

School District 51, Boundary

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6M
0	\$ 43,658	\$ 47,891	\$ 51,226	\$ 52,398
1	\$ 46,005	\$ 50,551	\$ 54,118	\$ 55,371
2	\$ 48,353	\$ 53,211	\$ 57,010	\$ 58,344
3	\$ 50,701	\$ 55,873	\$ 59,902	\$ 61,316
4	\$ 53,049	\$ 58,533	\$ 62,792	\$ 64,290
5	\$ 55,396	\$ 61,193	\$ 65,684	\$ 67,262
6	\$ 57,744	\$ 63,854	\$ 68,576	\$ 70,235
7	\$ 60,092	\$ 66,514	\$ 71,467	\$ 73,207
8	\$ 62,439	\$ 69,174	\$ 74,359	\$ 76,181
9	\$ 66,722	\$ 71,836	\$ 77,251	\$ 79,153
10	---	\$ 76,358	\$ 82,146	\$ 84,180

Max step for teachers at schools eligible for the R&R allowance

9	\$ 66,731			
10		\$ 76,731	\$ 82,547	\$ 84,590

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6M
0	\$ 44,204	\$ 48,490	\$ 51,867	\$ 53,053
1	\$ 46,580	\$ 51,183	\$ 54,795	\$ 56,063
2	\$ 48,958	\$ 53,877	\$ 57,722	\$ 59,073
3	\$ 51,335	\$ 56,571	\$ 60,650	\$ 62,083
4	\$ 53,712	\$ 59,264	\$ 63,577	\$ 65,093
5	\$ 56,089	\$ 61,958	\$ 66,505	\$ 68,103
6	\$ 58,466	\$ 64,652	\$ 69,433	\$ 71,113
7	\$ 60,843	\$ 67,346	\$ 72,361	\$ 74,123
8	\$ 63,220	\$ 70,039	\$ 75,289	\$ 77,133
9	\$ 67,556	\$ 72,733	\$ 78,216	\$ 80,142
10	---	\$ 77,313	\$ 83,173	\$ 85,232

Max step for teachers at schools eligible for the R&R allowance

9	\$ 67,566			
10		\$ 77,690	\$ 83,578	\$ 85,647

May 1, 2016

Step	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 44,403	\$ 48,708	\$ 52,100	\$ 53,292
1	\$ 46,790	\$ 51,413	\$ 55,041	\$ 56,315
2	\$ 49,178	\$ 54,119	\$ 57,982	\$ 59,339
3	\$ 51,566	\$ 56,826	\$ 60,923	\$ 62,362
4	\$ 53,954	\$ 59,531	\$ 63,863	\$ 65,386
5	\$ 56,341	\$ 62,237	\$ 66,804	\$ 68,409
6	\$ 58,729	\$ 64,943	\$ 69,745	\$ 71,433
7	\$ 61,117	\$ 67,649	\$ 72,686	\$ 74,456
8	\$ 63,504	\$ 70,354	\$ 75,627	\$ 77,480
9	\$ 67,860	\$ 73,061	\$ 78,568	\$ 80,503
10	\$ -	\$ 77,661	\$ 83,547	\$ 85,615

Max step for teachers at schools eligible for the R&R allowance

9	\$ 67,870	\$ 73,061	\$ 78,568	\$ 80,503
10	\$ -	\$ 78,039	\$ 83,954	\$ 86,032

July 1, 2016

Step	Cat 4	Cat 5	Prov Cat 5+ Cat 6	TQS 6 Cat 6 M
0	\$ 44,847	\$ 49,195	\$ 52,621	\$ 53,825
1	\$ 47,258	\$ 51,928	\$ 55,592	\$ 56,878
2	\$ 49,670	\$ 54,660	\$ 58,562	\$ 59,933
3	\$ 52,082	\$ 57,394	\$ 61,532	\$ 62,986
4	\$ 54,494	\$ 60,126	\$ 64,502	\$ 66,040
5	\$ 56,904	\$ 62,859	\$ 67,472	\$ 69,093
6	\$ 59,316	\$ 65,593	\$ 70,443	\$ 72,147
7	\$ 61,728	\$ 68,325	\$ 73,413	\$ 75,201
8	\$ 64,139	\$ 71,058	\$ 76,384	\$ 78,255
9	\$ 68,539	\$ 73,791	\$ 79,354	\$ 81,308
10	\$ -	\$ 78,437	\$ 84,382	\$ 86,472

Max step for teachers at schools eligible for the R&R allowance

9	\$ 68,548	\$ 73,791	\$ 79,354	\$ 81,308
10	\$ -	\$ 78,820	\$ 84,794	\$ 86,893

May 1, 2017

Step	Cat 4	Cat 5	Prov Cat 5+		TQS 6
			Cat 6	Cat 6 M	
0	\$ 45,004	\$ 49,367	\$ 52,805	\$	\$ 54,013
1	\$ 47,423	\$ 52,109	\$ 55,786	\$	\$ 57,077
2	\$ 49,843	\$ 54,851	\$ 58,767	\$	\$ 60,142
3	\$ 52,264	\$ 57,595	\$ 61,748	\$	\$ 63,206
4	\$ 54,684	\$ 60,337	\$ 64,728	\$	\$ 66,271
5	\$ 57,104	\$ 63,079	\$ 67,708	\$	\$ 69,335
6	\$ 59,524	\$ 65,822	\$ 70,689	\$	\$ 72,400
7	\$ 61,944	\$ 68,564	\$ 73,670	\$	\$ 75,464
8	\$ 64,364	\$ 71,306	\$ 76,651	\$	\$ 78,529
9	\$ 68,779	\$ 74,050	\$ 79,632	\$	\$ 81,593
10	\$ -	\$ 78,712	\$ 84,678	\$	\$ 86,774

Max step for teachers at schools eligible for the R&R allowance

9	\$ 68,788	\$ 74,050	\$ 79,632	\$	\$ 81,593
10	\$ -	\$ 79,096	\$ 85,091	\$	\$ 87,197

July 1, 2017

Step	Cat 4	Cat 5	Prov Cat 5+		TQS 6
			Cat 6	Cat 6 M	
0	\$ 45,229	\$ 49,614	\$ 53,069	\$	\$ 54,284
1	\$ 47,660	\$ 52,370	\$ 56,065	\$	\$ 57,363
2	\$ 50,093	\$ 55,126	\$ 59,061	\$	\$ 60,443
3	\$ 52,525	\$ 57,883	\$ 62,057	\$	\$ 63,522
4	\$ 54,958	\$ 60,638	\$ 65,051	\$	\$ 66,602
5	\$ 57,389	\$ 63,394	\$ 68,047	\$	\$ 69,682
6	\$ 59,822	\$ 66,151	\$ 71,043	\$	\$ 72,762
7	\$ 62,254	\$ 68,907	\$ 74,038	\$	\$ 75,841
8	\$ 64,686	\$ 71,663	\$ 77,034	\$	\$ 78,921
9	\$ 69,123	\$ 74,420	\$ 80,030	\$	\$ 82,001
10	\$ -	\$ 79,105	\$ 85,101	\$	\$ 87,208

Max step for teachers at schools eligible for the R&R allowance

9	\$ 69,132	\$ 74,420	\$ 80,030	\$	\$ 82,001
10	\$ -	\$ 79,491	\$ 85,516	\$	\$ 87,633

May 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 45,862	\$ 50,309	\$ 53,812	\$ 55,043
1	\$ 48,327	\$ 53,103	\$ 56,850	\$ 58,166
2	\$ 50,794	\$ 55,897	\$ 59,888	\$ 61,289
3	\$ 53,261	\$ 58,693	\$ 62,925	\$ 64,412
4	\$ 55,727	\$ 61,487	\$ 65,962	\$ 67,535
5	\$ 58,193	\$ 64,282	\$ 69,000	\$ 70,657
6	\$ 60,659	\$ 67,077	\$ 72,037	\$ 73,781
7	\$ 63,126	\$ 69,872	\$ 75,075	\$ 76,903
8	\$ 65,591	\$ 72,666	\$ 78,113	\$ 80,026
9	\$ 70,090	\$ 75,462	\$ 81,150	\$ 83,149
10	\$ -	\$ 80,213	\$ 86,292	\$ 88,429

Max step for teachers at schools eligible for the R&R allowance

9	\$ 70,100	\$ 75,462	\$ 81,150	\$ 83,149
10	\$ -	\$ 80,604	\$ 86,714	\$ 88,860

July 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 46,091	\$ 50,560	\$ 54,081	\$ 55,319
1	\$ 48,569	\$ 53,369	\$ 57,134	\$ 58,457
2	\$ 51,048	\$ 56,177	\$ 60,187	\$ 61,596
3	\$ 53,527	\$ 58,986	\$ 63,240	\$ 64,734
4	\$ 56,006	\$ 61,795	\$ 66,292	\$ 67,873
5	\$ 58,484	\$ 64,603	\$ 69,345	\$ 71,011
6	\$ 60,962	\$ 67,413	\$ 72,397	\$ 74,150
7	\$ 63,441	\$ 70,221	\$ 75,450	\$ 77,287
8	\$ 65,919	\$ 73,030	\$ 78,503	\$ 80,426
9	\$ 70,441	\$ 75,839	\$ 81,556	\$ 83,564
10	\$ -	\$ 80,614	\$ 86,724	\$ 88,871

Max step for teachers at schools eligible for the R&R allowance

9	\$ 70,451	\$ 75,839	\$ 81,556	\$ 83,564
10	\$ -	\$ 81,007	\$ 87,147	\$ 89,304

May 1, 2019

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$46,898	\$51,445	\$55,028	\$56,287
1	\$49,419	\$54,302	\$58,134	\$59,480
2	\$51,941	\$57,160	\$61,240	\$62,674
3	\$54,464	\$60,019	\$64,347	\$65,866
4	\$56,986	\$62,876	\$67,452	\$69,060
5	\$59,507	\$65,734	\$70,558	\$72,253
6	\$62,029	\$68,592	\$73,664	\$75,447
7	\$64,552	\$71,450	\$76,771	\$78,640
8	\$67,073	\$74,308	\$79,877	\$81,834
9	\$71,674	\$77,166	\$82,983	\$85,027
10	\$0	\$82,025	\$88,242	\$90,426

Max step for teachers at schools eligible for the R&R allowance

9	\$71,683	\$77,166	\$82,983	\$85,027
10	\$0	\$82,425	\$88,672	\$90,867

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

** all schools in SD 51 are eligible for RR&R Allowance for 2013-2019*

Prepared by BCTF