

School District 81, Fort Nelson

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,226	\$ 50,945	\$ 53,145	\$ 53,917
1	\$ 49,517	\$ 53,777	\$ 56,166	\$ 57,006
2	\$ 51,808	\$ 56,608	\$ 59,188	\$ 60,094
3	\$ 54,099	\$ 59,437	\$ 62,209	\$ 63,183
4	\$ 56,389	\$ 62,270	\$ 65,231	\$ 66,271
5	\$ 58,679	\$ 65,100	\$ 68,252	\$ 69,359
6	\$ 60,972	\$ 67,932	\$ 71,275	\$ 72,449
7	\$ 63,260	\$ 70,763	\$ 74,295	\$ 75,536
8	\$ 65,551	\$ 73,593	\$ 77,316	\$ 78,625
9	\$ 67,841	\$ 76,426	\$ 80,338	\$ 81,712
10	\$ 70,467	\$ 79,446	\$ 83,526	\$ 84,959

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,816	\$ 51,582	\$ 53,809	\$ 54,591
1	\$ 50,136	\$ 54,450	\$ 56,868	\$ 57,718
2	\$ 52,455	\$ 57,316	\$ 59,927	\$ 60,845
3	\$ 54,775	\$ 60,180	\$ 62,986	\$ 63,973
4	\$ 57,094	\$ 63,048	\$ 66,046	\$ 67,100
5	\$ 59,412	\$ 65,914	\$ 69,105	\$ 70,226
6	\$ 61,734	\$ 68,781	\$ 72,165	\$ 73,354
7	\$ 64,051	\$ 71,647	\$ 75,223	\$ 76,480
8	\$ 66,371	\$ 74,513	\$ 78,282	\$ 79,607
9	\$ 68,689	\$ 77,381	\$ 81,342	\$ 82,734
10	\$ 71,348	\$ 80,439	\$ 84,570	\$ 86,021

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,031	\$ 51,814	\$ 54,052	\$ 54,837
1	\$ 50,361	\$ 54,695	\$ 57,124	\$ 57,978
2	\$ 52,691	\$ 57,573	\$ 60,197	\$ 61,119
3	\$ 55,021	\$ 60,451	\$ 63,270	\$ 64,261
4	\$ 57,350	\$ 63,332	\$ 66,344	\$ 67,402
5	\$ 59,679	\$ 66,211	\$ 69,416	\$ 70,542
6	\$ 62,011	\$ 69,091	\$ 72,490	\$ 73,684
7	\$ 64,339	\$ 71,969	\$ 75,562	\$ 76,824
8	\$ 66,669	\$ 74,848	\$ 78,635	\$ 79,966
9	\$ 68,998	\$ 77,729	\$ 81,709	\$ 83,106
10	\$ 71,669	\$ 80,801	\$ 84,950	\$ 86,408

**July 1, 2016**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,512	\$ 52,332	\$ 54,592	\$ 55,385
1	\$ 50,865	\$ 55,242	\$ 57,696	\$ 58,558
2	\$ 53,218	\$ 58,149	\$ 60,799	\$ 61,730
3	\$ 55,572	\$ 61,056	\$ 63,903	\$ 64,903
4	\$ 57,924	\$ 63,965	\$ 67,007	\$ 68,076
5	\$ 60,276	\$ 66,873	\$ 70,111	\$ 71,247
6	\$ 62,632	\$ 69,782	\$ 73,215	\$ 74,421
7	\$ 64,983	\$ 72,689	\$ 76,318	\$ 77,593
8	\$ 67,336	\$ 75,597	\$ 79,421	\$ 80,765
9	\$ 69,688	\$ 78,506	\$ 82,526	\$ 83,937
10	\$ 72,385	\$ 81,609	\$ 85,800	\$ 87,272

**May 1, 2017**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,682	\$ 52,515	\$ 54,783	\$ 55,579
1	\$ 51,043	\$ 55,435	\$ 57,897	\$ 58,763
2	\$ 53,405	\$ 58,353	\$ 61,012	\$ 61,947
3	\$ 55,766	\$ 61,269	\$ 64,126	\$ 65,130
4	\$ 58,127	\$ 64,189	\$ 67,242	\$ 68,314
5	\$ 60,487	\$ 67,107	\$ 70,356	\$ 71,497
6	\$ 62,851	\$ 70,026	\$ 73,471	\$ 74,682
7	\$ 65,210	\$ 72,944	\$ 76,585	\$ 77,864
8	\$ 67,572	\$ 75,861	\$ 79,699	\$ 81,048
9	\$ 69,932	\$ 78,781	\$ 82,814	\$ 84,231
10	\$ 72,639	\$ 81,894	\$ 86,100	\$ 87,577

**July 1, 2017**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,925	\$ 52,778	\$ 55,057	\$ 55,857
1	\$ 51,298	\$ 55,712	\$ 58,187	\$ 59,057
2	\$ 53,672	\$ 58,645	\$ 61,317	\$ 62,256
3	\$ 56,045	\$ 61,576	\$ 64,447	\$ 65,456
4	\$ 58,417	\$ 64,510	\$ 67,578	\$ 68,656
5	\$ 60,790	\$ 67,443	\$ 70,708	\$ 71,854
6	\$ 63,165	\$ 70,376	\$ 73,839	\$ 75,055
7	\$ 65,536	\$ 73,308	\$ 76,968	\$ 78,254
8	\$ 67,910	\$ 76,241	\$ 80,098	\$ 81,453
9	\$ 70,282	\$ 79,175	\$ 83,229	\$ 84,652
10	\$ 73,002	\$ 82,304	\$ 86,531	\$ 88,015

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,610	\$ 53,517	\$ 55,828	\$ 56,639
1	\$ 52,017	\$ 56,492	\$ 59,002	\$ 59,883
2	\$ 54,423	\$ 59,466	\$ 62,175	\$ 63,128
3	\$ 56,830	\$ 62,438	\$ 65,349	\$ 66,372
4	\$ 59,235	\$ 65,413	\$ 68,524	\$ 69,617
5	\$ 61,641	\$ 68,387	\$ 71,698	\$ 72,860
6	\$ 64,049	\$ 71,361	\$ 74,872	\$ 76,106
7	\$ 66,454	\$ 74,335	\$ 78,045	\$ 79,349
8	\$ 68,860	\$ 77,308	\$ 81,219	\$ 82,594
9	\$ 71,266	\$ 80,283	\$ 84,394	\$ 85,837
10	\$ 74,024	\$ 83,456	\$ 87,742	\$ 89,248

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,858	\$ 53,784	\$ 56,107	\$ 56,922
1	\$ 52,277	\$ 56,775	\$ 59,297	\$ 60,183
2	\$ 54,695	\$ 59,763	\$ 62,486	\$ 63,444
3	\$ 57,114	\$ 62,750	\$ 65,676	\$ 66,704
4	\$ 59,531	\$ 65,740	\$ 68,867	\$ 69,965
5	\$ 61,949	\$ 68,729	\$ 72,056	\$ 73,225
6	\$ 64,370	\$ 71,718	\$ 75,247	\$ 76,486
7	\$ 66,786	\$ 74,706	\$ 78,435	\$ 79,746
8	\$ 69,205	\$ 77,695	\$ 81,625	\$ 83,007
9	\$ 71,622	\$ 80,685	\$ 84,816	\$ 86,266
10	\$ 74,394	\$ 83,873	\$ 88,181	\$ 89,694

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF