	\$ 72,892	\$ 78,605	\$ 80,611
<b>10</b>	\$ 68,539	\$ 77,905	\$ 83,735	\$ 85,783

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$ 68,742	\$ 77,916	\$ 84,047	\$ 86,201
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**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
<b>1</b>	\$ 47,200	\$ 51,035	\$ 54,839	\$ 56,175
<b>2</b>	\$ 49,398	\$ 53,799	\$ 57,844	\$ 59,265
<b>3</b>	\$ 51,594	\$ 56,563	\$ 60,849	\$ 62,355
<b>4</b>	\$ 53,792	\$ 59,327	\$ 63,854	\$ 65,445
<b>5</b>	\$ 55,988	\$ 62,091	\$ 66,859	\$ 68,535
<b>6</b>	\$ 58,186	\$ 64,855	\$ 69,864	\$ 71,624
<b>7</b>	\$ 60,383	\$ 67,619	\$ 72,870	\$ 74,714
<b>8</b>	\$ 62,580	\$ 70,383	\$ 75,875	\$ 77,804
<b>9</b>	\$ 64,777	\$ 73,148	\$ 78,880	\$ 80,893
<b>10</b>	\$ 68,779	\$ 78,178	\$ 84,028	\$ 86,083

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$ 68,983	\$ 78,189	\$ 84,341	\$ 86,503
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**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
<b>1</b>	\$ 47,436	\$ 51,290	\$ 55,113	\$ 56,456
<b>2</b>	\$ 49,645	\$ 54,068	\$ 58,133	\$ 59,562
<b>3</b>	\$ 51,852	\$ 56,846	\$ 61,153	\$ 62,666
<b>4</b>	\$ 54,061	\$ 59,624	\$ 64,173	\$ 65,772
<b>5</b>	\$ 56,268	\$ 62,401	\$ 67,193	\$ 68,878
<b>6</b>	\$ 58,476	\$ 65,179	\$ 70,213	\$ 71,982
<b>7</b>	\$ 60,685	\$ 67,957	\$ 73,234	\$ 75,088
<b>8</b>	\$ 62,892	\$ 70,735	\$ 76,254	\$ 78,193
<b>9</b>	\$ 65,101	\$ 73,513	\$ 79,274	\$ 81,298
<b>10</b>	\$ 69,123	\$ 78,568	\$ 84,448	\$ 86,514

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$ 69,328	\$ 78,580	\$ 84,763	\$ 86,935
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**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
<b>1</b>	\$ 48,100	\$ 52,008	\$ 55,885	\$ 57,246
<b>2</b>	\$ 50,340	\$ 54,825	\$ 58,947	\$ 60,396
<b>3</b>	\$ 52,578	\$ 57,642	\$ 62,009	\$ 63,544
<b>4</b>	\$ 54,817	\$ 60,459	\$ 65,072	\$ 66,693
<b>5</b>	\$ 57,056	\$ 63,275	\$ 68,134	\$ 69,842
<b>6</b>	\$ 59,295	\$ 66,092	\$ 71,196	\$ 72,990
<b>7</b>	\$ 61,535	\$ 68,909	\$ 74,260	\$ 76,139
<b>8</b>	\$ 63,773	\$ 71,726	\$ 77,322	\$ 79,288
<b>9</b>	\$ 66,012	\$ 74,542	\$ 80,384	\$ 82,436
<b>10</b>	\$ 70,090	\$ 79,668	\$ 85,630	\$ 87,725

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$ 70,298	\$ 79,680	\$ 85,950	\$ 88,153
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**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
<b>1</b>	\$ 48,341	\$ 52,268	\$ 56,164	\$ 57,533
<b>2</b>	\$ 50,591	\$ 55,099	\$ 59,242	\$ 60,698
<b>3</b>	\$ 52,841	\$ 57,930	\$ 62,319	\$ 63,861
<b>4</b>	\$ 55,091	\$ 60,761	\$ 65,397	\$ 67,026
<b>5</b>	\$ 57,341	\$ 63,591	\$ 68,475	\$ 70,191
<b>6</b>	\$ 59,592	\$ 66,422	\$ 71,552	\$ 73,355
<b>7</b>	\$ 61,842	\$ 69,253	\$ 74,631	\$ 76,520
<b>8</b>	\$ 64,092	\$ 72,084	\$ 77,709	\$ 79,685
<b>9</b>	\$ 66,342	\$ 74,915	\$ 80,786	\$ 82,848
<b>10</b>	\$ 70,441	\$ 80,067	\$ 86,058	\$ 88,164

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$ 70,650	\$ 80,079	\$ 86,379	\$ 88,593
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**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$46,898	\$50,302	\$54,015	\$55,319
<b>1</b>	\$49,187	\$53,183	\$57,147	\$58,540
<b>2</b>	\$51,477	\$56,063	\$60,278	\$61,760
<b>3</b>	\$53,766	\$58,944	\$63,410	\$64,979
<b>4</b>	\$56,056	\$61,824	\$66,541	\$68,199
<b>5</b>	\$58,344	\$64,704	\$69,673	\$71,419
<b>6</b>	\$60,634	\$67,584	\$72,804	\$74,639
<b>7</b>	\$62,924	\$70,465	\$75,937	\$77,859
<b>8</b>	\$65,213	\$73,346	\$79,068	\$81,079
<b>9</b>	\$67,503	\$76,226	\$82,200	\$84,298
<b>10</b>	\$71,674	\$81,468	\$87,564	\$89,706

Max step for teachers at schools\* eligible for the RR&R allowance

<b>10</b>	\$71,886	\$81,480	\$87,891	\$90,144
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The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

*\* Schools identified as remote and rural are:*

*Bamfield*

*Wickanninish*

*Ucluelet Elem*

*Ucluelet Sec*

5/8/2019

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Prepared by BCTF