

School District 27, Cariboo-Chilcotin

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 43,658	\$ 47,027	\$ 50,643	\$ 51,914
1	\$ 45,769	\$ 45,809	\$ 49,687	\$ 53,465	\$ 54,792
2	\$ 47,882	\$ 47,961	\$ 52,348	\$ 56,287	\$ 57,671
3	\$ 49,994	\$ 50,113	\$ 55,009	\$ 59,108	\$ 60,549
4	\$ 52,106	\$ 52,265	\$ 57,669	\$ 61,930	\$ 63,428
5	\$ 54,218	\$ 54,416	\$ 60,329	\$ 64,752	\$ 66,305
6	\$ 56,331	\$ 56,568	\$ 62,990	\$ 67,573	\$ 69,184
7	\$ 58,442	\$ 58,719	\$ 65,650	\$ 70,395	\$ 72,062
8	\$ 60,554	\$ 60,872	\$ 68,310	\$ 73,217	\$ 74,940
9	\$ 62,666	\$ 63,023	\$ 70,971	\$ 76,039	\$ 77,819
10	\$ 66,722	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 44,204	\$ 47,615	\$ 51,276	\$ 52,563
1	\$ 46,342	\$ 46,382	\$ 50,308	\$ 54,134	\$ 55,477
2	\$ 48,480	\$ 48,561	\$ 53,003	\$ 56,990	\$ 58,392
3	\$ 50,619	\$ 50,739	\$ 55,696	\$ 59,847	\$ 61,306
4	\$ 52,757	\$ 52,918	\$ 58,390	\$ 62,704	\$ 64,221
5	\$ 54,896	\$ 55,096	\$ 61,083	\$ 65,561	\$ 67,134
6	\$ 57,035	\$ 57,275	\$ 63,777	\$ 68,418	\$ 70,048
7	\$ 59,172	\$ 59,453	\$ 66,471	\$ 71,275	\$ 72,963
8	\$ 61,311	\$ 61,632	\$ 69,164	\$ 74,132	\$ 75,877
9	\$ 63,449	\$ 63,811	\$ 71,858	\$ 76,989	\$ 78,792
10	\$ 67,556	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,403	\$ 44,403	\$ 47,829	\$ 51,507	\$ 52,799
<b>1</b>	\$ 46,550	\$ 46,591	\$ 50,535	\$ 54,377	\$ 55,727
<b>2</b>	\$ 48,699	\$ 48,779	\$ 53,241	\$ 57,247	\$ 58,654
<b>3</b>	\$ 50,847	\$ 50,967	\$ 55,947	\$ 60,116	\$ 61,582
<b>4</b>	\$ 52,994	\$ 53,156	\$ 58,652	\$ 62,987	\$ 64,510
<b>5</b>	\$ 55,143	\$ 55,344	\$ 61,358	\$ 65,856	\$ 67,436
<b>6</b>	\$ 57,291	\$ 57,533	\$ 64,064	\$ 68,726	\$ 70,364
<b>7</b>	\$ 59,439	\$ 59,721	\$ 66,770	\$ 71,596	\$ 73,291
<b>8</b>	\$ 61,587	\$ 61,910	\$ 69,476	\$ 74,465	\$ 76,219
<b>9</b>	\$ 63,735	\$ 64,098	\$ 72,181	\$ 77,336	\$ 79,146
<b>10</b>	\$ 67,860	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,847	\$ 44,847	\$ 48,307	\$ 52,022	\$ 53,327
<b>1</b>	\$ 47,016	\$ 47,056	\$ 51,040	\$ 54,921	\$ 56,284
<b>2</b>	\$ 49,186	\$ 49,267	\$ 53,774	\$ 57,819	\$ 59,241
<b>3</b>	\$ 51,355	\$ 51,477	\$ 56,506	\$ 60,717	\$ 62,198
<b>4</b>	\$ 53,524	\$ 53,688	\$ 59,239	\$ 63,616	\$ 65,155
<b>5</b>	\$ 55,694	\$ 55,898	\$ 61,971	\$ 66,515	\$ 68,110
<b>6</b>	\$ 57,864	\$ 58,108	\$ 64,705	\$ 69,413	\$ 71,067
<b>7</b>	\$ 60,033	\$ 60,318	\$ 67,438	\$ 72,312	\$ 74,024
<b>8</b>	\$ 62,203	\$ 62,529	\$ 70,170	\$ 75,210	\$ 76,981
<b>9</b>	\$ 64,372	\$ 64,739	\$ 72,903	\$ 78,109	\$ 79,938
<b>10</b>	\$ 68,539	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$ 45,004	\$ 48,477	\$ 52,204	\$ 53,514
<b>1</b>	\$ 47,180	\$ 47,221	\$ 51,219	\$ 55,113	\$ 56,481
<b>2</b>	\$ 49,358	\$ 49,440	\$ 53,962	\$ 58,022	\$ 59,448
<b>3</b>	\$ 51,535	\$ 51,657	\$ 56,704	\$ 60,930	\$ 62,415
<b>4</b>	\$ 53,712	\$ 53,876	\$ 59,446	\$ 63,839	\$ 65,383
<b>5</b>	\$ 55,889	\$ 56,093	\$ 62,188	\$ 66,747	\$ 68,349
<b>6</b>	\$ 58,067	\$ 58,312	\$ 64,932	\$ 69,656	\$ 71,316
<b>7</b>	\$ 60,243	\$ 60,529	\$ 67,674	\$ 72,565	\$ 74,283
<b>8</b>	\$ 62,421	\$ 62,748	\$ 70,416	\$ 75,473	\$ 77,250
<b>9</b>	\$ 64,597	\$ 64,965	\$ 73,158	\$ 78,383	\$ 80,217
<b>10</b>	\$ 68,779	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,229	\$ 45,229	\$ 48,719	\$ 52,465	\$ 53,782
<b>1</b>	\$ 47,416	\$ 47,457	\$ 51,475	\$ 55,389	\$ 56,764
<b>2</b>	\$ 49,604	\$ 49,687	\$ 54,232	\$ 58,312	\$ 59,746
<b>3</b>	\$ 51,793	\$ 51,915	\$ 56,988	\$ 61,234	\$ 62,728
<b>4</b>	\$ 53,980	\$ 54,145	\$ 59,743	\$ 64,158	\$ 65,710
<b>5</b>	\$ 56,169	\$ 56,374	\$ 62,499	\$ 67,081	\$ 68,691
<b>6</b>	\$ 58,357	\$ 58,603	\$ 65,256	\$ 70,004	\$ 71,673
<b>7</b>	\$ 60,544	\$ 60,832	\$ 68,012	\$ 72,928	\$ 74,654
<b>8</b>	\$ 62,733	\$ 63,061	\$ 70,768	\$ 75,851	\$ 77,636
<b>9</b>	\$ 64,920	\$ 65,290	\$ 73,524	\$ 78,775	\$ 80,618
<b>10</b>	\$ 69,123	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,862	\$ 45,862	\$ 49,401	\$ 53,199	\$ 54,535
<b>1</b>	\$ 48,080	\$ 48,122	\$ 52,195	\$ 56,164	\$ 57,558
<b>2</b>	\$ 50,299	\$ 50,383	\$ 54,991	\$ 59,128	\$ 60,582
<b>3</b>	\$ 52,518	\$ 52,642	\$ 57,785	\$ 62,092	\$ 63,606
<b>4</b>	\$ 54,736	\$ 54,903	\$ 60,580	\$ 65,057	\$ 66,630
<b>5</b>	\$ 56,955	\$ 57,163	\$ 63,374	\$ 68,020	\$ 69,652
<b>6</b>	\$ 59,174	\$ 59,424	\$ 66,170	\$ 70,984	\$ 72,676
<b>7</b>	\$ 61,392	\$ 61,684	\$ 68,964	\$ 73,949	\$ 75,700
<b>8</b>	\$ 63,611	\$ 63,944	\$ 71,759	\$ 76,913	\$ 78,723
<b>9</b>	\$ 65,829	\$ 66,204	\$ 74,553	\$ 79,877	\$ 81,747
<b>10</b>	\$ 70,090	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,091	\$ 46,091	\$ 49,648	\$ 53,465	\$ 54,807
<b>1</b>	\$ 48,320	\$ 48,362	\$ 52,456	\$ 56,445	\$ 57,846
<b>2</b>	\$ 50,550	\$ 50,634	\$ 55,266	\$ 59,424	\$ 60,885
<b>3</b>	\$ 52,781	\$ 52,905	\$ 58,074	\$ 62,402	\$ 63,924
<b>4</b>	\$ 55,010	\$ 55,178	\$ 60,883	\$ 65,382	\$ 66,963
<b>5</b>	\$ 57,240	\$ 57,449	\$ 63,691	\$ 68,360	\$ 70,000
<b>6</b>	\$ 59,470	\$ 59,721	\$ 66,501	\$ 71,339	\$ 73,039
<b>7</b>	\$ 61,699	\$ 61,992	\$ 69,309	\$ 74,319	\$ 76,078
<b>8</b>	\$ 63,929	\$ 64,264	\$ 72,118	\$ 77,297	\$ 79,117
<b>9</b>	\$ 66,158	\$ 66,535	\$ 74,926	\$ 80,277	\$ 82,156
<b>10</b>	\$ 70,441	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$46,898	\$50,517	\$54,401	\$55,766
1	\$49,166	\$49,209	\$53,374	\$57,433	\$58,858
2	\$51,435	\$51,521	\$56,233	\$60,464	\$61,950
3	\$53,704	\$53,831	\$59,091	\$63,494	\$65,042
4	\$55,972	\$56,143	\$61,948	\$66,526	\$68,134
5	\$58,241	\$58,454	\$64,806	\$69,557	\$71,225
6	\$60,511	\$60,766	\$67,664	\$72,587	\$74,317
7	\$62,779	\$63,077	\$70,522	\$75,619	\$77,410
8	\$65,048	\$65,389	\$73,380	\$78,650	\$80,502
9	\$67,316	\$67,700	\$76,237	\$81,682	\$83,594
10	\$71,674	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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