

School District 48, Sea to Sky

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 47,595	\$ 51,649	\$ 53,000
1	\$ 46,004	\$ 50,492	\$ 54,701	\$ 56,104
2	\$ 48,351	\$ 53,388	\$ 57,753	\$ 59,208
3	\$ 50,698	\$ 56,285	\$ 60,805	\$ 62,312
4	\$ 53,045	\$ 59,180	\$ 63,857	\$ 65,416
5	\$ 55,391	\$ 62,077	\$ 66,909	\$ 68,520
6	\$ 57,738	\$ 64,975	\$ 69,961	\$ 71,623
7	\$ 60,085	\$ 67,871	\$ 73,014	\$ 74,727
8	\$ 62,431	\$ 70,769	\$ 76,065	\$ 77,831
9	\$ 66,722	\$ 75,840	\$ 81,299	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 48,190	\$ 52,294	\$ 53,663
1	\$ 46,579	\$ 51,123	\$ 55,384	\$ 56,805
2	\$ 48,955	\$ 54,055	\$ 58,475	\$ 59,948
3	\$ 51,332	\$ 56,988	\$ 61,565	\$ 63,091
4	\$ 53,708	\$ 59,920	\$ 64,655	\$ 66,233
5	\$ 56,083	\$ 62,853	\$ 67,745	\$ 69,376
6	\$ 58,460	\$ 65,787	\$ 70,835	\$ 72,519
7	\$ 60,836	\$ 68,719	\$ 73,926	\$ 75,661
8	\$ 63,212	\$ 71,653	\$ 77,016	\$ 78,804
9	\$ 67,556	\$ 76,788	\$ 82,315	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 48,407	\$ 52,530	\$ 53,904
1	\$ 46,789	\$ 51,353	\$ 55,634	\$ 57,061
2	\$ 49,176	\$ 54,298	\$ 58,738	\$ 60,218
3	\$ 51,563	\$ 57,245	\$ 61,842	\$ 63,375
4	\$ 53,950	\$ 60,190	\$ 64,946	\$ 66,531
5	\$ 56,336	\$ 63,136	\$ 68,050	\$ 69,688
6	\$ 58,723	\$ 66,083	\$ 71,154	\$ 72,845
7	\$ 61,110	\$ 69,028	\$ 74,259	\$ 76,002
8	\$ 63,496	\$ 71,976	\$ 77,363	\$ 79,159
9	\$ 67,860	\$ 77,134	\$ 82,686	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,891	\$ 53,055	\$ 54,443
1	\$ 47,257	\$ 51,867	\$ 56,190	\$ 57,632
2	\$ 49,668	\$ 54,841	\$ 59,326	\$ 60,820
3	\$ 52,078	\$ 57,817	\$ 62,461	\$ 64,008
4	\$ 54,489	\$ 60,792	\$ 65,596	\$ 67,197
5	\$ 56,899	\$ 63,767	\$ 68,731	\$ 70,385
6	\$ 59,310	\$ 66,744	\$ 71,866	\$ 73,573
7	\$ 61,721	\$ 69,719	\$ 75,002	\$ 76,762
8	\$ 64,131	\$ 72,695	\$ 78,137	\$ 79,950
9	\$ 68,539	\$ 77,905	\$ 83,513	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 49,062	\$ 53,241	\$ 54,634
1	\$ 47,422	\$ 52,048	\$ 56,387	\$ 57,833
2	\$ 49,841	\$ 55,033	\$ 59,534	\$ 61,033
3	\$ 52,261	\$ 58,019	\$ 62,679	\$ 64,232
4	\$ 54,680	\$ 61,004	\$ 65,825	\$ 67,432
5	\$ 57,098	\$ 63,991	\$ 68,971	\$ 70,631
6	\$ 59,518	\$ 66,978	\$ 72,117	\$ 73,831
7	\$ 61,937	\$ 69,963	\$ 75,264	\$ 77,030
8	\$ 64,355	\$ 72,950	\$ 78,410	\$ 80,230
9	\$ 68,779	\$ 78,178	\$ 83,805	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 49,308	\$ 53,507	\$ 54,907
1	\$ 47,659	\$ 52,309	\$ 56,668	\$ 58,122
2	\$ 50,091	\$ 55,309	\$ 59,831	\$ 61,338
3	\$ 52,522	\$ 58,310	\$ 62,993	\$ 64,554
4	\$ 54,953	\$ 61,309	\$ 66,154	\$ 67,769
5	\$ 57,384	\$ 64,311	\$ 69,316	\$ 70,985
6	\$ 59,815	\$ 67,313	\$ 72,478	\$ 74,200
7	\$ 62,247	\$ 70,313	\$ 75,640	\$ 77,416
8	\$ 64,677	\$ 73,315	\$ 78,802	\$ 80,631
9	\$ 69,123	\$ 78,568	\$ 84,224	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,998	\$ 54,256	\$ 55,676
1	\$ 48,326	\$ 53,041	\$ 57,462	\$ 58,936
2	\$ 50,792	\$ 56,083	\$ 60,669	\$ 62,197
3	\$ 53,257	\$ 59,126	\$ 63,875	\$ 65,457
4	\$ 55,723	\$ 62,168	\$ 67,081	\$ 68,718
5	\$ 58,187	\$ 65,211	\$ 70,286	\$ 71,978
6	\$ 60,653	\$ 68,255	\$ 73,492	\$ 75,239
7	\$ 63,118	\$ 71,297	\$ 76,699	\$ 78,499
8	\$ 65,583	\$ 74,341	\$ 79,905	\$ 81,760
9	\$ 70,090	\$ 79,668	\$ 85,403	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 50,248	\$ 54,527	\$ 55,954
1	\$ 48,568	\$ 53,306	\$ 57,749	\$ 59,231
2	\$ 51,046	\$ 56,363	\$ 60,972	\$ 62,508
3	\$ 53,524	\$ 59,421	\$ 64,194	\$ 65,785
4	\$ 56,001	\$ 62,479	\$ 67,416	\$ 69,061
5	\$ 58,478	\$ 65,537	\$ 70,638	\$ 72,338
6	\$ 60,956	\$ 68,596	\$ 73,860	\$ 75,615
7	\$ 63,434	\$ 71,653	\$ 77,083	\$ 78,892
8	\$ 65,911	\$ 74,713	\$ 80,305	\$ 82,169
9	\$ 70,441	\$ 80,067	\$ 85,830	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$51,127	\$55,481	\$56,933
1	\$49,418	\$54,239	\$58,760	\$60,267
2	\$51,939	\$57,350	\$62,039	\$63,602
3	\$54,460	\$60,461	\$65,317	\$66,936
4	\$56,981	\$63,572	\$68,596	\$70,270
5	\$59,502	\$66,684	\$71,874	\$73,604
6	\$62,023	\$69,797	\$75,152	\$76,938
7	\$64,544	\$72,907	\$78,432	\$80,273
8	\$67,064	\$76,020	\$81,710	\$83,607
9	\$71,674	\$81,468	\$87,332	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF