

School District 57, Prince George

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,514	\$ 53,168	\$ 54,421
2	\$ 47,882	\$ 52,200	\$ 56,050	\$ 57,344
3	\$ 49,994	\$ 54,885	\$ 58,933	\$ 60,268
4	\$ 52,106	\$ 57,572	\$ 61,815	\$ 63,192
5	\$ 54,218	\$ 60,258	\$ 64,699	\$ 66,115
6	\$ 56,331	\$ 62,943	\$ 67,581	\$ 69,039
7	\$ 58,442	\$ 65,630	\$ 70,464	\$ 71,962
8	\$ 60,554	\$ 68,316	\$ 73,347	\$ 74,885
9	\$ 62,666	\$ 71,001	\$ 76,230	\$ 77,809
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 66,722	\$ 75,898	\$ 81,486	\$ 83,153
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January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,133	\$ 53,832	\$ 55,101
2	\$ 48,480	\$ 52,852	\$ 56,751	\$ 58,061
3	\$ 50,619	\$ 55,571	\$ 59,669	\$ 61,021
4	\$ 52,757	\$ 58,292	\$ 62,588	\$ 63,982
5	\$ 54,896	\$ 61,011	\$ 65,507	\$ 66,942
6	\$ 57,035	\$ 63,730	\$ 68,426	\$ 69,902
7	\$ 59,172	\$ 66,450	\$ 71,344	\$ 72,862
8	\$ 61,311	\$ 69,169	\$ 74,264	\$ 75,821
9	\$ 63,449	\$ 71,889	\$ 77,183	\$ 78,781
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 67,556	\$ 76,847	\$ 82,504	\$ 84,193
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May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,358	\$ 54,074	\$ 55,349
2	\$ 48,699	\$ 53,090	\$ 57,006	\$ 58,322
3	\$ 50,847	\$ 55,821	\$ 59,938	\$ 61,296
4	\$ 52,994	\$ 58,554	\$ 62,869	\$ 64,270
5	\$ 55,143	\$ 61,285	\$ 65,802	\$ 67,243
6	\$ 57,291	\$ 64,017	\$ 68,734	\$ 70,216
7	\$ 59,439	\$ 66,749	\$ 71,665	\$ 73,189
8	\$ 61,587	\$ 69,481	\$ 74,598	\$ 76,163
9	\$ 63,735	\$ 72,212	\$ 77,530	\$ 79,136
10	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 67,860	\$ 77,193	\$ 82,876	\$ 84,572
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July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,862	\$ 54,615	\$ 55,903
2	\$ 49,186	\$ 53,621	\$ 57,576	\$ 58,906
3	\$ 51,355	\$ 56,380	\$ 60,537	\$ 61,909
4	\$ 53,524	\$ 59,139	\$ 63,498	\$ 64,913
5	\$ 55,694	\$ 61,898	\$ 66,460	\$ 67,915
6	\$ 57,864	\$ 64,657	\$ 69,421	\$ 70,918
7	\$ 60,033	\$ 67,417	\$ 72,382	\$ 73,921
8	\$ 62,203	\$ 70,176	\$ 75,344	\$ 76,924
9	\$ 64,372	\$ 72,934	\$ 78,305	\$ 79,927
10	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,539	\$ 77,965	\$ 83,704	\$ 85,417
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May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,040	\$ 54,806	\$ 56,098
2	\$ 49,358	\$ 53,808	\$ 57,778	\$ 59,112
3	\$ 51,535	\$ 56,577	\$ 60,749	\$ 62,125
4	\$ 53,712	\$ 59,346	\$ 63,720	\$ 65,140
5	\$ 55,889	\$ 62,115	\$ 66,693	\$ 68,153
6	\$ 58,067	\$ 64,883	\$ 69,664	\$ 71,167
7	\$ 60,243	\$ 67,653	\$ 72,635	\$ 74,180
8	\$ 62,421	\$ 70,421	\$ 75,608	\$ 77,193
9	\$ 64,597	\$ 73,190	\$ 78,579	\$ 80,207
10	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,779	\$ 78,238	\$ 83,997	\$ 85,716
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July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,295	\$ 55,080	\$ 56,379
2	\$ 49,604	\$ 54,077	\$ 58,066	\$ 59,407
3	\$ 51,793	\$ 56,860	\$ 61,053	\$ 62,436
4	\$ 53,980	\$ 59,643	\$ 64,039	\$ 65,465
5	\$ 56,169	\$ 62,425	\$ 67,026	\$ 68,494
6	\$ 58,357	\$ 65,208	\$ 70,012	\$ 71,522
7	\$ 60,544	\$ 67,991	\$ 72,999	\$ 74,551
8	\$ 62,733	\$ 70,773	\$ 75,986	\$ 77,579
9	\$ 64,920	\$ 73,556	\$ 78,972	\$ 80,608
10	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 69,123	\$ 78,629	\$ 84,417	\$ 86,145
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May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,013	\$ 55,851	\$ 57,168
2	\$ 50,299	\$ 54,835	\$ 58,879	\$ 60,239
3	\$ 52,518	\$ 57,656	\$ 61,907	\$ 63,310
4	\$ 54,736	\$ 60,478	\$ 64,935	\$ 66,382
5	\$ 56,955	\$ 63,299	\$ 67,965	\$ 69,453
6	\$ 59,174	\$ 66,121	\$ 70,993	\$ 72,524
7	\$ 61,392	\$ 68,943	\$ 74,021	\$ 75,595
8	\$ 63,611	\$ 71,764	\$ 77,050	\$ 78,666
9	\$ 65,829	\$ 74,585	\$ 80,078	\$ 81,736
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,090	\$ 79,730	\$ 85,599	\$ 87,351
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July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,273	\$ 56,131	\$ 57,454
2	\$ 50,550	\$ 55,109	\$ 59,174	\$ 60,540
3	\$ 52,781	\$ 57,944	\$ 62,217	\$ 63,627
4	\$ 55,010	\$ 60,780	\$ 65,260	\$ 66,714
5	\$ 57,240	\$ 63,616	\$ 68,304	\$ 69,800
6	\$ 59,470	\$ 66,451	\$ 71,348	\$ 72,886
7	\$ 61,699	\$ 69,288	\$ 74,391	\$ 75,973
8	\$ 63,929	\$ 72,123	\$ 77,435	\$ 79,059
9	\$ 66,158	\$ 74,958	\$ 80,478	\$ 82,145
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,441	\$ 80,128	\$ 86,027	\$ 87,788
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May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,166	\$53,188	\$57,113	\$58,460
2	\$51,435	\$56,073	\$60,209	\$61,600
3	\$53,704	\$58,958	\$63,306	\$64,740
4	\$55,972	\$61,844	\$66,402	\$67,881
5	\$58,241	\$64,729	\$69,500	\$71,022
6	\$60,511	\$67,614	\$72,596	\$74,162
7	\$62,779	\$70,500	\$75,693	\$77,302
8	\$65,048	\$73,385	\$78,790	\$80,442
9	\$67,316	\$76,270	\$81,887	\$83,583
10	\$71,674	\$81,468	\$87,253	\$89,287

Max step for teachers at schools* eligible for the RR&R allowance

10	\$71,674	\$81,530	\$87,533	\$89,324
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The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

** Schools eligible for the Remote Recruitment and Retention allowance are:*

Dunster Elementary [closed 2010]	McBride Elementary
Giscome Elementary	McBride Secondary
Hixon Elementary	Morfee Elementary
Mackenzie Elementary [closed 2010]	Valemount Elementary
Mackenzie Secondary	Valemount Secondary