

**Task Force on Teachers Teaching on Call Work in BC**  
**Summary of Recommendations**  
**March 2010**

The following recommendations from the Task Force on Teachers Teaching on Call Work in BC were adopted by the BCTF Executive Committee:

**1. Provincial language on callout**

That the following principles guide provincial language on callout for TTOCs:

- a) Based on seniority.
- b) That the size of the callout list ensures that all TTOCs receive enough work.
- c) To use seniority earned by TTOCs to move into contract positions through post and fill.

**2. TTOC list size**

That model language be developed to ensure that the size of the TTOC list be limited in such a way that every TTOC has an expectation that they will receive a reasonable amount of work in order to earn a liveable wage.

**3. Model language for callout**

That model language for callout be developed that is fair, objective, and transparent.

**4. Post and fill language**

That model language be developed for seniority-based post and fill for TTOCs

**5. Definition of seniority**

That the Collective Bargaining Handbook include a definition of seniority for (a) TTOC callout and (b) post and fill.

**6. Porting seniority**

That model language be developed to ensure that TTOCs can port their TTOC seniority.

**7. Orientation for TTOCs**

That model language be developed to ensure that districts provide orientation for TTOCs, including health and safety orientation.

**8. Permanent TTOCs**

That the Collective Bargaining Handbook include model language guided by the principle that each school district shall have permanent TTOCs.