

School District 49, Central Coast

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,099	\$ 54,518	\$ 57,769	\$ 58,911
1	\$ 50,238	\$ 57,006	\$ 60,366	\$ 61,547
2	\$ 52,378	\$ 59,378	\$ 62,933	\$ 64,182
3	\$ 54,517	\$ 61,751	\$ 65,500	\$ 66,818
4	\$ 56,657	\$ 64,123	\$ 68,068	\$ 69,454
5	\$ 58,796	\$ 66,496	\$ 70,635	\$ 72,089
6	\$ 60,936	\$ 68,868	\$ 73,202	\$ 74,724
7	\$ 63,075	\$ 71,242	\$ 75,770	\$ 77,360
8	\$ 65,214	\$ 73,615	\$ 78,337	\$ 79,996
9	\$ 67,352	\$ 75,989	\$ 80,904	\$ 82,631
10	\$ 71,574	\$ 80,714	\$ 85,975	\$ 87,824

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,700	\$ 55,199	\$ 58,491	\$ 59,648
1	\$ 50,866	\$ 57,718	\$ 61,120	\$ 62,316
2	\$ 53,033	\$ 60,121	\$ 63,720	\$ 64,985
3	\$ 55,198	\$ 62,523	\$ 66,319	\$ 67,653
4	\$ 57,365	\$ 64,925	\$ 68,919	\$ 70,322
5	\$ 59,531	\$ 67,327	\$ 71,518	\$ 72,990
6	\$ 61,698	\$ 69,729	\$ 74,117	\$ 75,658
7	\$ 63,863	\$ 72,132	\$ 76,717	\$ 78,327
8	\$ 66,029	\$ 74,536	\$ 79,316	\$ 80,995
9	\$ 68,194	\$ 76,939	\$ 81,916	\$ 83,664
10	\$ 72,469	\$ 81,723	\$ 87,049	\$ 88,922

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,920	\$ 55,448	\$ 58,754	\$ 59,916
1	\$ 51,095	\$ 57,978	\$ 61,395	\$ 62,597
2	\$ 53,271	\$ 60,391	\$ 64,006	\$ 65,277
3	\$ 55,447	\$ 62,804	\$ 66,618	\$ 67,958
4	\$ 57,623	\$ 65,217	\$ 69,229	\$ 70,638
5	\$ 59,799	\$ 67,630	\$ 71,840	\$ 73,318
6	\$ 61,975	\$ 70,043	\$ 74,451	\$ 75,999
7	\$ 64,151	\$ 72,457	\$ 77,062	\$ 78,679
8	\$ 66,326	\$ 74,871	\$ 79,673	\$ 81,360
9	\$ 68,500	\$ 77,285	\$ 82,284	\$ 84,041
10	\$ 72,795	\$ 82,090	\$ 87,441	\$ 89,322

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,409	\$ 56,002	\$ 59,342	\$ 60,515
1	\$ 51,606	\$ 58,558	\$ 62,009	\$ 63,223
2	\$ 53,804	\$ 60,995	\$ 64,646	\$ 65,930
3	\$ 56,001	\$ 63,432	\$ 67,284	\$ 68,637
4	\$ 58,200	\$ 65,869	\$ 69,921	\$ 71,345
5	\$ 60,397	\$ 68,306	\$ 72,558	\$ 74,051
6	\$ 62,595	\$ 70,743	\$ 75,195	\$ 76,759
7	\$ 64,792	\$ 73,182	\$ 77,833	\$ 79,466
8	\$ 66,989	\$ 75,620	\$ 80,470	\$ 82,174
9	\$ 69,185	\$ 78,058	\$ 83,107	\$ 84,881
10	\$ 73,523	\$ 82,911	\$ 88,316	\$ 90,215

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,582	\$ 56,198	\$ 59,549	\$ 60,727
1	\$ 51,787	\$ 58,763	\$ 62,226	\$ 63,444
2	\$ 53,992	\$ 61,208	\$ 64,873	\$ 66,161
3	\$ 56,197	\$ 63,654	\$ 67,519	\$ 68,878
4	\$ 58,403	\$ 66,100	\$ 70,166	\$ 71,595
5	\$ 60,608	\$ 68,545	\$ 72,812	\$ 74,310
6	\$ 62,814	\$ 70,991	\$ 75,459	\$ 77,027
7	\$ 65,019	\$ 73,438	\$ 78,105	\$ 79,744
8	\$ 67,224	\$ 75,884	\$ 80,752	\$ 82,461
9	\$ 69,428	\$ 78,331	\$ 83,398	\$ 85,178
10	\$ 73,780	\$ 83,201	\$ 88,625	\$ 90,531

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,830	\$ 56,479	\$ 59,847	\$ 61,031
1	\$ 52,045	\$ 59,057	\$ 62,537	\$ 63,761
2	\$ 54,262	\$ 61,514	\$ 65,197	\$ 66,492
3	\$ 56,478	\$ 63,972	\$ 67,857	\$ 69,222
4	\$ 58,695	\$ 66,430	\$ 70,516	\$ 71,953
5	\$ 60,911	\$ 68,888	\$ 73,176	\$ 74,682
6	\$ 63,128	\$ 71,346	\$ 75,836	\$ 77,412
7	\$ 65,344	\$ 73,805	\$ 78,496	\$ 80,143
8	\$ 67,560	\$ 76,264	\$ 81,155	\$ 82,873
9	\$ 69,775	\$ 78,723	\$ 83,815	\$ 85,604
10	\$ 74,149	\$ 83,617	\$ 89,068	\$ 90,984

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,527	\$ 57,270	\$ 60,685	\$ 61,885
1	\$ 52,774	\$ 59,883	\$ 63,413	\$ 64,654
2	\$ 55,022	\$ 62,376	\$ 66,110	\$ 67,422
3	\$ 57,269	\$ 64,868	\$ 68,807	\$ 70,191
4	\$ 59,517	\$ 67,360	\$ 71,504	\$ 72,960
5	\$ 61,764	\$ 69,853	\$ 74,201	\$ 75,728
6	\$ 64,012	\$ 72,345	\$ 76,898	\$ 78,496
7	\$ 66,259	\$ 74,838	\$ 79,595	\$ 81,265
8	\$ 68,506	\$ 77,332	\$ 82,291	\$ 84,034
9	\$ 70,752	\$ 79,825	\$ 84,988	\$ 86,802
10	\$ 75,187	\$ 84,788	\$ 90,315	\$ 92,257

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,780	\$ 57,556	\$ 60,988	\$ 62,194
1	\$ 53,038	\$ 60,183	\$ 63,730	\$ 64,977
2	\$ 55,297	\$ 62,688	\$ 66,440	\$ 67,760
3	\$ 57,555	\$ 65,192	\$ 69,151	\$ 70,542
4	\$ 59,815	\$ 67,697	\$ 71,861	\$ 73,325
5	\$ 62,073	\$ 70,202	\$ 74,572	\$ 76,106
6	\$ 64,332	\$ 72,707	\$ 77,282	\$ 78,889
7	\$ 66,590	\$ 75,212	\$ 79,992	\$ 81,671
8	\$ 68,848	\$ 77,718	\$ 82,703	\$ 84,454
9	\$ 71,105	\$ 80,224	\$ 85,413	\$ 87,236
10	\$ 75,563	\$ 85,212	\$ 90,766	\$ 92,719

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$51,668	\$58,564	\$62,056	\$63,283
1	\$53,966	\$61,236	\$64,845	\$66,114
2	\$56,265	\$63,785	\$67,603	\$68,945
3	\$58,563	\$66,333	\$70,361	\$71,777
4	\$60,861	\$68,882	\$73,119	\$74,608
5	\$63,159	\$71,430	\$75,877	\$77,438
6	\$65,458	\$73,979	\$78,635	\$80,269
7	\$67,755	\$76,529	\$81,392	\$83,101
8	\$70,053	\$79,078	\$84,150	\$85,932
9	\$72,350	\$81,628	\$86,908	\$88,763
10	\$76,886	\$86,703	\$92,355	\$94,341

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF