

School District 60, Peace River North

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,296	\$ 49,969	\$ 53,748	\$ 55,077
1	\$ 47,730	\$ 52,761	\$ 56,728	\$ 58,124
2	\$ 50,164	\$ 55,552	\$ 59,709	\$ 61,169
3	\$ 52,597	\$ 58,344	\$ 62,689	\$ 64,216
4	\$ 55,030	\$ 61,136	\$ 65,670	\$ 67,263
5	\$ 57,464	\$ 63,927	\$ 68,650	\$ 70,310
6	\$ 59,897	\$ 66,719	\$ 71,631	\$ 73,356
7	\$ 62,331	\$ 69,511	\$ 74,611	\$ 76,403
8	\$ 64,765	\$ 72,303	\$ 77,591	\$ 79,450
9	\$ 69,214	\$ 77,348	\$ 82,989	\$ 84,972

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 50,593	\$ 54,420	\$ 55,765
1	\$ 48,327	\$ 53,420	\$ 57,437	\$ 58,850
2	\$ 50,791	\$ 56,247	\$ 60,455	\$ 61,934
3	\$ 53,255	\$ 59,073	\$ 63,473	\$ 65,019
4	\$ 55,718	\$ 61,900	\$ 66,491	\$ 68,104
5	\$ 58,182	\$ 64,727	\$ 69,508	\$ 71,188
6	\$ 60,646	\$ 67,553	\$ 72,526	\$ 74,273
7	\$ 63,110	\$ 70,380	\$ 75,544	\$ 77,358
8	\$ 65,574	\$ 73,206	\$ 78,561	\$ 80,443
9	\$ 70,079	\$ 78,314	\$ 84,027	\$ 86,034

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,069	\$ 50,821	\$ 54,665	\$ 56,016
<b>1</b>	\$ 48,544	\$ 53,660	\$ 57,696	\$ 59,115
<b>2</b>	\$ 51,019	\$ 56,500	\$ 60,727	\$ 62,213
<b>3</b>	\$ 53,494	\$ 59,339	\$ 63,758	\$ 65,311
<b>4</b>	\$ 55,969	\$ 62,178	\$ 66,790	\$ 68,410
<b>5</b>	\$ 58,444	\$ 65,018	\$ 69,821	\$ 71,509
<b>6</b>	\$ 60,919	\$ 67,857	\$ 72,852	\$ 74,608
<b>7</b>	\$ 63,394	\$ 70,697	\$ 75,884	\$ 77,706
<b>8</b>	\$ 65,870	\$ 73,536	\$ 78,915	\$ 80,805
<b>9</b>	\$ 70,395	\$ 78,667	\$ 84,405	\$ 86,421

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,529	\$ 51,329	\$ 55,211	\$ 56,577
<b>1</b>	\$ 49,029	\$ 54,197	\$ 58,273	\$ 59,706
<b>2</b>	\$ 51,529	\$ 57,065	\$ 61,334	\$ 62,835
<b>3</b>	\$ 54,029	\$ 59,933	\$ 64,396	\$ 65,965
<b>4</b>	\$ 56,528	\$ 62,800	\$ 67,458	\$ 69,094
<b>5</b>	\$ 59,028	\$ 65,668	\$ 70,519	\$ 72,224
<b>6</b>	\$ 61,528	\$ 68,536	\$ 73,581	\$ 75,354
<b>7</b>	\$ 64,028	\$ 71,404	\$ 76,642	\$ 78,483
<b>8</b>	\$ 66,528	\$ 74,271	\$ 79,704	\$ 81,613
<b>9</b>	\$ 71,099	\$ 79,454	\$ 85,249	\$ 87,286

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,692	\$ 51,509	\$ 55,405	\$ 56,775
<b>1</b>	\$ 49,201	\$ 54,387	\$ 58,477	\$ 59,915
<b>2</b>	\$ 51,710	\$ 57,264	\$ 61,549	\$ 63,055
<b>3</b>	\$ 54,218	\$ 60,142	\$ 64,621	\$ 66,195
<b>4</b>	\$ 56,726	\$ 63,020	\$ 67,694	\$ 69,336
<b>5</b>	\$ 59,235	\$ 65,898	\$ 70,766	\$ 72,477
<b>6</b>	\$ 61,744	\$ 68,776	\$ 73,838	\$ 75,617
<b>7</b>	\$ 64,252	\$ 71,653	\$ 76,911	\$ 78,758
<b>8</b>	\$ 66,761	\$ 74,531	\$ 79,983	\$ 81,899
<b>9</b>	\$ 71,347	\$ 79,732	\$ 85,547	\$ 87,591

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 46,926	\$ 51,766	\$ 55,682	\$ 57,058
<b>1</b>	\$ 49,447	\$ 54,659	\$ 58,769	\$ 60,215
<b>2</b>	\$ 51,968	\$ 57,551	\$ 61,857	\$ 63,370
<b>3</b>	\$ 54,490	\$ 60,443	\$ 64,945	\$ 66,526
<b>4</b>	\$ 57,010	\$ 63,335	\$ 68,032	\$ 69,683
<b>5</b>	\$ 59,531	\$ 66,227	\$ 71,120	\$ 72,839
<b>6</b>	\$ 62,052	\$ 69,120	\$ 74,208	\$ 75,995
<b>7</b>	\$ 64,574	\$ 72,012	\$ 77,295	\$ 79,152
<b>8</b>	\$ 67,095	\$ 74,904	\$ 80,383	\$ 82,308
<b>9</b>	\$ 71,704	\$ 80,130	\$ 85,975	\$ 88,029

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 47,583	\$ 52,491	\$ 56,461	\$ 57,857
<b>1</b>	\$ 50,139	\$ 55,424	\$ 59,592	\$ 61,058
<b>2</b>	\$ 52,696	\$ 58,357	\$ 62,723	\$ 64,257
<b>3</b>	\$ 55,252	\$ 61,289	\$ 65,854	\$ 67,458
<b>4</b>	\$ 57,808	\$ 64,222	\$ 68,985	\$ 70,658
<b>5</b>	\$ 60,365	\$ 67,155	\$ 72,116	\$ 73,859
<b>6</b>	\$ 62,921	\$ 70,087	\$ 75,246	\$ 77,059
<b>7</b>	\$ 65,478	\$ 73,020	\$ 78,377	\$ 80,260
<b>8</b>	\$ 68,034	\$ 75,953	\$ 81,508	\$ 83,460
<b>9</b>	\$ 72,708	\$ 81,252	\$ 87,179	\$ 89,262

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 47,821	\$ 52,754	\$ 56,743	\$ 58,147
<b>1</b>	\$ 50,390	\$ 55,701	\$ 59,890	\$ 61,363
<b>2</b>	\$ 52,959	\$ 58,648	\$ 63,036	\$ 64,579
<b>3</b>	\$ 55,529	\$ 61,596	\$ 66,183	\$ 67,795
<b>4</b>	\$ 58,097	\$ 64,543	\$ 69,330	\$ 71,012
<b>5</b>	\$ 60,666	\$ 67,490	\$ 72,476	\$ 74,228
<b>6</b>	\$ 63,236	\$ 70,438	\$ 75,623	\$ 77,445
<b>7</b>	\$ 65,805	\$ 73,385	\$ 78,769	\$ 80,661
<b>8</b>	\$ 68,374	\$ 76,332	\$ 81,916	\$ 83,878
<b>9</b>	\$ 73,072	\$ 81,658	\$ 87,614	\$ 89,708

**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$48,657	\$53,677	\$57,736	\$59,164
<b>1</b>	\$51,272	\$56,676	\$60,938	\$62,437
<b>2</b>	\$53,886	\$59,675	\$64,140	\$65,709
<b>3</b>	\$56,500	\$62,674	\$67,341	\$68,981
<b>4</b>	\$59,114	\$65,672	\$70,543	\$72,254
<b>5</b>	\$61,728	\$68,671	\$73,744	\$75,527
<b>6</b>	\$64,342	\$71,670	\$76,946	\$78,800
<b>7</b>	\$66,957	\$74,669	\$80,148	\$82,073
<b>8</b>	\$69,571	\$77,668	\$83,349	\$85,346
<b>9</b>	\$74,350	\$83,087	\$89,148	\$91,278

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF