

School District 72, Campbell River

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 46,004	\$ 49,806	\$ 53,459	\$ 54,742
2	\$ 48,351	\$ 52,784	\$ 56,634	\$ 57,987
3	\$ 50,698	\$ 55,762	\$ 59,809	\$ 61,232
4	\$ 53,045	\$ 58,740	\$ 62,984	\$ 64,475
5	\$ 55,391	\$ 61,718	\$ 66,159	\$ 67,720
6	\$ 57,738	\$ 64,697	\$ 69,335	\$ 70,964
7	\$ 60,085	\$ 67,675	\$ 72,510	\$ 74,209
8	\$ 62,431	\$ 70,653	\$ 75,685	\$ 77,453
9	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,579	\$ 50,428	\$ 54,127	\$ 55,427
2	\$ 48,955	\$ 53,444	\$ 57,342	\$ 58,712
3	\$ 51,332	\$ 56,459	\$ 60,556	\$ 61,997
4	\$ 53,708	\$ 59,474	\$ 63,771	\$ 65,281
5	\$ 56,083	\$ 62,490	\$ 66,986	\$ 68,566
6	\$ 58,460	\$ 65,505	\$ 70,201	\$ 71,852
7	\$ 60,836	\$ 68,521	\$ 73,416	\$ 75,137
8	\$ 63,212	\$ 71,537	\$ 76,631	\$ 78,421
9	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,789	\$ 50,655	\$ 54,371	\$ 55,676
2	\$ 49,176	\$ 53,684	\$ 57,600	\$ 58,976
3	\$ 51,563	\$ 56,713	\$ 60,829	\$ 62,276
4	\$ 53,950	\$ 59,742	\$ 64,058	\$ 65,575
5	\$ 56,336	\$ 62,771	\$ 67,288	\$ 68,875
6	\$ 58,723	\$ 65,800	\$ 70,517	\$ 72,175
7	\$ 61,110	\$ 68,829	\$ 73,747	\$ 75,475
8	\$ 63,496	\$ 71,858	\$ 76,976	\$ 78,774
9	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,257	\$ 51,162	\$ 54,915	\$ 56,233
2	\$ 49,668	\$ 54,221	\$ 58,176	\$ 59,566
3	\$ 52,078	\$ 57,281	\$ 61,437	\$ 62,899
4	\$ 54,489	\$ 60,339	\$ 64,699	\$ 66,231
5	\$ 56,899	\$ 63,399	\$ 67,961	\$ 69,564
6	\$ 59,310	\$ 66,458	\$ 71,222	\$ 72,897
7	\$ 61,721	\$ 69,518	\$ 74,484	\$ 76,230
8	\$ 64,131	\$ 72,577	\$ 77,746	\$ 79,561
9	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,422	\$ 51,341	\$ 55,107	\$ 56,430
2	\$ 49,841	\$ 54,411	\$ 58,380	\$ 59,774
3	\$ 52,261	\$ 57,481	\$ 61,652	\$ 63,119
4	\$ 54,680	\$ 60,550	\$ 64,925	\$ 66,462
5	\$ 57,098	\$ 63,620	\$ 68,198	\$ 69,807
6	\$ 59,518	\$ 66,691	\$ 71,472	\$ 73,152
7	\$ 61,937	\$ 69,761	\$ 74,745	\$ 76,496
8	\$ 64,355	\$ 72,831	\$ 78,018	\$ 79,840
9	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,659	\$ 51,597	\$ 55,382	\$ 56,712
2	\$ 50,091	\$ 54,683	\$ 58,672	\$ 60,073
3	\$ 52,522	\$ 57,768	\$ 61,960	\$ 63,435
4	\$ 54,953	\$ 60,853	\$ 65,250	\$ 66,795
5	\$ 57,384	\$ 63,939	\$ 68,539	\$ 70,156
6	\$ 59,815	\$ 67,024	\$ 71,829	\$ 73,517
7	\$ 62,247	\$ 70,110	\$ 75,118	\$ 76,879
8	\$ 64,677	\$ 73,195	\$ 78,408	\$ 80,239
9	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,326	\$ 52,320	\$ 56,158	\$ 57,506
2	\$ 50,792	\$ 55,449	\$ 59,493	\$ 60,914
3	\$ 53,257	\$ 58,577	\$ 62,828	\$ 64,323
4	\$ 55,723	\$ 61,705	\$ 66,163	\$ 67,730
5	\$ 58,187	\$ 64,834	\$ 69,499	\$ 71,138
6	\$ 60,653	\$ 67,962	\$ 72,834	\$ 74,547
7	\$ 63,118	\$ 71,091	\$ 76,170	\$ 77,955
8	\$ 65,583	\$ 74,220	\$ 79,506	\$ 81,362
9	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,568	\$ 52,581	\$ 56,439	\$ 57,793
2	\$ 51,046	\$ 55,726	\$ 59,791	\$ 61,219
3	\$ 53,524	\$ 58,870	\$ 63,142	\$ 64,644
4	\$ 56,001	\$ 62,013	\$ 66,494	\$ 68,069
5	\$ 58,478	\$ 65,158	\$ 69,846	\$ 71,494
6	\$ 60,956	\$ 68,302	\$ 73,199	\$ 74,919
7	\$ 63,434	\$ 71,447	\$ 76,551	\$ 78,345
8	\$ 65,911	\$ 74,591	\$ 79,903	\$ 81,769
9	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,418	\$53,502	\$57,426	\$58,805
2	\$51,939	\$56,701	\$60,837	\$62,290
3	\$54,460	\$59,900	\$64,247	\$65,775
4	\$56,981	\$63,099	\$67,658	\$69,260
5	\$59,502	\$66,298	\$71,069	\$72,745
6	\$62,023	\$69,498	\$74,480	\$76,231
7	\$64,544	\$72,697	\$77,891	\$79,716
8	\$67,064	\$75,896	\$81,301	\$83,200
9	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF