

School District 54, Bulkley Valley

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 44,964	\$ 46,974	\$ 50,322	\$ 51,498
1	\$ 45,876	\$ 47,283	\$ 49,726	\$ 53,233	\$ 54,465
2	\$ 48,093	\$ 49,602	\$ 52,478	\$ 56,145	\$ 57,433
3	\$ 50,310	\$ 51,920	\$ 55,230	\$ 59,056	\$ 60,400
4	\$ 52,528	\$ 54,240	\$ 57,981	\$ 61,967	\$ 63,368
5	\$ 54,745	\$ 56,558	\$ 60,733	\$ 64,878	\$ 66,335
6	\$ 56,963	\$ 58,876	\$ 63,485	\$ 67,789	\$ 69,302
7	\$ 59,180	\$ 61,196	\$ 66,237	\$ 70,701	\$ 72,270
8	\$ 61,399	\$ 63,514	\$ 68,988	\$ 73,612	\$ 75,237
9	\$ 63,616	\$ 65,833	\$ 71,740	\$ 76,523	\$ 78,204
10	\$ 67,809	\$ 68,152	\$ 76,726	\$ 81,818	\$ 83,606

January 1, 2015

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 45,526	\$ 47,561	\$ 50,951	\$ 52,141
1	\$ 46,449	\$ 47,874	\$ 50,348	\$ 53,898	\$ 55,146
2	\$ 48,694	\$ 50,222	\$ 53,134	\$ 56,847	\$ 58,151
3	\$ 50,939	\$ 52,569	\$ 55,920	\$ 59,794	\$ 61,155
4	\$ 53,185	\$ 54,918	\$ 58,706	\$ 62,742	\$ 64,160
5	\$ 55,430	\$ 57,265	\$ 61,492	\$ 65,689	\$ 67,164
6	\$ 57,675	\$ 59,612	\$ 64,278	\$ 68,637	\$ 70,168
7	\$ 59,920	\$ 61,961	\$ 67,065	\$ 71,585	\$ 73,173
8	\$ 62,166	\$ 64,308	\$ 69,850	\$ 74,533	\$ 76,178
9	\$ 64,412	\$ 66,656	\$ 72,636	\$ 77,480	\$ 79,182
10	\$ 68,656	\$ 69,004	\$ 77,686	\$ 82,841	\$ 84,651

May 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 45,731	\$ 47,775	\$ 51,180	\$ 52,376
1	\$ 46,658	\$ 48,090	\$ 50,574	\$ 54,141	\$ 55,394
2	\$ 48,913	\$ 50,448	\$ 53,373	\$ 57,103	\$ 58,413
3	\$ 51,169	\$ 52,806	\$ 56,172	\$ 60,063	\$ 61,431
4	\$ 53,424	\$ 55,165	\$ 58,970	\$ 63,024	\$ 64,448
5	\$ 55,679	\$ 57,523	\$ 61,769	\$ 65,985	\$ 67,466
6	\$ 57,934	\$ 59,881	\$ 64,568	\$ 68,945	\$ 70,484
7	\$ 60,190	\$ 62,240	\$ 67,367	\$ 71,907	\$ 73,503
8	\$ 62,446	\$ 64,598	\$ 70,164	\$ 74,868	\$ 76,521
9	\$ 64,701	\$ 66,956	\$ 72,963	\$ 77,829	\$ 79,538
10	\$ 68,965	\$ 69,315	\$ 78,035	\$ 83,214	\$ 85,032

July 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 46,188	\$ 48,253	\$ 51,692	\$ 52,900
1	\$ 47,125	\$ 48,570	\$ 51,080	\$ 54,682	\$ 55,948
2	\$ 49,402	\$ 50,952	\$ 53,907	\$ 57,674	\$ 58,997
3	\$ 51,680	\$ 53,334	\$ 56,734	\$ 60,664	\$ 62,045
4	\$ 53,958	\$ 55,716	\$ 59,560	\$ 63,654	\$ 65,093
5	\$ 56,236	\$ 58,098	\$ 62,386	\$ 66,645	\$ 68,141
6	\$ 58,514	\$ 60,479	\$ 65,213	\$ 69,635	\$ 71,189
7	\$ 60,792	\$ 62,862	\$ 68,040	\$ 72,626	\$ 74,238
8	\$ 63,071	\$ 65,244	\$ 70,866	\$ 75,617	\$ 77,286
9	\$ 65,348	\$ 67,625	\$ 73,693	\$ 78,607	\$ 80,334
10	\$ 69,655	\$ 70,008	\$ 78,815	\$ 84,046	\$ 85,883

May 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 46,350	\$ 48,422	\$ 51,873	\$ 53,085
1	\$ 47,290	\$ 48,740	\$ 51,259	\$ 54,874	\$ 56,144
2	\$ 49,575	\$ 51,130	\$ 54,095	\$ 57,875	\$ 59,203
3	\$ 51,861	\$ 53,520	\$ 56,932	\$ 60,876	\$ 62,262
4	\$ 54,147	\$ 55,911	\$ 59,768	\$ 63,877	\$ 65,321
5	\$ 56,433	\$ 58,301	\$ 62,605	\$ 66,878	\$ 68,379
6	\$ 58,719	\$ 60,691	\$ 65,442	\$ 69,879	\$ 71,438
7	\$ 61,004	\$ 63,082	\$ 68,278	\$ 72,880	\$ 74,498
8	\$ 63,291	\$ 65,472	\$ 71,114	\$ 75,881	\$ 77,556
9	\$ 65,577	\$ 67,862	\$ 73,951	\$ 78,882	\$ 80,615
10	\$ 69,899	\$ 70,253	\$ 79,091	\$ 84,340	\$ 86,183

July 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 46,581	\$ 48,664	\$ 52,132	\$ 53,350
1	\$ 47,526	\$ 48,984	\$ 51,515	\$ 55,148	\$ 56,424
2	\$ 49,823	\$ 51,386	\$ 54,366	\$ 58,165	\$ 59,499
3	\$ 52,120	\$ 53,788	\$ 57,217	\$ 61,181	\$ 62,573
4	\$ 54,418	\$ 56,191	\$ 60,067	\$ 64,196	\$ 65,647
5	\$ 56,715	\$ 58,593	\$ 62,918	\$ 67,212	\$ 68,721
6	\$ 59,012	\$ 60,995	\$ 65,769	\$ 70,228	\$ 71,795
7	\$ 61,309	\$ 63,398	\$ 68,620	\$ 73,245	\$ 74,870
8	\$ 63,608	\$ 65,799	\$ 71,470	\$ 76,261	\$ 77,944
9	\$ 65,905	\$ 68,201	\$ 74,321	\$ 79,276	\$ 81,018
10	\$ 70,248	\$ 70,604	\$ 79,487	\$ 84,762	\$ 86,614

May 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 47,233	\$ 49,345	\$ 52,862	\$ 54,097
1	\$ 48,191	\$ 49,670	\$ 52,236	\$ 55,920	\$ 57,214
2	\$ 50,521	\$ 52,105	\$ 55,127	\$ 58,979	\$ 60,332
3	\$ 52,850	\$ 54,541	\$ 58,018	\$ 62,037	\$ 63,449
4	\$ 55,180	\$ 56,978	\$ 60,908	\$ 65,095	\$ 66,566
5	\$ 57,509	\$ 59,413	\$ 63,799	\$ 68,153	\$ 69,683
6	\$ 59,838	\$ 61,849	\$ 66,690	\$ 71,211	\$ 72,800
7	\$ 62,168	\$ 64,285	\$ 69,580	\$ 74,270	\$ 75,918
8	\$ 64,498	\$ 66,721	\$ 72,470	\$ 77,328	\$ 79,035
9	\$ 66,828	\$ 69,156	\$ 75,361	\$ 80,386	\$ 82,152
10	\$ 71,232	\$ 71,593	\$ 80,600	\$ 85,948	\$ 87,827

July 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 47,470	\$ 49,592	\$ 53,126	\$ 54,368
1	\$ 48,432	\$ 49,918	\$ 52,497	\$ 56,200	\$ 57,500
2	\$ 50,773	\$ 52,366	\$ 55,403	\$ 59,274	\$ 60,634
3	\$ 53,114	\$ 54,814	\$ 58,308	\$ 62,347	\$ 63,767
4	\$ 55,455	\$ 57,262	\$ 61,212	\$ 65,421	\$ 66,899
5	\$ 57,797	\$ 59,710	\$ 64,118	\$ 68,494	\$ 70,032
6	\$ 60,138	\$ 62,158	\$ 67,023	\$ 71,567	\$ 73,164
7	\$ 62,479	\$ 64,607	\$ 69,928	\$ 74,642	\$ 76,298
8	\$ 64,821	\$ 67,054	\$ 72,833	\$ 77,715	\$ 79,430
9	\$ 67,162	\$ 69,502	\$ 75,738	\$ 80,788	\$ 82,563
10	\$ 71,588	\$ 71,951	\$ 81,003	\$ 86,378	\$ 88,266

May 1, 2019

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$48,300	\$50,460	\$54,056	\$55,319
1	\$49,280	\$50,792	\$53,416	\$57,183	\$58,507
2	\$51,662	\$53,282	\$56,372	\$60,311	\$61,695
3	\$54,044	\$55,773	\$59,328	\$63,438	\$64,882
4	\$56,426	\$58,265	\$62,284	\$66,565	\$68,070
5	\$58,808	\$60,755	\$65,240	\$69,693	\$71,257
6	\$61,190	\$63,246	\$68,196	\$72,820	\$74,445
7	\$63,572	\$65,737	\$71,152	\$75,948	\$77,633
8	\$65,955	\$68,228	\$74,107	\$79,075	\$80,820
9	\$68,337	\$70,718	\$77,063	\$82,202	\$84,008
10	\$72,840	\$73,210	\$82,420	\$87,890	\$89,811

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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