

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,632	\$ 52,765	\$ 55,839	\$ 56,920
1	\$ 50,607	\$ 55,205	\$ 58,442	\$ 59,578
2	\$ 52,584	\$ 57,645	\$ 61,044	\$ 62,237
3	\$ 54,560	\$ 60,086	\$ 63,646	\$ 64,896
4	\$ 56,537	\$ 62,527	\$ 66,248	\$ 67,556
5	\$ 58,512	\$ 64,967	\$ 68,850	\$ 70,215
6	\$ 60,489	\$ 67,408	\$ 71,453	\$ 72,874
7	\$ 62,465	\$ 69,848	\$ 74,055	\$ 75,533
8	\$ 64,441	\$ 72,288	\$ 76,657	\$ 78,192
9	\$ 66,417	\$ 74,729	\$ 79,259	\$ 80,851
10	\$ 70,445	\$ 79,485	\$ 84,317	\$ 86,016

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,239	\$ 53,424	\$ 56,537	\$ 57,632
1	\$ 51,240	\$ 55,896	\$ 59,172	\$ 60,323
2	\$ 53,241	\$ 58,366	\$ 61,807	\$ 63,015
3	\$ 55,242	\$ 60,837	\$ 64,442	\$ 65,708
4	\$ 57,243	\$ 63,309	\$ 67,076	\$ 68,400
5	\$ 59,244	\$ 65,779	\$ 69,711	\$ 71,092
6	\$ 61,245	\$ 68,250	\$ 72,346	\$ 73,785
7	\$ 63,246	\$ 70,721	\$ 74,981	\$ 76,477
8	\$ 65,246	\$ 73,192	\$ 77,615	\$ 79,170
9	\$ 67,248	\$ 75,663	\$ 80,250	\$ 81,862
10	\$ 71,326	\$ 80,478	\$ 85,371	\$ 87,091

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,461	\$ 53,665	\$ 56,791	\$ 57,891
1	\$ 51,470	\$ 56,147	\$ 59,439	\$ 60,594
2	\$ 53,481	\$ 58,629	\$ 62,085	\$ 63,299
3	\$ 55,490	\$ 61,111	\$ 64,732	\$ 66,003
4	\$ 57,501	\$ 63,593	\$ 67,378	\$ 68,708
5	\$ 59,510	\$ 66,075	\$ 70,024	\$ 71,412
6	\$ 61,521	\$ 68,557	\$ 72,672	\$ 74,117
7	\$ 63,530	\$ 71,039	\$ 75,318	\$ 76,821
8	\$ 65,540	\$ 73,521	\$ 77,965	\$ 79,526
9	\$ 67,550	\$ 76,004	\$ 80,611	\$ 82,230
10	\$ 71,647	\$ 80,840	\$ 85,755	\$ 87,483

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,956	\$ 54,201	\$ 57,359	\$ 58,470
1	\$ 51,985	\$ 56,709	\$ 60,033	\$ 61,200
2	\$ 54,016	\$ 59,215	\$ 62,706	\$ 63,932
3	\$ 56,045	\$ 61,722	\$ 65,379	\$ 66,663
4	\$ 58,076	\$ 64,229	\$ 68,052	\$ 69,395
5	\$ 60,105	\$ 66,736	\$ 70,725	\$ 72,126
6	\$ 62,136	\$ 69,243	\$ 73,398	\$ 74,858
7	\$ 64,166	\$ 71,749	\$ 76,071	\$ 77,590
8	\$ 66,195	\$ 74,257	\$ 78,744	\$ 80,321
9	\$ 68,226	\$ 76,764	\$ 81,417	\$ 83,053
10	\$ 72,363	\$ 81,649	\$ 86,613	\$ 88,358

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,130	\$ 54,391	\$ 57,560	\$ 58,674
1	\$ 52,167	\$ 56,907	\$ 60,243	\$ 61,415
2	\$ 54,205	\$ 59,422	\$ 62,925	\$ 64,156
3	\$ 56,241	\$ 61,938	\$ 65,608	\$ 66,897
4	\$ 58,279	\$ 64,454	\$ 68,290	\$ 69,638
5	\$ 60,316	\$ 66,969	\$ 70,972	\$ 72,379
6	\$ 62,353	\$ 69,485	\$ 73,655	\$ 75,120
7	\$ 64,390	\$ 72,000	\$ 76,338	\$ 77,861
8	\$ 66,427	\$ 74,517	\$ 79,020	\$ 80,602
9	\$ 68,464	\$ 77,033	\$ 81,702	\$ 83,343
10	\$ 72,617	\$ 81,934	\$ 86,916	\$ 88,667

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,381	\$ 54,663	\$ 57,848	\$ 58,968
1	\$ 52,428	\$ 57,192	\$ 60,544	\$ 61,722
2	\$ 54,476	\$ 59,719	\$ 63,240	\$ 64,476
3	\$ 56,523	\$ 62,248	\$ 65,936	\$ 67,231
4	\$ 58,571	\$ 64,777	\$ 68,631	\$ 69,986
5	\$ 60,617	\$ 67,304	\$ 71,327	\$ 72,741
6	\$ 62,665	\$ 69,833	\$ 74,024	\$ 75,496
7	\$ 64,712	\$ 72,360	\$ 76,719	\$ 78,250
8	\$ 66,759	\$ 74,889	\$ 79,415	\$ 81,005
9	\$ 68,807	\$ 77,418	\$ 82,111	\$ 83,760
10	\$ 72,980	\$ 82,344	\$ 87,351	\$ 89,110

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,086	\$ 55,428	\$ 58,658	\$ 59,793
1	\$ 53,162	\$ 57,992	\$ 61,392	\$ 62,586
2	\$ 55,238	\$ 60,555	\$ 64,125	\$ 65,379
3	\$ 57,314	\$ 63,119	\$ 66,859	\$ 68,172
4	\$ 59,391	\$ 65,683	\$ 69,592	\$ 70,966
5	\$ 61,466	\$ 68,246	\$ 72,326	\$ 73,759
6	\$ 63,543	\$ 70,810	\$ 75,060	\$ 76,553
7	\$ 65,618	\$ 73,373	\$ 77,793	\$ 79,346
8	\$ 67,693	\$ 75,938	\$ 80,527	\$ 82,139
9	\$ 69,770	\$ 78,502	\$ 83,260	\$ 84,933
10	\$ 74,001	\$ 83,497	\$ 88,574	\$ 90,358

July, 1 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,342	\$ 55,705	\$ 58,951	\$ 60,092
1	\$ 53,428	\$ 58,282	\$ 61,699	\$ 62,899
2	\$ 55,515	\$ 60,858	\$ 64,446	\$ 65,706
3	\$ 57,601	\$ 63,435	\$ 67,193	\$ 68,513
4	\$ 59,687	\$ 66,012	\$ 69,940	\$ 71,321
5	\$ 61,773	\$ 68,588	\$ 72,687	\$ 74,128
6	\$ 63,860	\$ 71,165	\$ 75,435	\$ 76,935
7	\$ 65,946	\$ 73,740	\$ 78,182	\$ 79,743
8	\$ 68,032	\$ 76,317	\$ 80,929	\$ 82,550
9	\$ 70,119	\$ 78,894	\$ 83,676	\$ 85,357
10	\$ 74,371	\$ 83,914	\$ 89,016	\$ 90,809

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF