



# BCTF

**British Columbia Teachers' Federation** A Union of Professionals  
100-550 West 6th Avenue, Vancouver, BC V5Z 4P2 [bctf.ca](http://bctf.ca)  
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Human Resources fax: 604-871-2297

## STAFF LAWYER

**Full-time term position: October 1, 2019–November 1, 2020**

Housed in the BCTF Legal Services Division, the position of Staff Lawyer is part of a team that provides legal advice and advocacy. In this capacity, the Staff Lawyer provides legal advice on the terms and conditions of employment for teachers. This typically involves advice on the administration of the collective agreement, including advocacy before arbitration panels. The Staff Lawyer may advise on aspects of collective bargaining, and on the interpretation of legislative provisions affecting teachers.

One of the primary roles of the Staff Lawyer is to represent teachers before the Teacher Regulation Branch and, occasionally, before other administrative tribunals. The Staff Lawyer also prepares for and delivers training programs for staff and local officers.

The successful candidate for this position should be a current, practicing member of the Law Society of British Columbia and preferably has comprehensive knowledge of and experience with the *Labour Relations Code*, *Human Rights Code*, *Criminal Records Review Act*, *School Act*, *Teachers Act*, and privacy legislation.

The successful candidate must have excellent research and writing skills, and a strong interest in advocating for the professional rights of teachers. Fluency in French is an asset.

The applicant must be willing to work evenings and weekends, and to travel. The anticipated start date is October 1, 2019.

Only applications received in writing by 5:00 p.m., June 1, 2019, will be considered. Send a letter of application, citing job posting number JP1105, and résumé including reference contact information by email to [postings@bctf.ca](mailto:postings@bctf.ca) or by mail to BCTF Human Resources Department, BC Teachers' Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2.

*Because the BCTF has an affirmative action policy, an applicant may wish to provide, on a voluntary basis, information as to whether they self-identify as a member an equity-seeking group, which includes female, trans\* (trans, transgender, transsexual, genderqueer, two-spirit, transwoman, transman), visible minority or racialized person, Aboriginal (Indigenous) person, person with a disability, or lesbian, gay, or bisexual person.*