

School District 62, Sooke

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 46,298	\$ 49,806	\$ 53,459	\$ 54,742
2	\$ 48,938	\$ 52,784	\$ 56,634	\$ 57,987
3	\$ 51,578	\$ 55,762	\$ 59,809	\$ 61,232
4	\$ 54,218	\$ 58,740	\$ 62,984	\$ 64,475
5	\$ 56,858	\$ 61,718	\$ 66,159	\$ 67,720
6	\$ 59,498	\$ 64,697	\$ 69,335	\$ 70,964
7	\$ 62,138	\$ 67,675	\$ 72,510	\$ 74,209
8	\$ 66,722	\$ 70,653	\$ 75,685	\$ 77,453
9	---	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,877	\$ 50,428	\$ 54,127	\$ 55,427
2	\$ 49,549	\$ 53,444	\$ 57,342	\$ 58,712
3	\$ 52,223	\$ 56,459	\$ 60,556	\$ 61,997
4	\$ 54,896	\$ 59,474	\$ 63,771	\$ 65,281
5	\$ 57,569	\$ 62,490	\$ 66,986	\$ 68,566
6	\$ 60,241	\$ 65,505	\$ 70,201	\$ 71,852
7	\$ 62,915	\$ 68,521	\$ 73,416	\$ 75,137
8	\$ 67,556	\$ 71,537	\$ 76,631	\$ 78,421
9	---	\$ 76,788	\$ 82,241	\$ 84,158

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
<b>1</b>	\$ 47,087	\$ 50,655	\$ 54,371	\$ 55,676
<b>2</b>	\$ 49,772	\$ 53,684	\$ 57,600	\$ 58,976
<b>3</b>	\$ 52,458	\$ 56,713	\$ 60,829	\$ 62,276
<b>4</b>	\$ 55,143	\$ 59,742	\$ 64,058	\$ 65,575
<b>5</b>	\$ 57,828	\$ 62,771	\$ 67,288	\$ 68,875
<b>6</b>	\$ 60,512	\$ 65,800	\$ 70,517	\$ 72,175
<b>7</b>	\$ 63,198	\$ 68,829	\$ 73,747	\$ 75,475
<b>8</b>	\$ 67,860	\$ 71,858	\$ 76,976	\$ 78,774
<b>9</b>	\$ -	\$ 77,134	\$ 82,611	\$ 84,536

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
<b>1</b>	\$ 47,558	\$ 51,162	\$ 54,915	\$ 56,233
<b>2</b>	\$ 50,270	\$ 54,221	\$ 58,176	\$ 59,566
<b>3</b>	\$ 52,983	\$ 57,281	\$ 61,437	\$ 62,899
<b>4</b>	\$ 55,694	\$ 60,339	\$ 64,699	\$ 66,231
<b>5</b>	\$ 58,406	\$ 63,399	\$ 67,961	\$ 69,564
<b>6</b>	\$ 61,118	\$ 66,458	\$ 71,222	\$ 72,897
<b>7</b>	\$ 63,830	\$ 69,518	\$ 74,484	\$ 76,230
<b>8</b>	\$ 68,539	\$ 72,577	\$ 77,746	\$ 79,561
<b>9</b>	\$ -	\$ 77,905	\$ 83,437	\$ 85,382

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
<b>1</b>	\$ 47,725	\$ 51,341	\$ 55,107	\$ 56,430
<b>2</b>	\$ 50,446	\$ 54,411	\$ 58,380	\$ 59,774
<b>3</b>	\$ 53,168	\$ 57,481	\$ 61,652	\$ 63,119
<b>4</b>	\$ 55,889	\$ 60,550	\$ 64,925	\$ 66,462
<b>5</b>	\$ 58,610	\$ 63,620	\$ 68,198	\$ 69,807
<b>6</b>	\$ 61,331	\$ 66,691	\$ 71,472	\$ 73,152
<b>7</b>	\$ 64,054	\$ 69,761	\$ 74,745	\$ 76,496
<b>8</b>	\$ 68,779	\$ 72,831	\$ 78,018	\$ 79,840
<b>9</b>	\$ -	\$ 78,178	\$ 83,729	\$ 85,681

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
<b>1</b>	\$ 47,963	\$ 51,597	\$ 55,382	\$ 56,712
<b>2</b>	\$ 50,698	\$ 54,683	\$ 58,672	\$ 60,073
<b>3</b>	\$ 53,434	\$ 57,768	\$ 61,960	\$ 63,435
<b>4</b>	\$ 56,169	\$ 60,853	\$ 65,250	\$ 66,795
<b>5</b>	\$ 58,903	\$ 63,939	\$ 68,539	\$ 70,156
<b>6</b>	\$ 61,638	\$ 67,024	\$ 71,829	\$ 73,517
<b>7</b>	\$ 64,374	\$ 70,110	\$ 75,118	\$ 76,879
<b>8</b>	\$ 69,123	\$ 73,195	\$ 78,408	\$ 80,239
<b>9</b>	\$ -	\$ 78,568	\$ 84,148	\$ 86,109

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
<b>1</b>	\$ 48,635	\$ 52,320	\$ 56,158	\$ 57,506
<b>2</b>	\$ 51,408	\$ 55,449	\$ 59,493	\$ 60,914
<b>3</b>	\$ 54,182	\$ 58,577	\$ 62,828	\$ 64,323
<b>4</b>	\$ 56,955	\$ 61,705	\$ 66,163	\$ 67,730
<b>5</b>	\$ 59,728	\$ 64,834	\$ 69,499	\$ 71,138
<b>6</b>	\$ 62,501	\$ 67,962	\$ 72,834	\$ 74,547
<b>7</b>	\$ 65,275	\$ 71,091	\$ 76,170	\$ 77,955
<b>8</b>	\$ 70,090	\$ 74,220	\$ 79,506	\$ 81,362
<b>9</b>	\$ -	\$ 79,668	\$ 85,326	\$ 87,315

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
<b>1</b>	\$ 48,878	\$ 52,581	\$ 56,439	\$ 57,793
<b>2</b>	\$ 51,665	\$ 55,726	\$ 59,791	\$ 61,219
<b>3</b>	\$ 54,453	\$ 58,870	\$ 63,142	\$ 64,644
<b>4</b>	\$ 57,240	\$ 62,013	\$ 66,494	\$ 68,069
<b>5</b>	\$ 60,027	\$ 65,158	\$ 69,846	\$ 71,494
<b>6</b>	\$ 62,814	\$ 68,302	\$ 73,199	\$ 74,919
<b>7</b>	\$ 65,602	\$ 71,447	\$ 76,551	\$ 78,345
<b>8</b>	\$ 70,441	\$ 74,591	\$ 79,903	\$ 81,769
<b>9</b>	\$ -	\$ 80,067	\$ 85,753	\$ 87,751

**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$46,898	\$50,302	\$54,015	\$55,319
<b>1</b>	\$49,733	\$53,502	\$57,426	\$58,805
<b>2</b>	\$52,569	\$56,701	\$60,837	\$62,290
<b>3</b>	\$55,406	\$59,900	\$64,247	\$65,775
<b>4</b>	\$58,241	\$63,099	\$67,658	\$69,260
<b>5</b>	\$61,077	\$66,298	\$71,069	\$72,745
<b>6</b>	\$63,913	\$69,498	\$74,480	\$76,231
<b>7</b>	\$66,750	\$72,697	\$77,891	\$79,716
<b>8</b>	\$71,674	\$75,896	\$81,301	\$83,200
<b>9</b>	\$0	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF