

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,632	\$ 52,765	\$ 55,839	\$ 56,920
1	\$ 50,607	\$ 55,205	\$ 58,442	\$ 59,578
2	\$ 52,584	\$ 57,645	\$ 61,044	\$ 62,237
3	\$ 54,560	\$ 60,086	\$ 63,646	\$ 64,896
4	\$ 56,537	\$ 62,527	\$ 66,248	\$ 67,556
5	\$ 58,512	\$ 64,967	\$ 68,850	\$ 70,215
6	\$ 60,489	\$ 67,408	\$ 71,453	\$ 72,874
7	\$ 62,465	\$ 69,848	\$ 74,055	\$ 75,533
8	\$ 64,441	\$ 72,288	\$ 76,657	\$ 78,192
9	\$ 66,417	\$ 74,729	\$ 79,259	\$ 80,851
10	\$ 70,445	\$ 79,485	\$ 84,317	\$ 86,016

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,239	\$ 53,424	\$ 56,537	\$ 57,632
1	\$ 51,240	\$ 55,896	\$ 59,172	\$ 60,323
2	\$ 53,241	\$ 58,366	\$ 61,807	\$ 63,015
3	\$ 55,242	\$ 60,837	\$ 64,442	\$ 65,708
4	\$ 57,243	\$ 63,309	\$ 67,076	\$ 68,400
5	\$ 59,244	\$ 65,779	\$ 69,711	\$ 71,092
6	\$ 61,245	\$ 68,250	\$ 72,346	\$ 73,785
7	\$ 63,246	\$ 70,721	\$ 74,981	\$ 76,477
8	\$ 65,246	\$ 73,192	\$ 77,615	\$ 79,170
9	\$ 67,248	\$ 75,663	\$ 80,250	\$ 81,862
10	\$ 71,326	\$ 80,478	\$ 85,371	\$ 87,091

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,461	\$ 53,665	\$ 56,791	\$ 57,891
1	\$ 51,470	\$ 56,147	\$ 59,439	\$ 60,594
2	\$ 53,481	\$ 58,629	\$ 62,085	\$ 63,299
3	\$ 55,490	\$ 61,111	\$ 64,732	\$ 66,003
4	\$ 57,501	\$ 63,593	\$ 67,378	\$ 68,708
5	\$ 59,510	\$ 66,075	\$ 70,024	\$ 71,412
6	\$ 61,521	\$ 68,557	\$ 72,672	\$ 74,117
7	\$ 63,530	\$ 71,039	\$ 75,318	\$ 76,821
8	\$ 65,540	\$ 73,521	\$ 77,965	\$ 79,526
9	\$ 67,550	\$ 76,004	\$ 80,611	\$ 82,230
10	\$ 71,647	\$ 80,840	\$ 85,755	\$ 87,483

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,956	\$ 54,201	\$ 57,359	\$ 58,470
1	\$ 51,985	\$ 56,709	\$ 60,033	\$ 61,200
2	\$ 54,016	\$ 59,215	\$ 62,706	\$ 63,932
3	\$ 56,045	\$ 61,722	\$ 65,379	\$ 66,663
4	\$ 58,076	\$ 64,229	\$ 68,052	\$ 69,395
5	\$ 60,105	\$ 66,736	\$ 70,725	\$ 72,126
6	\$ 62,136	\$ 69,243	\$ 73,398	\$ 74,858
7	\$ 64,166	\$ 71,749	\$ 76,071	\$ 77,590
8	\$ 66,195	\$ 74,257	\$ 78,744	\$ 80,321
9	\$ 68,226	\$ 76,764	\$ 81,417	\$ 83,053
10	\$ 72,363	\$ 81,649	\$ 86,613	\$ 88,358

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,130	\$ 54,391	\$ 57,560	\$ 58,674
1	\$ 52,167	\$ 56,907	\$ 60,243	\$ 61,415
2	\$ 54,205	\$ 59,422	\$ 62,925	\$ 64,156
3	\$ 56,241	\$ 61,938	\$ 65,608	\$ 66,897
4	\$ 58,279	\$ 64,454	\$ 68,290	\$ 69,638
5	\$ 60,316	\$ 66,969	\$ 70,972	\$ 72,379
6	\$ 62,353	\$ 69,485	\$ 73,655	\$ 75,120
7	\$ 64,390	\$ 72,000	\$ 76,338	\$ 77,861
8	\$ 66,427	\$ 74,517	\$ 79,020	\$ 80,602
9	\$ 68,464	\$ 77,033	\$ 81,702	\$ 83,343
10	\$ 72,617	\$ 81,934	\$ 86,916	\$ 88,667

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,381	\$ 54,663	\$ 57,848	\$ 58,968
1	\$ 52,428	\$ 57,192	\$ 60,544	\$ 61,722
2	\$ 54,476	\$ 59,719	\$ 63,240	\$ 64,476
3	\$ 56,523	\$ 62,248	\$ 65,936	\$ 67,231
4	\$ 58,571	\$ 64,777	\$ 68,631	\$ 69,986
5	\$ 60,617	\$ 67,304	\$ 71,327	\$ 72,741
6	\$ 62,665	\$ 69,833	\$ 74,024	\$ 75,496
7	\$ 64,712	\$ 72,360	\$ 76,719	\$ 78,250
8	\$ 66,759	\$ 74,889	\$ 79,415	\$ 81,005
9	\$ 68,807	\$ 77,418	\$ 82,111	\$ 83,760
10	\$ 72,980	\$ 82,344	\$ 87,351	\$ 89,110

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,086	\$ 55,428	\$ 58,658	\$ 59,793
1	\$ 53,162	\$ 57,992	\$ 61,392	\$ 62,586
2	\$ 55,238	\$ 60,555	\$ 64,125	\$ 65,379
3	\$ 57,314	\$ 63,119	\$ 66,859	\$ 68,172
4	\$ 59,391	\$ 65,683	\$ 69,592	\$ 70,966
5	\$ 61,466	\$ 68,246	\$ 72,326	\$ 73,759
6	\$ 63,543	\$ 70,810	\$ 75,060	\$ 76,553
7	\$ 65,618	\$ 73,373	\$ 77,793	\$ 79,346
8	\$ 67,693	\$ 75,938	\$ 80,527	\$ 82,139
9	\$ 69,770	\$ 78,502	\$ 83,260	\$ 84,933
10	\$ 74,001	\$ 83,497	\$ 88,574	\$ 90,358

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,342	\$ 55,705	\$ 58,951	\$ 60,092
1	\$ 53,428	\$ 58,282	\$ 61,699	\$ 62,899
2	\$ 55,515	\$ 60,858	\$ 64,446	\$ 65,706
3	\$ 57,601	\$ 63,435	\$ 67,193	\$ 68,513
4	\$ 59,687	\$ 66,012	\$ 69,940	\$ 71,321
5	\$ 61,773	\$ 68,588	\$ 72,687	\$ 74,128
6	\$ 63,860	\$ 71,165	\$ 75,435	\$ 76,935
7	\$ 65,946	\$ 73,740	\$ 78,182	\$ 79,743
8	\$ 68,032	\$ 76,317	\$ 80,929	\$ 82,550
9	\$ 70,119	\$ 78,894	\$ 83,676	\$ 85,357
10	\$ 74,371	\$ 83,914	\$ 89,016	\$ 90,809

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$52,240	\$56,680	\$59,983	\$61,144
1	\$54,363	\$59,302	\$62,779	\$63,999
2	\$56,486	\$61,923	\$65,574	\$66,856
3	\$58,609	\$64,545	\$68,369	\$69,712
4	\$60,732	\$67,167	\$71,164	\$72,569
5	\$62,854	\$69,788	\$73,959	\$75,425
6	\$64,978	\$72,410	\$76,755	\$78,282
7	\$67,100	\$75,031	\$79,551	\$81,138
8	\$69,223	\$77,653	\$82,346	\$83,995
9	\$71,346	\$80,275	\$85,141	\$86,851
10	\$75,673	\$85,383	\$90,574	\$92,399

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF