

School District 58, Nicola-Similkameen

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
2	\$ 46,063	\$ 51,142	\$ 54,708	\$ 55,961
3	\$ 48,142	\$ 53,641	\$ 57,391	\$ 58,709
4	\$ 50,222	\$ 56,140	\$ 60,075	\$ 61,458
5	\$ 52,301	\$ 58,638	\$ 62,759	\$ 64,206
6	\$ 54,381	\$ 61,137	\$ 65,442	\$ 66,955
7	\$ 56,460	\$ 63,636	\$ 68,126	\$ 69,703
8	\$ 58,540	\$ 66,135	\$ 70,809	\$ 72,452
9	\$ 60,619	\$ 68,634	\$ 73,493	\$ 75,200
10	\$ 62,699	\$ 71,132	\$ 76,177	\$ 77,949
11	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,118

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,459	\$ 46,733	\$ _____	\$ 51,233
1	\$ 44,549	\$ 49,257	\$ _____	\$ 53,947
2	\$ 46,638	\$ 51,781	\$ 55,392	\$ 56,660
3	\$ 48,744	\$ 54,311	\$ 58,109	\$ 59,443
4	\$ 50,850	\$ 56,842	\$ 60,826	\$ 62,226
5	\$ 52,955	\$ 59,372	\$ 63,543	\$ 65,009
6	\$ 55,060	\$ 61,901	\$ 66,260	\$ 67,792
7	\$ 57,166	\$ 64,431	\$ 68,977	\$ 70,575
8	\$ 59,272	\$ 66,961	\$ 71,695	\$ 73,357
9	\$ 61,377	\$ 69,492	\$ 74,412	\$ 76,141
10	\$ 63,482	\$ 72,022	\$ 77,129	\$ 78,923
11	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,651	\$ 46,943	\$	\$ 51,463
1	\$ 44,749	\$ 49,479	\$	\$ 54,189
2	\$ 46,848	\$ 52,014	\$ 55,641	\$ 56,915
3	\$ 48,963	\$ 54,556	\$ 58,370	\$ 59,711
4	\$ 51,078	\$ 57,097	\$ 61,100	\$ 62,506
5	\$ 53,194	\$ 59,639	\$ 63,829	\$ 65,301
6	\$ 55,308	\$ 62,180	\$ 66,558	\$ 68,097
7	\$ 57,423	\$ 64,721	\$ 69,288	\$ 70,893
8	\$ 59,538	\$ 67,263	\$ 72,017	\$ 73,687
9	\$ 61,654	\$ 69,804	\$ 74,747	\$ 76,483
10	\$ 63,768	\$ 72,346	\$ 77,476	\$ 79,278
11	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,077	\$ 47,413	\$	\$ 51,978
1	\$ 45,197	\$ 49,973	\$	\$ 54,731
2	\$ 47,316	\$ 52,534	\$ 56,197	\$ 57,484
3	\$ 49,453	\$ 55,101	\$ 58,954	\$ 60,308
4	\$ 51,589	\$ 57,668	\$ 61,711	\$ 63,131
5	\$ 53,726	\$ 60,235	\$ 64,467	\$ 65,954
6	\$ 55,861	\$ 62,801	\$ 67,224	\$ 68,778
7	\$ 57,997	\$ 65,368	\$ 69,981	\$ 71,602
8	\$ 60,134	\$ 67,935	\$ 72,737	\$ 74,424
9	\$ 62,270	\$ 70,502	\$ 75,494	\$ 77,248
10	\$ 64,405	\$ 73,069	\$ 78,251	\$ 80,071
11	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,228	\$ 47,579	\$ -	\$ 52,160
1	\$ 45,355	\$ 50,148	\$ -	\$ 54,923
2	\$ 47,482	\$ 52,718	\$ 56,394	\$ 57,685
3	\$ 49,626	\$ 55,294	\$ 59,160	\$ 60,519
4	\$ 51,770	\$ 57,870	\$ 61,927	\$ 63,352
5	\$ 53,914	\$ 60,446	\$ 64,693	\$ 66,185
6	\$ 56,056	\$ 63,021	\$ 67,459	\$ 69,019
7	\$ 58,200	\$ 65,597	\$ 70,226	\$ 71,852
8	\$ 60,344	\$ 68,173	\$ 72,992	\$ 74,685
9	\$ 62,488	\$ 70,749	\$ 75,758	\$ 77,518
10	\$ 64,631	\$ 73,325	\$ 78,525	\$ 80,351
11	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,444	\$ 47,817	\$ -	\$ 52,421
1	\$ 45,582	\$ 50,399	\$ -	\$ 55,198
2	\$ 47,719	\$ 52,982	\$ 56,676	\$ 57,973
3	\$ 49,874	\$ 55,571	\$ 59,456	\$ 60,821
4	\$ 52,029	\$ 58,159	\$ 62,236	\$ 63,669
5	\$ 54,183	\$ 60,748	\$ 65,016	\$ 66,516
6	\$ 56,337	\$ 63,336	\$ 67,797	\$ 69,364
7	\$ 58,491	\$ 65,925	\$ 70,577	\$ 72,211
8	\$ 60,646	\$ 68,514	\$ 73,357	\$ 75,058
9	\$ 62,800	\$ 71,103	\$ 76,137	\$ 77,906
10	\$ 64,954	\$ 73,692	\$ 78,917	\$ 80,753
11	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,052	\$ 48,486	\$ -	\$ 53,154
1	\$ 46,220	\$ 51,105	\$ -	\$ 55,970
2	\$ 48,387	\$ 53,723	\$ 57,469	\$ 58,785
3	\$ 50,572	\$ 56,349	\$ 60,288	\$ 61,673
4	\$ 52,757	\$ 58,974	\$ 63,108	\$ 64,560
5	\$ 54,942	\$ 61,599	\$ 65,927	\$ 67,447
6	\$ 57,125	\$ 64,223	\$ 68,746	\$ 70,335
7	\$ 59,310	\$ 66,848	\$ 71,565	\$ 73,222
8	\$ 61,495	\$ 69,473	\$ 74,384	\$ 76,109
9	\$ 63,680	\$ 72,098	\$ 77,203	\$ 78,997
10	\$ 65,863	\$ 74,724	\$ 80,022	\$ 81,883
11	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,272	\$ 48,728	\$ -	\$ 53,420
1	\$ 46,451	\$ 51,360	\$ -	\$ 56,250
2	\$ 48,629	\$ 53,992	\$ 57,757	\$ 59,079
3	\$ 50,825	\$ 56,630	\$ 60,590	\$ 61,981
4	\$ 53,021	\$ 59,269	\$ 63,423	\$ 64,883
5	\$ 55,216	\$ 61,907	\$ 66,256	\$ 67,784
6	\$ 57,411	\$ 64,544	\$ 69,089	\$ 70,686
7	\$ 59,607	\$ 67,182	\$ 71,923	\$ 73,588
8	\$ 61,802	\$ 69,821	\$ 74,756	\$ 76,490
9	\$ 63,998	\$ 72,459	\$ 77,589	\$ 79,392
10	\$ 66,193	\$ 75,097	\$ 80,422	\$ 82,293
11	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$45,047	\$49,581	\$0	\$54,355
1	\$47,264	\$52,259	\$0	\$57,235
2	\$49,480	\$54,937	\$58,767	\$60,113
3	\$51,714	\$57,621	\$61,650	\$63,066
4	\$53,949	\$60,306	\$64,533	\$66,019
5	\$56,183	\$62,990	\$67,416	\$68,971
6	\$58,416	\$65,674	\$70,298	\$71,923
7	\$60,650	\$68,358	\$73,181	\$74,876
8	\$62,884	\$71,042	\$76,064	\$77,828
9	\$65,118	\$73,727	\$78,947	\$80,781
10	\$67,351	\$76,411	\$81,830	\$83,733
11	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF