

School District 78, Fraser-Cascade

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,547	\$ 53,296	\$ 54,517
2	\$ 47,882	\$ 52,265	\$ 56,308	\$ 57,535
3	\$ 49,994	\$ 54,983	\$ 59,320	\$ 60,554
4	\$ 52,106	\$ 57,702	\$ 62,333	\$ 63,573
5	\$ 54,218	\$ 60,421	\$ 65,345	\$ 66,592
6	\$ 56,331	\$ 63,139	\$ 68,357	\$ 69,610
7	\$ 58,442	\$ 65,857	\$ 71,369	\$ 72,629
8	\$ 60,554	\$ 68,577	\$ 74,382	\$ 75,647
9	\$ 62,666	\$ 71,295	\$ 77,395	\$ 78,666
10	\$ 66,722	\$ 75,864	\$ 82,417	\$ 83,727

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,166	\$ 53,962	\$ 55,198
2	\$ 48,480	\$ 52,918	\$ 57,012	\$ 58,254
3	\$ 50,619	\$ 55,670	\$ 60,062	\$ 61,311
4	\$ 52,757	\$ 58,424	\$ 63,112	\$ 64,367
5	\$ 54,896	\$ 61,176	\$ 66,162	\$ 67,424
6	\$ 57,035	\$ 63,928	\$ 69,212	\$ 70,480
7	\$ 59,172	\$ 66,681	\$ 72,262	\$ 73,537
8	\$ 61,311	\$ 69,434	\$ 75,312	\$ 76,593
9	\$ 63,449	\$ 72,186	\$ 78,362	\$ 79,650
10	\$ 67,556	\$ 76,812	\$ 83,447	\$ 84,773

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
<b>1</b>	\$ 46,550	\$ 50,392	\$ 54,205	\$ 55,447
<b>2</b>	\$ 48,699	\$ 53,156	\$ 57,268	\$ 58,516
<b>3</b>	\$ 50,847	\$ 55,921	\$ 60,332	\$ 61,587
<b>4</b>	\$ 52,994	\$ 58,687	\$ 63,396	\$ 64,657
<b>5</b>	\$ 55,143	\$ 61,451	\$ 66,460	\$ 67,728
<b>6</b>	\$ 57,291	\$ 64,216	\$ 69,523	\$ 70,797
<b>7</b>	\$ 59,439	\$ 66,981	\$ 72,587	\$ 73,868
<b>8</b>	\$ 61,587	\$ 69,746	\$ 75,651	\$ 76,938
<b>9</b>	\$ 63,735	\$ 72,511	\$ 78,715	\$ 80,008
<b>10</b>	\$ 67,860	\$ 77,157	\$ 83,823	\$ 85,155

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
<b>1</b>	\$ 47,016	\$ 50,895	\$ 54,747	\$ 56,001
<b>2</b>	\$ 49,186	\$ 53,688	\$ 57,841	\$ 59,102
<b>3</b>	\$ 51,355	\$ 56,480	\$ 60,935	\$ 62,203
<b>4</b>	\$ 53,524	\$ 59,273	\$ 64,030	\$ 65,303
<b>5</b>	\$ 55,694	\$ 62,066	\$ 67,124	\$ 68,405
<b>6</b>	\$ 57,864	\$ 64,858	\$ 70,218	\$ 71,505
<b>7</b>	\$ 60,033	\$ 67,650	\$ 73,313	\$ 74,607
<b>8</b>	\$ 62,203	\$ 70,444	\$ 76,408	\$ 77,707
<b>9</b>	\$ 64,372	\$ 73,236	\$ 79,502	\$ 80,808
<b>10</b>	\$ 68,539	\$ 77,929	\$ 84,661	\$ 86,006

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
<b>1</b>	\$ 47,180	\$ 51,074	\$ 54,939	\$ 56,197
<b>2</b>	\$ 49,358	\$ 53,876	\$ 58,044	\$ 59,308
<b>3</b>	\$ 51,535	\$ 56,678	\$ 61,149	\$ 62,421
<b>4</b>	\$ 53,712	\$ 59,481	\$ 64,254	\$ 65,532
<b>5</b>	\$ 55,889	\$ 62,283	\$ 67,359	\$ 68,644
<b>6</b>	\$ 58,067	\$ 65,085	\$ 70,464	\$ 71,755
<b>7</b>	\$ 60,243	\$ 67,887	\$ 73,569	\$ 74,868
<b>8</b>	\$ 62,421	\$ 70,690	\$ 76,675	\$ 77,979
<b>9</b>	\$ 64,597	\$ 73,492	\$ 79,780	\$ 81,091
<b>10</b>	\$ 68,779	\$ 78,202	\$ 84,957	\$ 86,307

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
<b>1</b>	\$ 47,416	\$ 51,329	\$ 55,213	\$ 56,478
<b>2</b>	\$ 49,604	\$ 54,145	\$ 58,334	\$ 59,605
<b>3</b>	\$ 51,793	\$ 56,961	\$ 61,454	\$ 62,733
<b>4</b>	\$ 53,980	\$ 59,778	\$ 64,576	\$ 65,860
<b>5</b>	\$ 56,169	\$ 62,594	\$ 67,696	\$ 68,987
<b>6</b>	\$ 58,357	\$ 65,411	\$ 70,817	\$ 72,114
<b>7</b>	\$ 60,544	\$ 68,227	\$ 73,937	\$ 75,242
<b>8</b>	\$ 62,733	\$ 71,044	\$ 77,058	\$ 78,369
<b>9</b>	\$ 64,920	\$ 73,860	\$ 80,179	\$ 81,497
<b>10</b>	\$ 69,123	\$ 78,593	\$ 85,382	\$ 86,739

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
<b>1</b>	\$ 48,080	\$ 52,048	\$ 55,986	\$ 57,269
<b>2</b>	\$ 50,299	\$ 54,903	\$ 59,151	\$ 60,440
<b>3</b>	\$ 52,518	\$ 57,759	\$ 62,315	\$ 63,611
<b>4</b>	\$ 54,736	\$ 60,615	\$ 65,480	\$ 66,782
<b>5</b>	\$ 56,955	\$ 63,471	\$ 68,644	\$ 69,953
<b>6</b>	\$ 59,174	\$ 66,326	\$ 71,808	\$ 73,124
<b>7</b>	\$ 61,392	\$ 69,182	\$ 74,972	\$ 76,295
<b>8</b>	\$ 63,611	\$ 72,038	\$ 78,137	\$ 79,466
<b>9</b>	\$ 65,829	\$ 74,894	\$ 81,301	\$ 82,638
<b>10</b>	\$ 70,090	\$ 79,693	\$ 86,577	\$ 87,953

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
<b>1</b>	\$ 48,320	\$ 52,308	\$ 56,266	\$ 57,555
<b>2</b>	\$ 50,550	\$ 55,178	\$ 59,446	\$ 60,742
<b>3</b>	\$ 52,781	\$ 58,047	\$ 62,626	\$ 63,929
<b>4</b>	\$ 55,010	\$ 60,918	\$ 65,807	\$ 67,116
<b>5</b>	\$ 57,240	\$ 63,788	\$ 68,987	\$ 70,303
<b>6</b>	\$ 59,470	\$ 66,658	\$ 72,167	\$ 73,489
<b>7</b>	\$ 61,699	\$ 69,528	\$ 75,347	\$ 76,677
<b>8</b>	\$ 63,929	\$ 72,399	\$ 78,528	\$ 79,863
<b>9</b>	\$ 66,158	\$ 75,268	\$ 81,708	\$ 83,051
<b>10</b>	\$ 70,441	\$ 80,092	\$ 87,010	\$ 88,393

**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$46,898	\$50,302	\$54,015	\$55,319
<b>1</b>	\$49,166	\$53,223	\$57,251	\$58,563
<b>2</b>	\$51,435	\$56,143	\$60,487	\$61,805
<b>3</b>	\$53,704	\$59,063	\$63,722	\$65,048
<b>4</b>	\$55,972	\$61,984	\$66,959	\$68,290
<b>5</b>	\$58,241	\$64,904	\$70,194	\$71,533
<b>6</b>	\$60,511	\$67,824	\$73,430	\$74,775
<b>7</b>	\$62,779	\$70,744	\$76,666	\$78,019
<b>8</b>	\$65,048	\$73,666	\$79,902	\$81,261
<b>9</b>	\$67,316	\$76,586	\$83,138	\$84,504
<b>10</b>	\$71,674	\$81,493	\$88,533	\$89,940

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF