

School District 59, Peace River South

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,530	\$ 50,760	\$ 53,892	\$ 54,991
1	\$ 49,447	\$ 54,258	\$ 57,551	\$ 58,709
2	\$ 52,363	\$ 57,754	\$ 61,212	\$ 62,427
3	\$ 55,279	\$ 61,251	\$ 64,873	\$ 66,145
4	\$ 58,196	\$ 64,749	\$ 68,533	\$ 69,863
5	\$ 61,112	\$ 68,245	\$ 72,194	\$ 73,581
6	\$ 64,028	\$ 71,742	\$ 75,854	\$ 77,299
7	\$ 68,954	\$ 77,497	\$ 81,900	\$ 83,447

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,112	\$ 51,395	\$ 54,565	\$ 55,679
1	\$ 50,065	\$ 54,936	\$ 58,271	\$ 59,443
2	\$ 53,017	\$ 58,476	\$ 61,977	\$ 63,207
3	\$ 55,970	\$ 62,017	\$ 65,684	\$ 66,972
4	\$ 58,924	\$ 65,558	\$ 69,389	\$ 70,736
5	\$ 61,876	\$ 69,098	\$ 73,096	\$ 74,501
6	\$ 64,829	\$ 72,638	\$ 76,803	\$ 78,265
7	\$ 69,816	\$ 78,465	\$ 82,924	\$ 84,490

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,324	\$ 51,626	\$ 54,811	\$ 55,929
1	\$ 50,290	\$ 55,183	\$ 58,533	\$ 59,711
2	\$ 53,256	\$ 58,740	\$ 62,256	\$ 63,492
3	\$ 56,222	\$ 62,296	\$ 65,980	\$ 67,273
4	\$ 59,189	\$ 65,853	\$ 69,702	\$ 71,054
5	\$ 62,155	\$ 69,409	\$ 73,425	\$ 74,836
6	\$ 65,121	\$ 72,965	\$ 77,148	\$ 78,617
7	\$ 70,130	\$ 78,818	\$ 83,297	\$ 84,871

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,797	\$ 52,142	\$ 55,359	\$ 56,488
1	\$ 50,793	\$ 55,735	\$ 59,118	\$ 60,308
2	\$ 53,788	\$ 59,327	\$ 62,879	\$ 64,127
3	\$ 56,784	\$ 62,919	\$ 66,639	\$ 67,946
4	\$ 59,781	\$ 66,511	\$ 70,399	\$ 71,765
5	\$ 62,776	\$ 70,103	\$ 74,159	\$ 75,584
6	\$ 65,772	\$ 73,695	\$ 77,920	\$ 79,403
7	\$ 70,831	\$ 79,607	\$ 84,130	\$ 85,719

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,965	\$ 52,325	\$ 55,553	\$ 56,686
1	\$ 50,971	\$ 55,930	\$ 59,325	\$ 60,519
2	\$ 53,977	\$ 59,535	\$ 63,099	\$ 64,351
3	\$ 56,983	\$ 63,139	\$ 66,873	\$ 68,184
4	\$ 59,990	\$ 66,744	\$ 70,645	\$ 72,016
5	\$ 62,996	\$ 70,349	\$ 74,419	\$ 75,849
6	\$ 66,002	\$ 73,953	\$ 78,192	\$ 79,681
7	\$ 71,079	\$ 79,885	\$ 84,424	\$ 86,019

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,204	\$ 52,586	\$ 55,831	\$ 56,970
1	\$ 51,225	\$ 56,210	\$ 59,622	\$ 60,821
2	\$ 54,247	\$ 59,832	\$ 63,414	\$ 64,673
3	\$ 57,268	\$ 63,455	\$ 67,207	\$ 68,525
4	\$ 60,290	\$ 67,078	\$ 70,998	\$ 72,376
5	\$ 63,311	\$ 70,700	\$ 74,791	\$ 76,228
6	\$ 66,332	\$ 74,323	\$ 78,583	\$ 80,080
7	\$ 71,435	\$ 80,285	\$ 84,846	\$ 86,449

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,879	\$ 53,323	\$ 56,612	\$ 57,767
1	\$ 51,943	\$ 56,997	\$ 60,457	\$ 61,673
2	\$ 55,006	\$ 60,670	\$ 64,302	\$ 65,578
3	\$ 58,069	\$ 64,343	\$ 68,148	\$ 69,484
4	\$ 61,134	\$ 68,017	\$ 71,992	\$ 73,390
5	\$ 64,197	\$ 71,690	\$ 75,838	\$ 77,295
6	\$ 67,261	\$ 75,363	\$ 79,683	\$ 81,201
7	\$ 72,435	\$ 81,409	\$ 86,034	\$ 87,660

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,124	\$ 53,589	\$ 56,895	\$ 58,056
1	\$ 52,202	\$ 57,282	\$ 60,759	\$ 61,981
2	\$ 55,281	\$ 60,973	\$ 64,624	\$ 65,906
3	\$ 58,360	\$ 64,665	\$ 68,489	\$ 69,831
4	\$ 61,440	\$ 68,357	\$ 72,352	\$ 73,756
5	\$ 64,518	\$ 72,049	\$ 76,217	\$ 77,682
6	\$ 67,597	\$ 75,740	\$ 80,082	\$ 81,607
7	\$ 72,797	\$ 81,816	\$ 86,464	\$ 88,098

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$49,983	\$54,527	\$57,891	\$59,072
1	\$53,116	\$58,284	\$61,822	\$63,066
2	\$56,248	\$62,040	\$65,755	\$67,060
3	\$59,381	\$65,796	\$69,687	\$71,053
4	\$62,515	\$69,553	\$73,618	\$75,047
5	\$65,647	\$73,309	\$77,551	\$79,041
6	\$68,780	\$77,065	\$81,483	\$83,035
7	\$74,071	\$83,247	\$87,977	\$89,640

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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