

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 47,247	\$ 50,393	\$ 51,498
1	\$ 45,769	\$ 49,886	\$ 53,240	\$ 54,418
2	\$ 47,882	\$ 52,525	\$ 56,087	\$ 57,338
3	\$ 49,994	\$ 55,163	\$ 58,934	\$ 60,258
4	\$ 52,106	\$ 57,801	\$ 61,779	\$ 63,178
5	\$ 54,218	\$ 60,439	\$ 64,626	\$ 66,098
6	\$ 56,331	\$ 63,078	\$ 67,473	\$ 69,017
7	\$ 58,442	\$ 65,717	\$ 70,320	\$ 71,938
8	\$ 60,554	\$ 68,354	\$ 73,167	\$ 74,858
9	\$ 62,666	\$ 70,993	\$ 76,013	\$ 77,777
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,838	\$ 51,023	\$ 52,141
1	\$ 46,342	\$ 50,510	\$ 53,905	\$ 55,098
2	\$ 48,480	\$ 53,181	\$ 56,788	\$ 58,055
3	\$ 50,619	\$ 55,852	\$ 59,670	\$ 61,011
4	\$ 52,757	\$ 58,524	\$ 62,552	\$ 63,968
5	\$ 54,896	\$ 61,195	\$ 65,434	\$ 66,924
6	\$ 57,035	\$ 63,866	\$ 68,316	\$ 69,880
7	\$ 59,172	\$ 66,538	\$ 71,199	\$ 72,837
8	\$ 61,311	\$ 69,209	\$ 74,081	\$ 75,794
9	\$ 63,449	\$ 71,880	\$ 76,964	\$ 78,749
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>		<b>Cat 5</b>		<b>Cat 5+</b>		<b>Cat 6</b>	
<b>0</b>	\$	44,403	\$	48,053	\$	51,253	\$	52,376
<b>1</b>	\$	46,550	\$	50,737	\$	54,148	\$	55,346
<b>2</b>	\$	48,699	\$	53,421	\$	57,043	\$	58,316
<b>3</b>	\$	50,847	\$	56,103	\$	59,939	\$	61,285
<b>4</b>	\$	52,994	\$	58,787	\$	62,833	\$	64,255
<b>5</b>	\$	55,143	\$	61,470	\$	65,728	\$	67,225
<b>6</b>	\$	57,291	\$	64,154	\$	68,624	\$	70,194
<b>7</b>	\$	59,439	\$	66,837	\$	71,519	\$	73,165
<b>8</b>	\$	61,587	\$	69,520	\$	74,415	\$	76,135
<b>9</b>	\$	63,735	\$	72,204	\$	77,310	\$	79,104
<b>10</b>	\$	67,860	\$	77,134	\$	82,611	\$	84,536

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>		<b>Cat 5</b>		<b>Cat 5+</b>		<b>Cat 6</b>	
<b>0</b>	\$	44,847	\$	48,534	\$	51,765	\$	52,900
<b>1</b>	\$	47,016	\$	51,244	\$	54,689	\$	55,900
<b>2</b>	\$	49,186	\$	53,955	\$	57,614	\$	58,899
<b>3</b>	\$	51,355	\$	56,665	\$	60,538	\$	61,898
<b>4</b>	\$	53,524	\$	59,375	\$	63,461	\$	64,898
<b>5</b>	\$	55,694	\$	62,085	\$	66,386	\$	67,898
<b>6</b>	\$	57,864	\$	64,795	\$	69,310	\$	70,896
<b>7</b>	\$	60,033	\$	67,506	\$	72,234	\$	73,896
<b>8</b>	\$	62,203	\$	70,215	\$	75,159	\$	76,896
<b>9</b>	\$	64,372	\$	72,926	\$	78,083	\$	79,895
<b>10</b>	\$	68,539	\$	77,905	\$	83,437	\$	85,382

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$ 48,704	\$ 51,946	\$ 53,085
<b>1</b>	\$ 47,180	\$ 51,424	\$ 54,881	\$ 56,095
<b>2</b>	\$ 49,358	\$ 54,144	\$ 57,815	\$ 59,106
<b>3</b>	\$ 51,535	\$ 56,863	\$ 60,750	\$ 62,115
<b>4</b>	\$ 53,712	\$ 59,583	\$ 63,684	\$ 65,125
<b>5</b>	\$ 55,889	\$ 62,302	\$ 66,618	\$ 68,135
<b>6</b>	\$ 58,067	\$ 65,022	\$ 69,553	\$ 71,145
<b>7</b>	\$ 60,243	\$ 67,742	\$ 72,487	\$ 74,155
<b>8</b>	\$ 62,421	\$ 70,461	\$ 75,422	\$ 77,165
<b>9</b>	\$ 64,597	\$ 73,181	\$ 78,356	\$ 80,174
<b>10</b>	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,229	\$ 48,947	\$ 52,206	\$ 53,350
<b>1</b>	\$ 47,416	\$ 51,681	\$ 55,155	\$ 56,376
<b>2</b>	\$ 49,604	\$ 54,415	\$ 58,105	\$ 59,401
<b>3</b>	\$ 51,793	\$ 57,147	\$ 61,054	\$ 62,425
<b>4</b>	\$ 53,980	\$ 59,881	\$ 64,002	\$ 65,451
<b>5</b>	\$ 56,169	\$ 62,613	\$ 66,951	\$ 68,476
<b>6</b>	\$ 58,357	\$ 65,347	\$ 69,900	\$ 71,500
<b>7</b>	\$ 60,544	\$ 68,081	\$ 72,850	\$ 74,526
<b>8</b>	\$ 62,733	\$ 70,813	\$ 75,799	\$ 77,551
<b>9</b>	\$ 64,920	\$ 73,547	\$ 78,748	\$ 80,575
<b>10</b>	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,862	\$ 49,632	\$ 52,937	\$ 54,097
<b>1</b>	\$ 48,080	\$ 52,404	\$ 55,927	\$ 57,165
<b>2</b>	\$ 50,299	\$ 55,176	\$ 58,918	\$ 60,233
<b>3</b>	\$ 52,518	\$ 57,947	\$ 61,909	\$ 63,299
<b>4</b>	\$ 54,736	\$ 60,719	\$ 64,898	\$ 66,367
<b>5</b>	\$ 56,955	\$ 63,490	\$ 67,889	\$ 69,435
<b>6</b>	\$ 59,174	\$ 66,262	\$ 70,879	\$ 72,501
<b>7</b>	\$ 61,392	\$ 69,034	\$ 73,870	\$ 75,569
<b>8</b>	\$ 63,611	\$ 71,805	\$ 76,860	\$ 78,637
<b>9</b>	\$ 65,829	\$ 74,577	\$ 79,851	\$ 81,703
<b>10</b>	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,091	\$ 49,881	\$ 53,202	\$ 54,368
<b>1</b>	\$ 48,320	\$ 52,666	\$ 56,207	\$ 57,451
<b>2</b>	\$ 50,550	\$ 55,452	\$ 59,213	\$ 60,534
<b>3</b>	\$ 52,781	\$ 58,237	\$ 62,218	\$ 63,616
<b>4</b>	\$ 55,010	\$ 61,023	\$ 65,222	\$ 66,699
<b>5</b>	\$ 57,240	\$ 63,807	\$ 68,228	\$ 69,782
<b>6</b>	\$ 59,470	\$ 66,593	\$ 71,233	\$ 72,864
<b>7</b>	\$ 61,699	\$ 69,379	\$ 74,239	\$ 75,947
<b>8</b>	\$ 63,929	\$ 72,164	\$ 77,244	\$ 79,030
<b>9</b>	\$ 66,158	\$ 74,950	\$ 80,250	\$ 82,112
<b>10</b>	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$50,754	\$54,133	\$55,319
1	\$49,166	\$53,588	\$57,191	\$58,456
2	\$51,435	\$56,423	\$60,249	\$61,593
3	\$53,704	\$59,256	\$63,307	\$64,729
4	\$55,972	\$62,091	\$66,364	\$67,866
5	\$58,241	\$64,924	\$69,422	\$71,003
6	\$60,511	\$67,759	\$72,480	\$74,139
7	\$62,779	\$70,593	\$75,538	\$77,276
8	\$65,048	\$73,427	\$78,596	\$80,413
9	\$67,316	\$76,261	\$81,654	\$83,549
10	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF