

School District 42, Maple Ridge - Pitt Meadows

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 7	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,508	\$ 53,151	\$ 54,418
2	\$ 47,882	\$ 52,188	\$ 56,019	\$ 57,338
3	\$ 49,994	\$ 54,869	\$ 58,888	\$ 60,258
4	\$ 52,106	\$ 57,549	\$ 61,755	\$ 63,178
5	\$ 54,218	\$ 60,229	\$ 64,623	\$ 66,098
6	\$ 56,331	\$ 62,910	\$ 67,490	\$ 69,017
7	\$ 58,442	\$ 65,590	\$ 70,359	\$ 71,938
8	\$ 60,554	\$ 68,271	\$ 73,227	\$ 74,858
9	\$ 62,666	\$ 70,951	\$ 76,094	\$ 77,777
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 7	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,127	\$ 53,816	\$ 55,098
2	\$ 48,480	\$ 52,841	\$ 56,720	\$ 58,055
3	\$ 50,619	\$ 55,555	\$ 59,624	\$ 61,011
4	\$ 52,757	\$ 58,269	\$ 62,527	\$ 63,968
5	\$ 54,896	\$ 60,982	\$ 65,431	\$ 66,924
6	\$ 57,035	\$ 63,696	\$ 68,334	\$ 69,880
7	\$ 59,172	\$ 66,410	\$ 71,238	\$ 72,837
8	\$ 61,311	\$ 69,124	\$ 74,142	\$ 75,794
9	\$ 63,449	\$ 71,838	\$ 77,045	\$ 78,749
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Prov Cat 5+

TQS 6

0	\$	44,403	\$	47,626	\$	51,142	\$	52,376
1	\$	46,550	\$	50,352	\$	54,058	\$	55,346
2	\$	48,699	\$	53,078	\$	56,975	\$	58,316
3	\$	50,847	\$	55,805	\$	59,892	\$	61,285
4	\$	52,994	\$	58,531	\$	62,808	\$	64,255
5	\$	55,143	\$	61,256	\$	65,725	\$	67,225
6	\$	57,291	\$	63,983	\$	68,641	\$	70,194
7	\$	59,439	\$	66,709	\$	71,559	\$	73,165
8	\$	61,587	\$	69,435	\$	74,476	\$	76,135
9	\$	63,735	\$	72,161	\$	77,392	\$	79,104
10	\$	67,860	\$	77,134	\$	82,611	\$	84,536

July 1, 2016

Prov Cat 5+

TQS 6

Step		Cat 4		Cat 5		Cat 7		Cat 6
0	\$	44,847	\$	48,102	\$	51,653	\$	52,900
1	\$	47,016	\$	50,856	\$	54,598	\$	55,900
2	\$	49,186	\$	53,609	\$	57,545	\$	58,899
3	\$	51,355	\$	56,363	\$	60,491	\$	61,898
4	\$	53,524	\$	59,116	\$	63,436	\$	64,898
5	\$	55,694	\$	61,869	\$	66,383	\$	67,898
6	\$	57,864	\$	64,622	\$	69,328	\$	70,896
7	\$	60,033	\$	67,376	\$	72,274	\$	73,896
8	\$	62,203	\$	70,129	\$	75,221	\$	76,896
9	\$	64,372	\$	72,883	\$	78,166	\$	79,895
10	\$	68,539	\$	77,905	\$	83,437	\$	85,382

May 1, 2017

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 7	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,034	\$ 54,789	\$ 56,095
2	\$ 49,358	\$ 53,797	\$ 57,746	\$ 59,106
3	\$ 51,535	\$ 56,560	\$ 60,703	\$ 62,115
4	\$ 53,712	\$ 59,323	\$ 63,658	\$ 65,125
5	\$ 55,889	\$ 62,085	\$ 66,615	\$ 68,135
6	\$ 58,067	\$ 64,849	\$ 69,571	\$ 71,145
7	\$ 60,243	\$ 67,612	\$ 72,527	\$ 74,155
8	\$ 62,421	\$ 70,375	\$ 75,484	\$ 77,165
9	\$ 64,597	\$ 73,138	\$ 78,439	\$ 80,174
10	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 7	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,289	\$ 55,063	\$ 56,376
2	\$ 49,604	\$ 54,066	\$ 58,035	\$ 59,401
3	\$ 51,793	\$ 56,843	\$ 61,006	\$ 62,425
4	\$ 53,980	\$ 59,620	\$ 63,977	\$ 65,451
5	\$ 56,169	\$ 62,396	\$ 66,948	\$ 68,476
6	\$ 58,357	\$ 65,173	\$ 69,918	\$ 71,500
7	\$ 60,544	\$ 67,950	\$ 72,890	\$ 74,526
8	\$ 62,733	\$ 70,727	\$ 75,861	\$ 77,551
9	\$ 64,920	\$ 73,504	\$ 78,832	\$ 80,575
10	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 7	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,007	\$ 55,834	\$ 57,165
2	\$ 50,299	\$ 54,823	\$ 58,847	\$ 60,233
3	\$ 52,518	\$ 57,639	\$ 61,860	\$ 63,299
4	\$ 54,736	\$ 60,455	\$ 64,872	\$ 66,367
5	\$ 56,955	\$ 63,269	\$ 67,885	\$ 69,435
6	\$ 59,174	\$ 66,085	\$ 70,897	\$ 72,501
7	\$ 61,392	\$ 68,901	\$ 73,910	\$ 75,569
8	\$ 63,611	\$ 71,717	\$ 76,923	\$ 78,637
9	\$ 65,829	\$ 74,533	\$ 79,935	\$ 81,703
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 7	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,267	\$ 56,113	\$ 57,451
2	\$ 50,550	\$ 55,097	\$ 59,142	\$ 60,534
3	\$ 52,781	\$ 57,927	\$ 62,170	\$ 63,616
4	\$ 55,010	\$ 60,757	\$ 65,197	\$ 66,699
5	\$ 57,240	\$ 63,586	\$ 68,225	\$ 69,782
6	\$ 59,470	\$ 66,416	\$ 71,252	\$ 72,864
7	\$ 61,699	\$ 69,246	\$ 74,280	\$ 75,947
8	\$ 63,929	\$ 72,076	\$ 77,308	\$ 79,030
9	\$ 66,158	\$ 74,905	\$ 80,335	\$ 82,112
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 7	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,166	\$53,182	\$57,095	\$58,456
2	\$51,435	\$56,061	\$60,176	\$61,593
3	\$53,704	\$58,941	\$63,258	\$64,729
4	\$55,972	\$61,820	\$66,338	\$67,866
5	\$58,241	\$64,698	\$69,419	\$71,003
6	\$60,511	\$67,578	\$72,499	\$74,139
7	\$62,779	\$70,457	\$75,580	\$77,276
8	\$65,048	\$73,337	\$78,661	\$80,413
9	\$67,316	\$76,216	\$81,741	\$83,549
10	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF