

School District 81, Fort Nelson

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,226	\$ 50,945	\$ 53,145	\$ 53,917
1	\$ 49,517	\$ 53,777	\$ 56,166	\$ 57,006
2	\$ 51,808	\$ 56,608	\$ 59,188	\$ 60,094
3	\$ 54,099	\$ 59,437	\$ 62,209	\$ 63,183
4	\$ 56,389	\$ 62,270	\$ 65,231	\$ 66,271
5	\$ 58,679	\$ 65,100	\$ 68,252	\$ 69,359
6	\$ 60,972	\$ 67,932	\$ 71,275	\$ 72,449
7	\$ 63,260	\$ 70,763	\$ 74,295	\$ 75,536
8	\$ 65,551	\$ 73,593	\$ 77,316	\$ 78,625
9	\$ 67,841	\$ 76,426	\$ 80,338	\$ 81,712
10	\$ 70,467	\$ 79,446	\$ 83,526	\$ 84,959

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,816	\$ 51,582	\$ 53,809	\$ 54,591
1	\$ 50,136	\$ 54,450	\$ 56,868	\$ 57,718
2	\$ 52,455	\$ 57,316	\$ 59,927	\$ 60,845
3	\$ 54,775	\$ 60,180	\$ 62,986	\$ 63,973
4	\$ 57,094	\$ 63,048	\$ 66,046	\$ 67,100
5	\$ 59,412	\$ 65,914	\$ 69,105	\$ 70,226
6	\$ 61,734	\$ 68,781	\$ 72,165	\$ 73,354
7	\$ 64,051	\$ 71,647	\$ 75,223	\$ 76,480
8	\$ 66,371	\$ 74,513	\$ 78,282	\$ 79,607
9	\$ 68,689	\$ 77,381	\$ 81,342	\$ 82,734
10	\$ 71,348	\$ 80,439	\$ 84,570	\$ 86,021

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,031	\$ 51,814	\$ 54,052	\$ 54,837
1	\$ 50,361	\$ 54,695	\$ 57,124	\$ 57,978
2	\$ 52,691	\$ 57,573	\$ 60,197	\$ 61,119
3	\$ 55,021	\$ 60,451	\$ 63,270	\$ 64,261
4	\$ 57,350	\$ 63,332	\$ 66,344	\$ 67,402
5	\$ 59,679	\$ 66,211	\$ 69,416	\$ 70,542
6	\$ 62,011	\$ 69,091	\$ 72,490	\$ 73,684
7	\$ 64,339	\$ 71,969	\$ 75,562	\$ 76,824
8	\$ 66,669	\$ 74,848	\$ 78,635	\$ 79,966
9	\$ 68,998	\$ 77,729	\$ 81,709	\$ 83,106
10	\$ 71,669	\$ 80,801	\$ 84,950	\$ 86,408

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,512	\$ 52,332	\$ 54,592	\$ 55,385
1	\$ 50,865	\$ 55,242	\$ 57,696	\$ 58,558
2	\$ 53,218	\$ 58,149	\$ 60,799	\$ 61,730
3	\$ 55,572	\$ 61,056	\$ 63,903	\$ 64,903
4	\$ 57,924	\$ 63,965	\$ 67,007	\$ 68,076
5	\$ 60,276	\$ 66,873	\$ 70,111	\$ 71,247
6	\$ 62,632	\$ 69,782	\$ 73,215	\$ 74,421
7	\$ 64,983	\$ 72,689	\$ 76,318	\$ 77,593
8	\$ 67,336	\$ 75,597	\$ 79,421	\$ 80,765
9	\$ 69,688	\$ 78,506	\$ 82,526	\$ 83,937
10	\$ 72,385	\$ 81,609	\$ 85,800	\$ 87,272

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,682	\$ 52,515	\$ 54,783	\$ 55,579
1	\$ 51,043	\$ 55,435	\$ 57,897	\$ 58,763
2	\$ 53,405	\$ 58,353	\$ 61,012	\$ 61,947
3	\$ 55,766	\$ 61,269	\$ 64,126	\$ 65,130
4	\$ 58,127	\$ 64,189	\$ 67,242	\$ 68,314
5	\$ 60,487	\$ 67,107	\$ 70,356	\$ 71,497
6	\$ 62,851	\$ 70,026	\$ 73,471	\$ 74,682
7	\$ 65,210	\$ 72,944	\$ 76,585	\$ 77,864
8	\$ 67,572	\$ 75,861	\$ 79,699	\$ 81,048
9	\$ 69,932	\$ 78,781	\$ 82,814	\$ 84,231
10	\$ 72,639	\$ 81,894	\$ 86,100	\$ 87,577

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,925	\$ 52,778	\$ 55,057	\$ 55,857
1	\$ 51,298	\$ 55,712	\$ 58,187	\$ 59,057
2	\$ 53,672	\$ 58,645	\$ 61,317	\$ 62,256
3	\$ 56,045	\$ 61,576	\$ 64,447	\$ 65,456
4	\$ 58,417	\$ 64,510	\$ 67,578	\$ 68,656
5	\$ 60,790	\$ 67,443	\$ 70,708	\$ 71,854
6	\$ 63,165	\$ 70,376	\$ 73,839	\$ 75,055
7	\$ 65,536	\$ 73,308	\$ 76,968	\$ 78,254
8	\$ 67,910	\$ 76,241	\$ 80,098	\$ 81,453
9	\$ 70,282	\$ 79,175	\$ 83,229	\$ 84,652
10	\$ 73,002	\$ 82,304	\$ 86,531	\$ 88,015

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,610	\$ 53,517	\$ 55,828	\$ 56,639
1	\$ 52,017	\$ 56,492	\$ 59,002	\$ 59,883
2	\$ 54,423	\$ 59,466	\$ 62,175	\$ 63,128
3	\$ 56,830	\$ 62,438	\$ 65,349	\$ 66,372
4	\$ 59,235	\$ 65,413	\$ 68,524	\$ 69,617
5	\$ 61,641	\$ 68,387	\$ 71,698	\$ 72,860
6	\$ 64,049	\$ 71,361	\$ 74,872	\$ 76,106
7	\$ 66,454	\$ 74,335	\$ 78,045	\$ 79,349
8	\$ 68,860	\$ 77,308	\$ 81,219	\$ 82,594
9	\$ 71,266	\$ 80,283	\$ 84,394	\$ 85,837
10	\$ 74,024	\$ 83,456	\$ 87,742	\$ 89,248

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,858	\$ 53,784	\$ 56,107	\$ 56,922
1	\$ 52,277	\$ 56,775	\$ 59,297	\$ 60,183
2	\$ 54,695	\$ 59,763	\$ 62,486	\$ 63,444
3	\$ 57,114	\$ 62,750	\$ 65,676	\$ 66,704
4	\$ 59,531	\$ 65,740	\$ 68,867	\$ 69,965
5	\$ 61,949	\$ 68,729	\$ 72,056	\$ 73,225
6	\$ 64,370	\$ 71,718	\$ 75,247	\$ 76,486
7	\$ 66,786	\$ 74,706	\$ 78,435	\$ 79,746
8	\$ 69,205	\$ 77,695	\$ 81,625	\$ 83,007
9	\$ 71,622	\$ 80,685	\$ 84,816	\$ 86,266
10	\$ 74,394	\$ 83,873	\$ 88,181	\$ 89,694

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$50,731	\$54,725	\$57,089	\$57,918
1	\$53,191	\$57,768	\$60,334	\$61,236
2	\$55,652	\$60,809	\$63,580	\$64,554
3	\$58,113	\$63,848	\$66,825	\$67,872
4	\$60,573	\$66,891	\$70,072	\$71,189
5	\$63,033	\$69,931	\$73,317	\$74,506
6	\$65,496	\$72,973	\$76,564	\$77,825
7	\$67,955	\$76,014	\$79,808	\$81,141
8	\$70,416	\$79,054	\$83,053	\$84,459
9	\$72,876	\$82,097	\$86,300	\$87,776
10	\$75,696	\$85,341	\$89,724	\$91,263

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF