

School District 84, Vancouver Island West

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,936	\$ 49,237	\$ 51,781	\$ 52,675
1	\$ 47,141	\$ 51,677	\$ 54,489	\$ 55,478
2	\$ 49,348	\$ 54,116	\$ 57,198	\$ 58,280
3	\$ 51,553	\$ 56,556	\$ 59,905	\$ 61,082
4	\$ 53,758	\$ 58,996	\$ 62,613	\$ 63,884
5	\$ 55,964	\$ 61,435	\$ 65,321	\$ 66,687
6	\$ 58,170	\$ 63,874	\$ 68,029	\$ 69,489
7	\$ 60,375	\$ 66,313	\$ 70,737	\$ 72,290
8	\$ 62,581	\$ 68,753	\$ 73,444	\$ 75,093
9	\$ 66,729	\$ 71,192	\$ 76,152	\$ 77,895
10	---	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,498	\$ 49,853	\$ 52,429	\$ 53,333
1	\$ 47,731	\$ 52,323	\$ 55,171	\$ 56,171
2	\$ 49,964	\$ 54,793	\$ 57,912	\$ 59,008
3	\$ 52,197	\$ 57,263	\$ 60,653	\$ 61,845
4	\$ 54,430	\$ 59,733	\$ 63,395	\$ 64,682
5	\$ 56,664	\$ 62,203	\$ 66,137	\$ 67,520
6	\$ 58,897	\$ 64,673	\$ 68,879	\$ 70,357
7	\$ 61,130	\$ 67,142	\$ 71,621	\$ 73,194
8	\$ 63,363	\$ 69,613	\$ 74,362	\$ 76,032
9	\$ 67,564	\$ 72,082	\$ 77,104	\$ 78,869
10	---	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,703	\$ 50,077	\$ 52,665	\$ 53,573
1	\$ 47,945	\$ 52,559	\$ 55,419	\$ 56,424
2	\$ 50,189	\$ 55,039	\$ 58,173	\$ 59,274
3	\$ 52,432	\$ 57,521	\$ 60,926	\$ 62,124
4	\$ 54,675	\$ 60,002	\$ 63,681	\$ 64,973
5	\$ 56,919	\$ 62,482	\$ 66,435	\$ 67,824
6	\$ 59,162	\$ 64,964	\$ 69,189	\$ 70,674
7	\$ 61,405	\$ 67,444	\$ 71,944	\$ 73,523
8	\$ 63,648	\$ 69,926	\$ 74,697	\$ 76,374
9	\$ 67,868	\$ 72,406	\$ 77,451	\$ 79,224
10	\$ -	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,160	\$ 50,578	\$ 53,191	\$ 54,109
1	\$ 48,425	\$ 53,084	\$ 55,973	\$ 56,988
2	\$ 50,691	\$ 55,590	\$ 58,755	\$ 59,867
3	\$ 52,956	\$ 58,096	\$ 61,536	\$ 62,745
4	\$ 55,222	\$ 60,602	\$ 64,317	\$ 65,623
5	\$ 57,488	\$ 63,107	\$ 67,099	\$ 68,502
6	\$ 59,753	\$ 65,614	\$ 69,881	\$ 71,380
7	\$ 62,019	\$ 68,119	\$ 72,663	\$ 74,259
8	\$ 64,285	\$ 70,625	\$ 75,444	\$ 77,138
9	\$ 68,546	\$ 73,130	\$ 78,226	\$ 80,016
10	\$ -	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,321	\$ 50,755	\$ 53,377	\$ 54,298
1	\$ 48,594	\$ 53,270	\$ 56,169	\$ 57,188
2	\$ 50,869	\$ 55,784	\$ 58,960	\$ 60,076
3	\$ 53,142	\$ 58,299	\$ 61,751	\$ 62,964
4	\$ 55,415	\$ 60,814	\$ 64,543	\$ 65,853
5	\$ 57,689	\$ 63,328	\$ 67,334	\$ 68,742
6	\$ 59,962	\$ 65,843	\$ 70,126	\$ 71,630
7	\$ 62,236	\$ 68,357	\$ 72,917	\$ 74,519
8	\$ 64,510	\$ 70,872	\$ 75,708	\$ 77,408
9	\$ 68,786	\$ 73,386	\$ 78,499	\$ 80,296
10	\$ -	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,553	\$ 51,009	\$ 53,644	\$ 54,570
1	\$ 48,837	\$ 53,536	\$ 56,450	\$ 57,474
2	\$ 51,123	\$ 56,063	\$ 59,255	\$ 60,376
3	\$ 53,408	\$ 58,591	\$ 62,060	\$ 63,279
4	\$ 55,692	\$ 61,118	\$ 64,865	\$ 66,182
5	\$ 57,978	\$ 63,645	\$ 67,671	\$ 69,086
6	\$ 60,262	\$ 66,172	\$ 70,476	\$ 71,988
7	\$ 62,547	\$ 68,699	\$ 73,282	\$ 74,891
8	\$ 64,833	\$ 71,227	\$ 76,086	\$ 77,795
9	\$ 69,130	\$ 73,753	\$ 78,892	\$ 80,698
10	\$ -	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,204	\$ 51,723	\$ 54,395	\$ 55,334
1	\$ 49,521	\$ 54,286	\$ 57,240	\$ 58,278
2	\$ 51,839	\$ 56,848	\$ 60,085	\$ 61,222
3	\$ 54,155	\$ 59,411	\$ 62,929	\$ 64,165
4	\$ 56,472	\$ 61,974	\$ 65,773	\$ 67,108
5	\$ 58,789	\$ 64,536	\$ 68,618	\$ 70,053
6	\$ 61,106	\$ 67,099	\$ 71,463	\$ 72,996
7	\$ 63,423	\$ 69,661	\$ 74,308	\$ 75,940
8	\$ 65,740	\$ 72,224	\$ 77,152	\$ 78,884
9	\$ 70,098	\$ 74,786	\$ 79,996	\$ 81,828
10	\$ -	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,440	\$ 51,982	\$ 54,667	\$ 55,611
1	\$ 49,769	\$ 54,557	\$ 57,526	\$ 58,570
2	\$ 52,098	\$ 57,132	\$ 60,385	\$ 61,528
3	\$ 54,426	\$ 59,708	\$ 63,243	\$ 64,486
4	\$ 56,754	\$ 62,284	\$ 66,102	\$ 67,444
5	\$ 59,083	\$ 64,858	\$ 68,961	\$ 70,403
6	\$ 61,412	\$ 67,434	\$ 71,820	\$ 73,361
7	\$ 63,740	\$ 70,009	\$ 74,679	\$ 76,319
8	\$ 66,069	\$ 72,585	\$ 77,537	\$ 79,279
9	\$ 70,448	\$ 75,160	\$ 80,396	\$ 82,237
10	\$ -	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$48,271	\$52,891	\$55,624	\$56,584
1	\$50,640	\$55,512	\$58,533	\$59,595
2	\$53,010	\$58,132	\$61,442	\$62,605
3	\$55,378	\$60,753	\$64,350	\$65,614
4	\$57,747	\$63,374	\$67,259	\$68,624
5	\$60,117	\$65,994	\$70,168	\$71,635
6	\$62,486	\$68,614	\$73,077	\$74,645
7	\$64,855	\$71,234	\$75,986	\$77,655
8	\$67,225	\$73,855	\$78,894	\$80,666
9	\$71,681	\$76,475	\$81,803	\$83,676
10	\$0	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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