



**British Columbia Teachers' Federation  
Vocational Rehabilitation Advisor - Addiction and Acquired  
Brain Injury  
Permanent Full-Time  
\$87 000**

The British Columbia Teachers' Federation (BCTF), established in 1917, is the union of professionals representing 43,000 public school teachers in the province of British Columbia, Canada. All public school teachers belong to the BCTF and their local teachers' association.

Housed in a modern, well-maintained office setting located close to the Canada Line and other major transit routes, the Federation provides an exceptional working environment where respect, learning, and professional growth are championed and valued.

The BCTF Health and Wellness Program, a voluntary program assists members who are unable to maintain, or return to, their teaching position due to a medical illness or disability by funding an early intervention rehabilitation program. The Health and Wellness Program contracts professional rehabilitation consultants located in communities throughout the province. In consultation with members' health care providers, these consultants coordinate services to help improve members' health and functional abilities.

As a member of the Income Security Division (ISD), the Vocational Rehabilitation Advisor – Addiction and Acquired Brain Injury, monitors and provides clinical and program oversight of the rehabilitation consultants for quality assurance purposes and provides training and advice to ISD staff on the Health and Wellness Program practices and procedures.

**Required Experience**

A minimum of five years' experience as a vocational rehabilitation practitioner in the field of addiction and acquired brain injury with a demonstrated ability to develop, direct, and implement client rehabilitation plans including medical, physical, mental, psycho-social, academic, and vocational. Demonstrated ability to analyze information from interviews, educational and medical records, diagnostic evaluations, and consultations with other professionals in order to assess clients' abilities, needs and eligibility for services. The successful candidate would have excellent oral and written communication skills, the ability to explain and clarify complex procedures and issues to members and the ability to apply tact, judgement, and discretion in decision making. They would also be proficient in the use of databases and office computer software packages, have excellent organizational skills and the ability to work in a team.

**Required Education/Training**

Completion of a bachelor's degree supplemented by a master's degree in an area related to the vocational rehabilitation profession, specializing in addiction and acquired brain injury. Professional designation as Canadian Certified Rehabilitation Counsellor, Certified Rehabilitation Counsellor, Certified Vocational Rehabilitation Professional, Registered Rehabilitation Professional or equivalent.

Please submit cover letter, résumé, and references, not later than 5:00 p.m. on February 27, 2020 quoting job posting JP0469-2020-01 to the Human Resources Department, BC Teachers' Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2, or by email at [postings@bctf.ca](mailto:postings@bctf.ca). Your interest is appreciated but only applicants selected for an interview will be contacted. No phone calls please.

*Because the BCTF has an affirmative action policy, an applicant may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of an equity-seeking group, which includes female, trans\* (trans, transgender, transsexual, genderqueer, two-spirit, transwoman, transman), visible minority or racialized person, Aboriginal (Indigenous) person, person with a disability, or lesbian, gay, or bisexual person.*

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