

School District 74, Gold Trail

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,709	\$ 48,376	\$ 51,708	\$ 52,879
1	\$ 46,051	\$ 51,182	\$ 54,724	\$ 55,969
2	\$ 48,392	\$ 53,988	\$ 57,741	\$ 59,060
3	\$ 50,733	\$ 56,794	\$ 60,758	\$ 62,152
4	\$ 53,074	\$ 59,600	\$ 63,776	\$ 65,242
5	\$ 55,415	\$ 62,407	\$ 66,793	\$ 68,334
6	\$ 57,755	\$ 65,472	\$ 69,877	\$ 71,424
7	\$ 60,240	\$ 68,784	\$ 73,227	\$ 74,787
8	\$ 62,990	\$ 72,107	\$ 76,805	\$ 78,455
9	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,255	\$ 48,980	\$ 52,354	\$ 53,540
1	\$ 46,627	\$ 51,821	\$ 55,408	\$ 56,669
2	\$ 48,997	\$ 54,662	\$ 58,463	\$ 59,798
3	\$ 51,367	\$ 57,504	\$ 61,518	\$ 62,929
4	\$ 53,737	\$ 60,345	\$ 64,573	\$ 66,058
5	\$ 56,107	\$ 63,187	\$ 67,628	\$ 69,188
6	\$ 58,477	\$ 66,290	\$ 70,751	\$ 72,317
7	\$ 60,993	\$ 69,643	\$ 74,142	\$ 75,722
8	\$ 63,777	\$ 73,008	\$ 77,765	\$ 79,436
9	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,455	\$ 49,201	\$ 52,590	\$ 53,781
1	\$ 46,836	\$ 52,055	\$ 55,657	\$ 56,924
2	\$ 49,217	\$ 54,908	\$ 58,726	\$ 60,067
3	\$ 51,598	\$ 57,762	\$ 61,795	\$ 63,212
4	\$ 53,979	\$ 60,616	\$ 64,863	\$ 66,355
5	\$ 56,360	\$ 63,471	\$ 67,932	\$ 69,499
6	\$ 58,741	\$ 66,588	\$ 71,069	\$ 72,643
7	\$ 61,268	\$ 69,957	\$ 74,476	\$ 76,063
8	\$ 64,064	\$ 73,337	\$ 78,115	\$ 79,793
9	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,899	\$ 49,693	\$ 53,116	\$ 54,319
1	\$ 47,305	\$ 52,575	\$ 56,214	\$ 57,493
2	\$ 49,709	\$ 55,457	\$ 59,313	\$ 60,668
3	\$ 52,114	\$ 58,340	\$ 62,413	\$ 63,844
4	\$ 54,519	\$ 61,222	\$ 65,512	\$ 67,019
5	\$ 56,923	\$ 64,106	\$ 68,611	\$ 70,194
6	\$ 59,328	\$ 67,254	\$ 71,780	\$ 73,369
7	\$ 61,880	\$ 70,656	\$ 75,221	\$ 76,824
8	\$ 64,705	\$ 74,070	\$ 78,896	\$ 80,591
9	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,056	\$ 49,867	\$ 53,302	\$ 54,509
1	\$ 47,470	\$ 52,759	\$ 56,411	\$ 57,695
2	\$ 49,883	\$ 55,652	\$ 59,521	\$ 60,880
3	\$ 52,296	\$ 58,544	\$ 62,631	\$ 64,067
4	\$ 54,710	\$ 61,437	\$ 65,741	\$ 67,253
5	\$ 57,123	\$ 64,330	\$ 68,851	\$ 70,440
6	\$ 59,536	\$ 67,490	\$ 72,031	\$ 73,626
7	\$ 62,097	\$ 70,904	\$ 75,484	\$ 77,093
8	\$ 64,932	\$ 74,329	\$ 79,172	\$ 80,873
9	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,282	\$ 50,116	\$ 53,568	\$ 54,781
1	\$ 47,708	\$ 53,023	\$ 56,693	\$ 57,983
2	\$ 50,133	\$ 55,930	\$ 59,818	\$ 61,185
3	\$ 52,558	\$ 58,837	\$ 62,944	\$ 64,388
4	\$ 54,983	\$ 61,744	\$ 66,070	\$ 67,589
5	\$ 57,408	\$ 64,652	\$ 69,196	\$ 70,792
6	\$ 59,833	\$ 67,827	\$ 72,391	\$ 73,994
7	\$ 62,407	\$ 71,258	\$ 75,861	\$ 77,478
8	\$ 65,256	\$ 74,701	\$ 79,568	\$ 81,278
9	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,915	\$ 50,818	\$ 54,318	\$ 55,548
1	\$ 48,376	\$ 53,765	\$ 57,486	\$ 58,795
2	\$ 50,835	\$ 56,713	\$ 60,656	\$ 62,041
3	\$ 53,294	\$ 59,661	\$ 63,825	\$ 65,289
4	\$ 55,753	\$ 62,608	\$ 66,995	\$ 68,536
5	\$ 58,212	\$ 65,557	\$ 70,164	\$ 71,783
6	\$ 60,671	\$ 68,777	\$ 73,405	\$ 75,030
7	\$ 63,281	\$ 72,256	\$ 76,923	\$ 78,563
8	\$ 66,170	\$ 75,747	\$ 80,682	\$ 82,416
9	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,145	\$ 51,072	\$ 54,590	\$ 55,826
1	\$ 48,617	\$ 54,034	\$ 57,774	\$ 59,089
2	\$ 51,089	\$ 56,996	\$ 60,959	\$ 62,352
3	\$ 53,560	\$ 59,959	\$ 64,145	\$ 65,616
4	\$ 56,032	\$ 62,921	\$ 67,330	\$ 68,878
5	\$ 58,503	\$ 65,885	\$ 70,515	\$ 72,142
6	\$ 60,974	\$ 69,121	\$ 73,772	\$ 75,405
7	\$ 63,598	\$ 72,617	\$ 77,308	\$ 78,955
8	\$ 66,501	\$ 76,126	\$ 81,085	\$ 82,828
9	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,953	\$51,965	\$55,545	\$56,803
1	\$49,468	\$54,980	\$58,785	\$60,123
2	\$51,983	\$57,994	\$62,026	\$63,443
3	\$54,498	\$61,008	\$65,267	\$66,764
4	\$57,012	\$64,022	\$68,508	\$70,084
5	\$59,527	\$67,038	\$71,749	\$73,405
6	\$62,041	\$70,330	\$75,063	\$76,725
7	\$64,710	\$73,888	\$78,661	\$80,337
8	\$67,664	\$77,458	\$82,504	\$84,277
9	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

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