

School District 92, Nisga'a

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,487	\$ 50,574	\$ 53,406	\$ 54,402
1	\$ 48,929	\$ 53,534	\$ 56,652	\$ 57,748
2	\$ 51,371	\$ 56,493	\$ 59,898	\$ 61,095
3	\$ 53,814	\$ 59,453	\$ 63,144	\$ 64,442
4	\$ 56,257	\$ 62,412	\$ 66,390	\$ 67,788
5	\$ 58,699	\$ 65,371	\$ 69,635	\$ 71,134
6	\$ 61,142	\$ 68,331	\$ 72,882	\$ 74,480
7	\$ 63,584	\$ 71,290	\$ 76,128	\$ 77,827
8	\$ 66,027	\$ 74,250	\$ 79,373	\$ 81,174
9	\$ 70,523	\$ 79,525	\$ 85,098	\$ 87,056

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,068	\$ 51,206	\$ 54,074	\$ 55,082
1	\$ 49,541	\$ 54,203	\$ 57,360	\$ 58,470
2	\$ 52,013	\$ 57,199	\$ 60,647	\$ 61,859
3	\$ 54,487	\$ 60,196	\$ 63,933	\$ 65,247
4	\$ 56,960	\$ 63,192	\$ 67,220	\$ 68,636
5	\$ 59,433	\$ 66,188	\$ 70,506	\$ 72,023
6	\$ 61,906	\$ 69,185	\$ 73,793	\$ 75,411
7	\$ 64,379	\$ 72,181	\$ 77,079	\$ 78,800
8	\$ 66,852	\$ 75,178	\$ 80,366	\$ 82,188
9	\$ 71,404	\$ 80,519	\$ 86,161	\$ 88,144

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,279	\$ 51,436	\$ 54,317	\$ 55,330
1	\$ 49,764	\$ 54,447	\$ 57,618	\$ 58,733
2	\$ 52,247	\$ 57,456	\$ 60,920	\$ 62,137
3	\$ 54,732	\$ 60,467	\$ 64,221	\$ 65,541
4	\$ 57,217	\$ 63,476	\$ 67,522	\$ 68,944
5	\$ 59,700	\$ 66,486	\$ 70,823	\$ 72,347
6	\$ 62,185	\$ 69,496	\$ 74,125	\$ 75,751
7	\$ 64,668	\$ 72,506	\$ 77,426	\$ 79,154
8	\$ 67,153	\$ 75,516	\$ 80,727	\$ 82,558
9	\$ 71,726	\$ 80,882	\$ 86,549	\$ 88,541

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,752	\$ 51,951	\$ 54,860	\$ 55,883
1	\$ 50,262	\$ 54,991	\$ 58,194	\$ 59,321
2	\$ 52,770	\$ 58,031	\$ 61,529	\$ 62,758
3	\$ 55,279	\$ 61,071	\$ 64,863	\$ 66,196
4	\$ 57,789	\$ 64,111	\$ 68,197	\$ 69,634
5	\$ 60,297	\$ 67,151	\$ 71,531	\$ 73,071
6	\$ 62,807	\$ 70,191	\$ 74,866	\$ 76,508
7	\$ 65,315	\$ 73,231	\$ 78,200	\$ 79,946
8	\$ 67,824	\$ 76,271	\$ 81,534	\$ 83,384
9	\$ 72,443	\$ 81,691	\$ 87,415	\$ 89,426

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,919	\$ 52,132	\$ 55,052	\$ 56,078
1	\$ 50,438	\$ 55,184	\$ 58,398	\$ 59,528
2	\$ 52,955	\$ 58,234	\$ 61,745	\$ 62,978
3	\$ 55,473	\$ 61,285	\$ 65,090	\$ 66,428
4	\$ 57,991	\$ 64,335	\$ 68,436	\$ 69,878
5	\$ 60,508	\$ 67,386	\$ 71,782	\$ 73,326
6	\$ 63,026	\$ 70,437	\$ 75,128	\$ 76,776
7	\$ 65,544	\$ 73,487	\$ 78,474	\$ 80,226
8	\$ 68,062	\$ 76,538	\$ 81,820	\$ 83,676
9	\$ 72,696	\$ 81,976	\$ 87,720	\$ 89,739

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,159	\$ 52,393	\$ 55,328	\$ 56,359
1	\$ 50,690	\$ 55,460	\$ 58,690	\$ 59,826
2	\$ 53,219	\$ 58,525	\$ 62,053	\$ 63,293
3	\$ 55,750	\$ 61,592	\$ 65,416	\$ 66,760
4	\$ 58,281	\$ 64,657	\$ 68,778	\$ 70,227
5	\$ 60,811	\$ 67,723	\$ 72,141	\$ 73,693
6	\$ 63,342	\$ 70,789	\$ 75,504	\$ 77,160
7	\$ 65,871	\$ 73,855	\$ 78,866	\$ 80,627
8	\$ 68,402	\$ 76,921	\$ 82,229	\$ 84,094
9	\$ 73,060	\$ 82,386	\$ 88,159	\$ 90,188

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,833	\$ 53,127	\$ 56,102	\$ 57,148
1	\$ 51,399	\$ 56,236	\$ 59,512	\$ 60,663
2	\$ 53,964	\$ 59,344	\$ 62,922	\$ 64,179
3	\$ 56,531	\$ 62,454	\$ 66,332	\$ 67,695
4	\$ 59,097	\$ 65,562	\$ 69,741	\$ 71,210
5	\$ 61,662	\$ 68,671	\$ 73,151	\$ 74,725
6	\$ 64,228	\$ 71,780	\$ 76,561	\$ 78,240
7	\$ 66,793	\$ 74,889	\$ 79,971	\$ 81,756
8	\$ 69,360	\$ 77,998	\$ 83,380	\$ 85,271
9	\$ 74,083	\$ 83,540	\$ 89,393	\$ 91,451

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,077	\$ 53,392	\$ 56,383	\$ 57,434
1	\$ 51,656	\$ 56,517	\$ 59,809	\$ 60,967
2	\$ 54,234	\$ 59,641	\$ 63,237	\$ 64,500
3	\$ 56,813	\$ 62,766	\$ 66,663	\$ 68,033
4	\$ 59,392	\$ 65,890	\$ 70,090	\$ 71,566
5	\$ 61,970	\$ 69,014	\$ 73,516	\$ 75,098
6	\$ 64,549	\$ 72,139	\$ 76,944	\$ 78,631
7	\$ 67,127	\$ 75,263	\$ 80,370	\$ 82,164
8	\$ 69,706	\$ 78,388	\$ 83,797	\$ 85,698
9	\$ 74,453	\$ 83,957	\$ 89,840	\$ 91,908

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$49,936	\$54,327	\$57,369	\$58,439
1	\$52,560	\$57,506	\$60,856	\$62,034
2	\$55,183	\$60,685	\$64,343	\$65,629
3	\$57,808	\$63,865	\$67,830	\$69,224
4	\$60,432	\$67,043	\$71,316	\$72,819
5	\$63,055	\$70,222	\$74,803	\$76,412
6	\$65,679	\$73,401	\$78,290	\$80,007
7	\$68,302	\$76,580	\$81,777	\$83,602
8	\$70,926	\$79,760	\$85,263	\$87,197
9	\$75,756	\$85,427	\$91,412	\$93,516

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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