

School District 63, Saanich

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,223	\$ 45,123	\$ 48,340	\$ 51,485	\$ 52,589
1	\$ 46,278	\$ 46,278	\$ 50,869	\$ 54,222	\$ 55,400
2	\$ 48,334	\$ 48,334	\$ 53,398	\$ 56,960	\$ 58,210
3	\$ 50,389	\$ 50,389	\$ 55,928	\$ 59,697	\$ 61,022
4	\$ 52,445	\$ 52,445	\$ 58,456	\$ 62,434	\$ 63,833
5	\$ 54,501	\$ 54,501	\$ 60,986	\$ 65,172	\$ 66,643
6	\$ 56,556	\$ 56,556	\$ 63,514	\$ 67,910	\$ 69,454
7	\$ 58,611	\$ 58,611	\$ 66,044	\$ 70,647	\$ 72,265
8	\$ 60,668	\$ 60,668	\$ 68,573	\$ 73,385	\$ 75,076
9	\$ 62,723	\$ 62,723	\$ 71,102	\$ 76,123	\$ 77,886
10	\$ 66,722	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,776	\$ 45,687	\$ 48,944	\$ 52,128	\$ 53,247
1	\$ 46,857	\$ 46,857	\$ 51,505	\$ 54,900	\$ 56,093
2	\$ 48,938	\$ 48,938	\$ 54,065	\$ 57,672	\$ 58,938
3	\$ 51,019	\$ 51,019	\$ 56,627	\$ 60,443	\$ 61,784
4	\$ 53,101	\$ 53,101	\$ 59,187	\$ 63,215	\$ 64,631
5	\$ 55,182	\$ 55,182	\$ 61,748	\$ 65,987	\$ 67,476
6	\$ 57,263	\$ 57,263	\$ 64,308	\$ 68,758	\$ 70,322
7	\$ 59,344	\$ 59,344	\$ 66,870	\$ 71,530	\$ 73,168
8	\$ 61,426	\$ 61,426	\$ 69,430	\$ 74,302	\$ 76,015
9	\$ 63,507	\$ 63,507	\$ 71,991	\$ 77,074	\$ 78,860
10	\$ 67,556	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,977	\$ 45,892	\$ 49,164	\$ 52,363	\$ 53,486
1	\$ 47,068	\$ 47,068	\$ 51,737	\$ 55,147	\$ 56,345
2	\$ 49,158	\$ 49,158	\$ 54,309	\$ 57,931	\$ 59,203
3	\$ 51,248	\$ 51,248	\$ 56,882	\$ 60,715	\$ 62,062
4	\$ 53,340	\$ 53,340	\$ 59,453	\$ 63,499	\$ 64,921
5	\$ 55,430	\$ 55,430	\$ 62,026	\$ 66,283	\$ 67,779
6	\$ 57,521	\$ 57,521	\$ 64,598	\$ 69,068	\$ 70,638
7	\$ 59,611	\$ 59,611	\$ 67,170	\$ 71,852	\$ 73,498
8	\$ 61,702	\$ 61,702	\$ 69,742	\$ 74,637	\$ 76,357
9	\$ 63,793	\$ 63,793	\$ 72,315	\$ 77,421	\$ 79,215
10	\$ 67,860	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,427	\$ 46,351	\$ 49,656	\$ 52,886	\$ 54,021
1	\$ 47,538	\$ 47,538	\$ 52,254	\$ 55,698	\$ 56,909
2	\$ 49,650	\$ 49,650	\$ 54,852	\$ 58,511	\$ 59,795
3	\$ 51,761	\$ 51,761	\$ 57,450	\$ 61,322	\$ 62,683
4	\$ 53,873	\$ 53,873	\$ 60,048	\$ 64,134	\$ 65,571
5	\$ 55,985	\$ 55,985	\$ 62,646	\$ 66,946	\$ 68,457
6	\$ 58,096	\$ 58,096	\$ 65,244	\$ 69,759	\$ 71,345
7	\$ 60,207	\$ 60,207	\$ 67,842	\$ 72,571	\$ 74,233
8	\$ 62,319	\$ 62,319	\$ 70,440	\$ 75,383	\$ 77,120
9	\$ 64,431	\$ 64,431	\$ 73,038	\$ 78,195	\$ 80,007
10	\$ 68,539	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,586	\$ 46,514	\$ 49,830	\$ 53,071	\$ 54,210
1	\$ 47,705	\$ 47,705	\$ 52,437	\$ 55,893	\$ 57,108
2	\$ 49,823	\$ 49,823	\$ 55,044	\$ 58,715	\$ 60,005
3	\$ 51,942	\$ 51,942	\$ 57,651	\$ 61,536	\$ 62,902
4	\$ 54,062	\$ 54,062	\$ 60,258	\$ 64,359	\$ 65,800
5	\$ 56,180	\$ 56,180	\$ 62,866	\$ 67,181	\$ 68,697
6	\$ 58,299	\$ 58,299	\$ 65,472	\$ 70,003	\$ 71,595
7	\$ 60,418	\$ 60,418	\$ 68,080	\$ 72,825	\$ 74,492
8	\$ 62,537	\$ 62,537	\$ 70,686	\$ 75,647	\$ 77,390
9	\$ 64,656	\$ 64,656	\$ 73,294	\$ 78,469	\$ 80,287
10	\$ 68,779	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,814	\$ 46,746	\$ 50,079	\$ 53,337	\$ 54,481
1	\$ 47,943	\$ 47,943	\$ 52,700	\$ 56,173	\$ 57,393
2	\$ 50,073	\$ 50,073	\$ 55,319	\$ 59,009	\$ 60,305
3	\$ 52,202	\$ 52,202	\$ 57,940	\$ 61,844	\$ 63,217
4	\$ 54,332	\$ 54,332	\$ 60,559	\$ 64,680	\$ 66,129
5	\$ 56,461	\$ 56,461	\$ 63,180	\$ 67,517	\$ 69,040
6	\$ 58,591	\$ 58,591	\$ 65,799	\$ 70,353	\$ 71,953
7	\$ 60,720	\$ 60,720	\$ 68,420	\$ 73,189	\$ 74,865
8	\$ 62,850	\$ 62,850	\$ 71,040	\$ 76,025	\$ 77,777
9	\$ 64,979	\$ 64,979	\$ 73,660	\$ 78,861	\$ 80,688
10	\$ 69,123	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 46,455	\$ 47,401	\$ 50,780	\$ 54,083	\$ 55,244
1	\$ 48,615	\$ 48,615	\$ 53,437	\$ 56,959	\$ 58,197
2	\$ 50,774	\$ 50,774	\$ 56,094	\$ 59,835	\$ 61,149
3	\$ 52,933	\$ 52,933	\$ 58,751	\$ 62,710	\$ 64,102
4	\$ 55,093	\$ 55,093	\$ 61,407	\$ 65,586	\$ 67,055
5	\$ 57,252	\$ 57,252	\$ 64,064	\$ 68,462	\$ 70,007
6	\$ 59,411	\$ 59,411	\$ 66,721	\$ 71,338	\$ 72,960
7	\$ 61,570	\$ 61,570	\$ 69,378	\$ 74,214	\$ 75,913
8	\$ 63,730	\$ 63,730	\$ 72,034	\$ 77,089	\$ 78,866
9	\$ 65,889	\$ 65,889	\$ 74,691	\$ 79,965	\$ 81,818
10	\$ 70,090	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 46,688	\$ 47,638	\$ 51,034	\$ 54,354	\$ 55,520
1	\$ 48,858	\$ 48,858	\$ 53,705	\$ 57,244	\$ 58,488
2	\$ 51,027	\$ 51,027	\$ 56,374	\$ 60,134	\$ 61,455
3	\$ 53,197	\$ 53,197	\$ 59,045	\$ 63,024	\$ 64,422
4	\$ 55,368	\$ 55,368	\$ 61,714	\$ 65,914	\$ 67,390
5	\$ 57,538	\$ 57,538	\$ 64,385	\$ 68,804	\$ 70,357
6	\$ 59,708	\$ 59,708	\$ 67,054	\$ 71,694	\$ 73,325
7	\$ 61,878	\$ 61,878	\$ 69,725	\$ 74,585	\$ 76,292
8	\$ 64,049	\$ 64,049	\$ 72,394	\$ 77,475	\$ 79,260
9	\$ 66,219	\$ 66,219	\$ 75,065	\$ 80,365	\$ 82,227
10	\$ 70,441	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$47,505	\$48,471	\$51,927	\$55,305	\$56,492
1	\$49,713	\$49,713	\$54,644	\$58,246	\$59,511
2	\$51,920	\$51,920	\$57,361	\$61,187	\$62,530
3	\$54,128	\$54,128	\$60,078	\$64,126	\$65,550
4	\$56,337	\$56,337	\$62,794	\$67,067	\$68,569
5	\$58,545	\$58,545	\$65,511	\$70,008	\$71,588
6	\$60,753	\$60,753	\$68,228	\$72,949	\$74,608
7	\$62,961	\$62,961	\$70,945	\$75,890	\$77,628
8	\$65,170	\$65,170	\$73,661	\$78,831	\$80,647
9	\$67,377	\$67,377	\$76,378	\$81,771	\$83,666
10	\$71,674	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF