

School District 47, Powell River

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,121	\$ 49,905	\$ 53,174	\$ 54,322
1	\$ 47,086	\$ 52,277	\$ 55,742	\$ 56,960
2	\$ 49,053	\$ 54,650	\$ 58,310	\$ 59,597
3	\$ 51,018	\$ 57,022	\$ 60,880	\$ 62,234
4	\$ 52,984	\$ 59,395	\$ 63,448	\$ 64,872
5	\$ 54,949	\$ 61,768	\$ 66,016	\$ 67,510
6	\$ 56,915	\$ 64,141	\$ 68,586	\$ 70,147
7	\$ 58,881	\$ 66,513	\$ 71,154	\$ 72,785
8	\$ 60,847	\$ 68,886	\$ 73,723	\$ 75,422
9	\$ 62,813	\$ 71,258	\$ 76,292	\$ 78,060
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,685	\$ 50,528	\$ 53,838	\$ 55,001
1	\$ 47,675	\$ 52,931	\$ 56,439	\$ 57,672
2	\$ 49,666	\$ 55,333	\$ 59,039	\$ 60,342
3	\$ 51,656	\$ 57,735	\$ 61,641	\$ 63,012
4	\$ 53,646	\$ 60,137	\$ 64,241	\$ 65,683
5	\$ 55,636	\$ 62,540	\$ 66,842	\$ 68,354
6	\$ 57,626	\$ 64,942	\$ 69,443	\$ 71,024
7	\$ 59,617	\$ 67,345	\$ 72,044	\$ 73,695
8	\$ 61,608	\$ 69,747	\$ 74,644	\$ 76,365
9	\$ 63,598	\$ 72,149	\$ 77,246	\$ 79,035
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,890	\$ 50,756	\$ 54,081	\$ 55,249
1	\$ 47,889	\$ 53,169	\$ 56,693	\$ 57,931
2	\$ 49,889	\$ 55,582	\$ 59,305	\$ 60,613
3	\$ 51,889	\$ 57,995	\$ 61,918	\$ 63,296
4	\$ 53,888	\$ 60,408	\$ 64,530	\$ 65,978
5	\$ 55,887	\$ 62,822	\$ 67,142	\$ 68,661
6	\$ 57,886	\$ 65,235	\$ 69,756	\$ 71,344
7	\$ 59,885	\$ 67,648	\$ 72,368	\$ 74,027
8	\$ 61,885	\$ 70,061	\$ 74,980	\$ 76,708
9	\$ 63,884	\$ 72,474	\$ 77,593	\$ 79,391
10	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,349	\$ 51,263	\$ 54,621	\$ 55,801
1	\$ 48,368	\$ 53,700	\$ 57,260	\$ 58,511
2	\$ 50,388	\$ 56,137	\$ 59,898	\$ 61,219
3	\$ 52,407	\$ 58,575	\$ 62,537	\$ 63,929
4	\$ 54,426	\$ 61,012	\$ 65,176	\$ 66,638
5	\$ 56,446	\$ 63,450	\$ 67,814	\$ 69,348
6	\$ 58,465	\$ 65,887	\$ 70,453	\$ 72,057
7	\$ 60,484	\$ 68,324	\$ 73,091	\$ 74,767
8	\$ 62,504	\$ 70,761	\$ 75,730	\$ 77,475
9	\$ 64,523	\$ 73,198	\$ 78,369	\$ 80,185
10	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,511	\$ 51,443	\$ 54,813	\$ 55,996
1	\$ 48,538	\$ 53,888	\$ 57,460	\$ 58,715
2	\$ 50,565	\$ 56,334	\$ 60,108	\$ 61,433
3	\$ 52,591	\$ 58,780	\$ 62,756	\$ 64,152
4	\$ 54,617	\$ 61,225	\$ 65,404	\$ 66,871
5	\$ 56,643	\$ 63,672	\$ 68,051	\$ 69,591
6	\$ 58,669	\$ 66,118	\$ 70,700	\$ 72,310
7	\$ 60,695	\$ 68,563	\$ 73,347	\$ 75,029
8	\$ 62,723	\$ 71,009	\$ 75,995	\$ 77,747
9	\$ 64,749	\$ 73,455	\$ 78,643	\$ 80,466
10	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,744	\$ 51,700	\$ 55,087	\$ 56,276
1	\$ 48,780	\$ 54,158	\$ 57,747	\$ 59,009
2	\$ 50,818	\$ 56,616	\$ 60,408	\$ 61,741
3	\$ 52,854	\$ 59,074	\$ 63,070	\$ 64,473
4	\$ 54,890	\$ 61,531	\$ 65,731	\$ 67,206
5	\$ 56,926	\$ 63,990	\$ 68,391	\$ 69,938
6	\$ 58,963	\$ 66,448	\$ 71,053	\$ 72,671
7	\$ 60,999	\$ 68,906	\$ 73,714	\$ 75,404
8	\$ 63,036	\$ 71,364	\$ 76,375	\$ 78,135
9	\$ 65,072	\$ 73,822	\$ 79,037	\$ 80,868
10	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,398	\$ 52,424	\$ 55,858	\$ 57,064
1	\$ 49,463	\$ 54,916	\$ 58,556	\$ 59,835
2	\$ 51,529	\$ 57,408	\$ 61,254	\$ 62,605
3	\$ 53,594	\$ 59,901	\$ 63,953	\$ 65,376
4	\$ 55,659	\$ 62,393	\$ 66,651	\$ 68,147
5	\$ 57,723	\$ 64,886	\$ 69,349	\$ 70,918
6	\$ 59,788	\$ 67,378	\$ 72,048	\$ 73,688
7	\$ 61,853	\$ 69,871	\$ 74,746	\$ 76,459
8	\$ 63,919	\$ 72,363	\$ 77,444	\$ 79,229
9	\$ 65,983	\$ 74,855	\$ 80,143	\$ 82,000
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,635	\$ 52,686	\$ 56,137	\$ 57,350
1	\$ 49,710	\$ 55,191	\$ 58,849	\$ 60,134
2	\$ 51,787	\$ 57,695	\$ 61,560	\$ 62,918
3	\$ 53,862	\$ 60,200	\$ 64,273	\$ 65,703
4	\$ 55,937	\$ 62,705	\$ 66,984	\$ 68,487
5	\$ 58,012	\$ 65,211	\$ 69,696	\$ 71,272
6	\$ 60,087	\$ 67,715	\$ 72,408	\$ 74,057
7	\$ 62,162	\$ 70,220	\$ 75,120	\$ 76,842
8	\$ 64,238	\$ 72,725	\$ 77,831	\$ 79,625
9	\$ 66,313	\$ 75,230	\$ 80,544	\$ 82,410
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$48,469	\$53,608	\$57,120	\$58,353
<b>1</b>	\$50,580	\$56,156	\$59,878	\$61,187
<b>2</b>	\$52,693	\$58,705	\$62,637	\$64,019
<b>3</b>	\$54,804	\$61,254	\$65,397	\$66,853
<b>4</b>	\$56,916	\$63,802	\$68,156	\$69,686
<b>5</b>	\$59,027	\$66,352	\$70,915	\$72,519
<b>6</b>	\$61,139	\$68,900	\$73,675	\$75,353
<b>7</b>	\$63,250	\$71,449	\$76,434	\$78,186
<b>8</b>	\$65,362	\$73,998	\$79,193	\$81,019
<b>9</b>	\$67,474	\$76,546	\$81,953	\$83,852
<b>10</b>	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF