

School District 52, Prince Rupert

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,464	\$ 50,756	\$ 53,783	\$ 54,845
1	\$ 48,667	\$ 53,440	\$ 56,732	\$ 57,889
2	\$ 50,869	\$ 56,123	\$ 59,682	\$ 60,932
3	\$ 53,073	\$ 58,808	\$ 62,632	\$ 63,975
4	\$ 55,275	\$ 61,492	\$ 65,582	\$ 67,019
5	\$ 57,478	\$ 64,175	\$ 68,532	\$ 70,062
6	\$ 59,680	\$ 66,859	\$ 71,482	\$ 73,105
7	\$ 61,883	\$ 69,543	\$ 74,431	\$ 76,148
8	\$ 64,086	\$ 72,227	\$ 77,381	\$ 79,192
9	\$ 68,277	\$ 77,158	\$ 82,740	\$ 84,702

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,045	\$ 51,391	\$ 54,455	\$ 55,531
1	\$ 49,276	\$ 54,108	\$ 57,442	\$ 58,613
2	\$ 51,505	\$ 56,825	\$ 60,428	\$ 61,693
3	\$ 53,736	\$ 59,543	\$ 63,415	\$ 64,775
4	\$ 55,966	\$ 62,260	\$ 66,402	\$ 67,857
5	\$ 58,196	\$ 64,978	\$ 69,388	\$ 70,938
6	\$ 60,426	\$ 67,695	\$ 72,375	\$ 74,019
7	\$ 62,657	\$ 70,412	\$ 75,362	\$ 77,100
8	\$ 64,887	\$ 73,130	\$ 78,349	\$ 80,182
9	\$ 69,130	\$ 78,122	\$ 83,775	\$ 85,761

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 47,257	\$ 51,622	\$ 54,700	\$ 55,781
<b>1</b>	\$ 49,497	\$ 54,351	\$ 57,700	\$ 58,876
<b>2</b>	\$ 51,737	\$ 57,081	\$ 60,700	\$ 61,971
<b>3</b>	\$ 53,978	\$ 59,811	\$ 63,700	\$ 65,067
<b>4</b>	\$ 56,218	\$ 62,541	\$ 66,701	\$ 68,162
<b>5</b>	\$ 58,458	\$ 65,270	\$ 69,701	\$ 71,257
<b>6</b>	\$ 60,698	\$ 67,999	\$ 72,701	\$ 74,352
<b>7</b>	\$ 62,939	\$ 70,729	\$ 75,701	\$ 77,447
<b>8</b>	\$ 65,179	\$ 73,459	\$ 78,701	\$ 80,542
<b>9</b>	\$ 69,441	\$ 78,474	\$ 84,152	\$ 86,147

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 47,729	\$ 52,138	\$ 55,247	\$ 56,339
<b>1</b>	\$ 49,992	\$ 54,895	\$ 58,277	\$ 59,465
<b>2</b>	\$ 52,254	\$ 57,652	\$ 61,307	\$ 62,591
<b>3</b>	\$ 54,518	\$ 60,409	\$ 64,337	\$ 65,717
<b>4</b>	\$ 56,780	\$ 63,166	\$ 67,368	\$ 68,844
<b>5</b>	\$ 59,043	\$ 65,923	\$ 70,398	\$ 71,969
<b>6</b>	\$ 61,305	\$ 68,679	\$ 73,428	\$ 75,096
<b>7</b>	\$ 63,568	\$ 71,436	\$ 76,458	\$ 78,221
<b>8</b>	\$ 65,830	\$ 74,194	\$ 79,488	\$ 81,348
<b>9</b>	\$ 70,136	\$ 79,259	\$ 84,993	\$ 87,008

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 47,896	\$ 52,321	\$ 55,440	\$ 56,536
<b>1</b>	\$ 50,167	\$ 55,087	\$ 58,481	\$ 59,673
<b>2</b>	\$ 52,437	\$ 57,853	\$ 61,522	\$ 62,810
<b>3</b>	\$ 54,708	\$ 60,621	\$ 64,563	\$ 65,947
<b>4</b>	\$ 56,979	\$ 63,387	\$ 67,603	\$ 69,085
<b>5</b>	\$ 59,250	\$ 66,153	\$ 70,644	\$ 72,221
<b>6</b>	\$ 61,520	\$ 68,920	\$ 73,685	\$ 75,359
<b>7</b>	\$ 63,791	\$ 71,686	\$ 76,726	\$ 78,495
<b>8</b>	\$ 66,061	\$ 74,453	\$ 79,766	\$ 81,633
<b>9</b>	\$ 70,381	\$ 79,536	\$ 85,291	\$ 87,313

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 48,136	\$ 52,582	\$ 55,717	\$ 56,819
<b>1</b>	\$ 50,418	\$ 55,362	\$ 58,773	\$ 59,972
<b>2</b>	\$ 52,700	\$ 58,143	\$ 61,829	\$ 63,124
<b>3</b>	\$ 54,982	\$ 60,924	\$ 64,885	\$ 66,277
<b>4</b>	\$ 57,263	\$ 63,704	\$ 67,941	\$ 69,430
<b>5</b>	\$ 59,546	\$ 66,484	\$ 70,997	\$ 72,582
<b>6</b>	\$ 61,827	\$ 69,264	\$ 74,053	\$ 75,735
<b>7</b>	\$ 64,110	\$ 72,044	\$ 77,109	\$ 78,888
<b>8</b>	\$ 66,391	\$ 74,826	\$ 80,165	\$ 82,041
<b>9</b>	\$ 70,733	\$ 79,934	\$ 85,717	\$ 87,749

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 48,810	\$ 53,318	\$ 56,497	\$ 57,614
<b>1</b>	\$ 51,124	\$ 56,137	\$ 59,596	\$ 60,811
<b>2</b>	\$ 53,437	\$ 58,957	\$ 62,695	\$ 64,008
<b>3</b>	\$ 55,752	\$ 61,777	\$ 65,794	\$ 67,205
<b>4</b>	\$ 58,065	\$ 64,596	\$ 68,892	\$ 70,402
<b>5</b>	\$ 60,380	\$ 67,415	\$ 71,991	\$ 73,598
<b>6</b>	\$ 62,693	\$ 70,234	\$ 75,090	\$ 76,796
<b>7</b>	\$ 65,007	\$ 73,053	\$ 78,189	\$ 79,992
<b>8</b>	\$ 67,321	\$ 75,873	\$ 81,287	\$ 83,189
<b>9</b>	\$ 71,723	\$ 81,053	\$ 86,917	\$ 88,978

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 49,054	\$ 53,585	\$ 56,780	\$ 57,902
<b>1</b>	\$ 51,380	\$ 56,418	\$ 59,894	\$ 61,115
<b>2</b>	\$ 53,705	\$ 59,251	\$ 63,008	\$ 64,328
<b>3</b>	\$ 56,030	\$ 62,086	\$ 66,123	\$ 67,541
<b>4</b>	\$ 58,355	\$ 64,919	\$ 69,237	\$ 70,754
<b>5</b>	\$ 60,681	\$ 67,752	\$ 72,351	\$ 73,966
<b>6</b>	\$ 63,006	\$ 70,585	\$ 75,465	\$ 77,180
<b>7</b>	\$ 65,332	\$ 73,418	\$ 78,580	\$ 80,392
<b>8</b>	\$ 67,657	\$ 76,253	\$ 81,694	\$ 83,605
<b>9</b>	\$ 72,082	\$ 81,458	\$ 87,352	\$ 89,422

**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$49,912	\$54,523	\$57,774	\$58,915
<b>1</b>	\$52,279	\$57,405	\$60,942	\$62,185
<b>2</b>	\$54,644	\$60,288	\$64,111	\$65,453
<b>3</b>	\$57,011	\$63,172	\$67,280	\$68,723
<b>4</b>	\$59,377	\$66,055	\$70,449	\$71,992
<b>5</b>	\$61,743	\$68,938	\$73,617	\$75,261
<b>6</b>	\$64,109	\$71,820	\$76,786	\$78,530
<b>7</b>	\$66,476	\$74,703	\$79,955	\$81,799
<b>8</b>	\$68,841	\$77,587	\$83,124	\$85,068
<b>9</b>	\$73,343	\$82,884	\$88,880	\$90,987

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF