

School District 40, New Westminster

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,779	\$ 49,574	\$ 53,361	\$ 54,555
2	\$ 47,898	\$ 52,321	\$ 56,439	\$ 57,612
3	\$ 50,019	\$ 55,068	\$ 59,516	\$ 60,669
4	\$ 52,139	\$ 57,815	\$ 62,594	\$ 63,726
5	\$ 54,260	\$ 60,561	\$ 65,672	\$ 66,782
6	\$ 56,381	\$ 63,308	\$ 68,749	\$ 69,839
7	\$ 58,501	\$ 66,055	\$ 71,826	\$ 72,896
8	\$ 60,622	\$ 68,801	\$ 74,904	\$ 75,953
9	\$ 62,741	\$ 71,548	\$ 77,982	\$ 79,010
10	\$ 66,722	\$ 76,152	\$ 83,086	\$ 84,119

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,351	\$ 50,194	\$ 54,028	\$ 55,237
2	\$ 48,497	\$ 52,975	\$ 57,144	\$ 58,332
3	\$ 50,644	\$ 55,756	\$ 60,260	\$ 61,427
4	\$ 52,791	\$ 58,537	\$ 63,377	\$ 64,522
5	\$ 54,938	\$ 61,318	\$ 66,493	\$ 67,617
6	\$ 57,085	\$ 64,100	\$ 69,608	\$ 70,712
7	\$ 59,232	\$ 66,881	\$ 72,724	\$ 73,808
8	\$ 61,379	\$ 69,661	\$ 75,840	\$ 76,903
9	\$ 63,525	\$ 72,442	\$ 78,957	\$ 79,998
10	\$ 67,556	\$ 77,104	\$ 84,125	\$ 85,171

May 1, 2016

Step	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,559	\$ 50,420	\$ 54,271	\$ 55,485
2	\$ 48,715	\$ 53,213	\$ 57,401	\$ 58,594
3	\$ 50,872	\$ 56,007	\$ 60,531	\$ 61,703
4	\$ 53,029	\$ 58,801	\$ 63,662	\$ 64,812
5	\$ 55,185	\$ 61,594	\$ 66,792	\$ 67,922
6	\$ 57,342	\$ 64,388	\$ 69,922	\$ 71,031
7	\$ 59,499	\$ 67,182	\$ 73,051	\$ 74,140
8	\$ 61,656	\$ 69,975	\$ 76,181	\$ 77,249
9	\$ 63,811	\$ 72,768	\$ 79,312	\$ 80,358
10	\$ 67,860	\$ 77,451	\$ 84,503	\$ 85,554

July 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,025	\$ 50,924	\$ 54,814	\$ 56,040
2	\$ 49,202	\$ 53,745	\$ 57,975	\$ 59,180
3	\$ 51,381	\$ 56,567	\$ 61,136	\$ 62,320
4	\$ 53,559	\$ 59,389	\$ 64,299	\$ 65,461
5	\$ 55,737	\$ 62,210	\$ 67,460	\$ 68,601
6	\$ 57,916	\$ 65,032	\$ 70,621	\$ 71,741
7	\$ 60,094	\$ 67,854	\$ 73,782	\$ 74,881
8	\$ 62,272	\$ 70,674	\$ 76,943	\$ 78,021
9	\$ 64,449	\$ 73,496	\$ 80,105	\$ 81,161
10	\$ 68,539	\$ 78,226	\$ 85,348	\$ 86,410

May 1, 2017

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,190	\$ 51,102	\$ 55,006	\$ 56,236
2	\$ 49,375	\$ 53,934	\$ 58,178	\$ 59,387
3	\$ 51,560	\$ 56,765	\$ 61,350	\$ 62,539
4	\$ 53,746	\$ 59,597	\$ 64,524	\$ 65,690
5	\$ 55,932	\$ 62,428	\$ 67,696	\$ 68,841
6	\$ 58,118	\$ 65,260	\$ 70,868	\$ 71,992
7	\$ 60,304	\$ 68,091	\$ 74,040	\$ 75,143
8	\$ 62,490	\$ 70,922	\$ 77,212	\$ 78,294
9	\$ 64,675	\$ 73,753	\$ 80,386	\$ 81,445
10	\$ 68,779	\$ 78,499	\$ 85,647	\$ 86,712

July 1, 2017

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,426	\$ 51,358	\$ 55,281	\$ 56,517
2	\$ 49,621	\$ 54,203	\$ 58,469	\$ 59,684
3	\$ 51,818	\$ 57,049	\$ 61,657	\$ 62,851
4	\$ 54,015	\$ 59,895	\$ 64,846	\$ 66,018
5	\$ 56,212	\$ 62,740	\$ 68,034	\$ 69,185
6	\$ 58,409	\$ 65,586	\$ 71,222	\$ 72,352
7	\$ 60,606	\$ 68,432	\$ 74,410	\$ 75,519
8	\$ 62,803	\$ 71,276	\$ 77,598	\$ 78,686
9	\$ 64,998	\$ 74,122	\$ 80,788	\$ 81,853
10	\$ 69,123	\$ 78,892	\$ 86,075	\$ 87,146

May 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 45,862	\$ 49,191	\$52,822	\$54,097
1	\$ 48,090	\$ 52,077	\$56,055	\$57,309
2	\$ 50,316	\$ 54,962	\$59,288	\$60,520
3	\$ 52,544	\$ 57,848	\$62,520	\$63,731
4	\$ 54,771	\$ 60,733	\$65,754	\$66,942
5	\$ 56,999	\$ 63,619	\$68,987	\$70,154
6	\$ 59,227	\$ 66,504	\$72,219	\$73,365
7	\$ 61,454	\$ 69,390	\$75,452	\$76,576
8	\$ 63,682	\$ 72,274	\$78,685	\$79,787
9	\$ 65,908	\$ 75,160	\$81,919	\$82,999
10	\$ 70,090	\$ 79,996	\$87,280	\$88,366

July 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,330	\$ 52,337	\$ 56,335	\$ 57,595
2	\$ 50,568	\$ 55,237	\$ 59,584	\$ 60,822
3	\$ 52,806	\$ 58,137	\$ 62,833	\$ 64,050
4	\$ 55,045	\$ 61,037	\$ 66,083	\$ 67,277
5	\$ 57,284	\$ 63,937	\$ 69,332	\$ 70,504
6	\$ 59,523	\$ 66,837	\$ 72,581	\$ 73,732
7	\$ 61,761	\$ 69,737	\$ 75,829	\$ 76,959
8	\$ 64,000	\$ 72,635	\$ 79,078	\$ 80,186
9	\$ 66,238	\$ 75,535	\$ 82,328	\$ 83,414
10	\$ 70,441	\$ 80,396	\$ 87,717	\$ 88,808

May 1, 2019

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6+
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,176	\$53,253	\$57,321	\$58,603
2	\$51,453	\$56,204	\$60,627	\$61,887
3	\$53,731	\$59,154	\$63,933	\$65,171
4	\$56,008	\$62,105	\$67,239	\$68,454
5	\$58,286	\$65,056	\$70,545	\$71,738
6	\$60,564	\$68,006	\$73,851	\$75,022
7	\$62,842	\$70,957	\$77,156	\$78,306
8	\$65,120	\$73,907	\$80,462	\$81,590
9	\$67,397	\$76,857	\$83,769	\$84,873
10	\$71,674	\$81,803	\$89,252	\$90,362

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF