

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,331	\$ 49,599	\$ 53,410	\$ 54,750
1	\$ 47,461	\$ 52,002	\$ 56,000	\$ 57,405
2	\$ 49,590	\$ 54,405	\$ 58,591	\$ 60,061
3	\$ 51,720	\$ 56,808	\$ 61,181	\$ 62,717
4	\$ 53,850	\$ 59,212	\$ 63,771	\$ 65,373
5	\$ 55,979	\$ 61,615	\$ 66,361	\$ 68,029
6	\$ 58,108	\$ 64,018	\$ 68,951	\$ 70,685
7	\$ 60,238	\$ 66,421	\$ 71,542	\$ 73,341
8	\$ 62,368	\$ 68,825	\$ 74,132	\$ 75,996
9	\$ 64,498	\$ 71,228	\$ 76,722	\$ 78,652
10	\$ 68,293	\$ 75,840	\$ 81,391	\$ 83,341

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,897	\$ 50,219	\$ 54,078	\$ 55,434
1	\$ 48,054	\$ 52,652	\$ 56,700	\$ 58,122
2	\$ 50,210	\$ 55,085	\$ 59,323	\$ 60,811
3	\$ 52,367	\$ 57,518	\$ 61,945	\$ 63,501
4	\$ 54,523	\$ 59,952	\$ 64,569	\$ 66,190
5	\$ 56,678	\$ 62,385	\$ 67,191	\$ 68,879
6	\$ 58,835	\$ 64,818	\$ 69,813	\$ 71,569
7	\$ 60,991	\$ 67,252	\$ 72,436	\$ 74,258
8	\$ 63,147	\$ 69,685	\$ 75,058	\$ 76,946
9	\$ 65,304	\$ 72,118	\$ 77,681	\$ 79,635
10	\$ 69,147	\$ 76,788	\$ 82,408	\$ 84,383

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,104	\$ 50,444	\$ 54,321	\$ 55,683
1	\$ 48,270	\$ 52,889	\$ 56,955	\$ 58,384
2	\$ 50,436	\$ 55,333	\$ 59,590	\$ 61,085
3	\$ 52,602	\$ 57,777	\$ 62,224	\$ 63,786
4	\$ 54,768	\$ 60,222	\$ 64,859	\$ 66,488
5	\$ 56,933	\$ 62,666	\$ 67,493	\$ 69,189
6	\$ 59,099	\$ 65,110	\$ 70,127	\$ 71,891
7	\$ 61,266	\$ 67,554	\$ 72,762	\$ 74,592
8	\$ 63,432	\$ 69,998	\$ 75,396	\$ 77,292
9	\$ 65,598	\$ 72,442	\$ 78,031	\$ 79,994
10	\$ 69,458	\$ 77,134	\$ 82,779	\$ 84,763

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,565	\$ 50,949	\$ 54,864	\$ 56,240
1	\$ 48,753	\$ 53,417	\$ 57,525	\$ 58,968
2	\$ 50,941	\$ 55,886	\$ 60,186	\$ 61,696
3	\$ 53,128	\$ 58,355	\$ 62,846	\$ 64,424
4	\$ 55,316	\$ 60,824	\$ 65,508	\$ 67,153
5	\$ 57,503	\$ 63,293	\$ 68,168	\$ 69,881
6	\$ 59,690	\$ 65,761	\$ 70,828	\$ 72,610
7	\$ 61,878	\$ 68,230	\$ 73,490	\$ 75,338
8	\$ 64,066	\$ 70,698	\$ 76,150	\$ 78,065
9	\$ 66,254	\$ 73,167	\$ 78,811	\$ 80,794
10	\$ 70,152	\$ 77,905	\$ 83,607	\$ 85,610

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,728	\$ 51,127	\$ 55,056	\$ 56,437
1	\$ 48,923	\$ 53,604	\$ 57,726	\$ 59,174
2	\$ 51,119	\$ 56,082	\$ 60,397	\$ 61,912
3	\$ 53,314	\$ 58,559	\$ 63,066	\$ 64,650
4	\$ 55,510	\$ 61,037	\$ 65,737	\$ 67,388
5	\$ 57,704	\$ 63,514	\$ 68,407	\$ 70,126
6	\$ 59,899	\$ 65,991	\$ 71,076	\$ 72,864
7	\$ 62,095	\$ 68,469	\$ 73,747	\$ 75,602
8	\$ 64,290	\$ 70,946	\$ 76,416	\$ 78,338
9	\$ 66,486	\$ 73,423	\$ 79,087	\$ 81,076
10	\$ 70,398	\$ 78,178	\$ 83,900	\$ 85,910

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,962	\$ 51,383	\$ 55,332	\$ 56,719
1	\$ 49,168	\$ 53,872	\$ 58,015	\$ 59,470
2	\$ 51,374	\$ 56,362	\$ 60,699	\$ 62,221
3	\$ 53,581	\$ 58,852	\$ 63,382	\$ 64,973
4	\$ 55,787	\$ 61,342	\$ 66,066	\$ 67,725
5	\$ 57,993	\$ 63,832	\$ 68,749	\$ 70,476
6	\$ 60,199	\$ 66,321	\$ 71,432	\$ 73,228
7	\$ 62,405	\$ 68,811	\$ 74,116	\$ 75,980
8	\$ 64,612	\$ 71,301	\$ 76,799	\$ 78,730
9	\$ 66,818	\$ 73,790	\$ 79,483	\$ 81,482
10	\$ 70,750	\$ 78,568	\$ 84,319	\$ 86,339

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,619	\$ 52,102	\$ 56,106	\$ 57,513
1	\$ 49,856	\$ 54,627	\$ 58,827	\$ 60,302
2	\$ 52,094	\$ 57,151	\$ 61,548	\$ 63,093
3	\$ 54,331	\$ 59,676	\$ 64,269	\$ 65,883
4	\$ 56,568	\$ 62,201	\$ 66,991	\$ 68,673
5	\$ 58,804	\$ 64,725	\$ 69,711	\$ 71,463
6	\$ 61,042	\$ 67,250	\$ 72,432	\$ 74,253
7	\$ 63,279	\$ 69,774	\$ 75,153	\$ 77,043
8	\$ 65,516	\$ 72,299	\$ 77,874	\$ 79,832
9	\$ 67,753	\$ 74,823	\$ 80,595	\$ 82,623
10	\$ 71,741	\$ 79,668	\$ 85,500	\$ 87,548

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,857	\$ 52,363	\$ 56,387	\$ 57,801
1	\$ 50,106	\$ 54,900	\$ 59,121	\$ 60,604
2	\$ 52,354	\$ 57,437	\$ 61,856	\$ 63,408
3	\$ 54,603	\$ 59,974	\$ 64,590	\$ 66,212
4	\$ 56,851	\$ 62,512	\$ 67,326	\$ 69,016
5	\$ 59,098	\$ 65,049	\$ 70,060	\$ 71,820
6	\$ 61,347	\$ 67,586	\$ 72,794	\$ 74,624
7	\$ 63,595	\$ 70,123	\$ 75,529	\$ 77,429
8	\$ 65,844	\$ 72,660	\$ 78,263	\$ 80,232
9	\$ 68,092	\$ 75,197	\$ 80,998	\$ 83,036
10	\$ 72,099	\$ 80,067	\$ 85,927	\$ 87,986

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$48,695	\$53,279	\$57,374	\$58,812
1	\$50,983	\$55,861	\$60,156	\$61,664
2	\$53,270	\$58,442	\$62,939	\$64,518
3	\$55,558	\$61,023	\$65,721	\$67,371
4	\$57,846	\$63,606	\$68,504	\$70,224
5	\$60,133	\$66,187	\$71,286	\$73,077
6	\$62,420	\$68,769	\$74,068	\$75,930
7	\$64,708	\$71,350	\$76,851	\$78,784
8	\$66,996	\$73,932	\$79,633	\$81,636
9	\$69,284	\$76,513	\$82,416	\$84,489
10	\$73,361	\$81,468	\$87,431	\$89,526

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF