

School District 44, North Vancouver

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB15	Cat 7
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,804	\$ 49,581	\$ 53,365	\$ 54,574
2	\$ 47,950	\$ 52,334	\$ 56,448	\$ 57,650
3	\$ 50,096	\$ 55,088	\$ 59,529	\$ 60,727
4	\$ 52,242	\$ 57,841	\$ 62,612	\$ 63,803
5	\$ 54,388	\$ 60,594	\$ 65,694	\$ 66,879
6	\$ 56,534	\$ 63,348	\$ 68,776	\$ 69,956
7	\$ 58,680	\$ 66,101	\$ 71,858	\$ 73,032
8	\$ 60,826	\$ 68,855	\$ 74,939	\$ 76,109
9	\$ 62,972	\$ 71,608	\$ 78,022	\$ 79,186
10	\$ 66,746	\$ 76,221	\$ 83,132	\$ 84,318

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB15	Cat 7
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,377	\$ 50,201	\$ 54,032	\$ 55,256
2	\$ 48,550	\$ 52,988	\$ 57,153	\$ 58,371
3	\$ 50,722	\$ 55,777	\$ 60,273	\$ 61,486
4	\$ 52,895	\$ 58,564	\$ 63,394	\$ 64,601
5	\$ 55,068	\$ 61,352	\$ 66,515	\$ 67,715
6	\$ 57,240	\$ 64,140	\$ 69,635	\$ 70,830
7	\$ 59,413	\$ 66,927	\$ 72,756	\$ 73,945
8	\$ 61,586	\$ 69,716	\$ 75,876	\$ 77,061
9	\$ 63,759	\$ 72,503	\$ 78,997	\$ 80,175
10	\$ 67,580	\$ 77,173	\$ 84,171	\$ 85,372

May 1, 2016

Step	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,585	\$ 50,427	\$ 54,276	\$ 55,505
2	\$ 48,768	\$ 53,227	\$ 57,411	\$ 58,634
3	\$ 50,951	\$ 56,028	\$ 60,545	\$ 61,762
4	\$ 53,133	\$ 58,828	\$ 63,680	\$ 64,891
5	\$ 55,316	\$ 61,628	\$ 66,815	\$ 68,020
6	\$ 57,498	\$ 64,429	\$ 69,949	\$ 71,149
7	\$ 59,680	\$ 67,229	\$ 73,084	\$ 74,278
8	\$ 61,863	\$ 70,030	\$ 76,218	\$ 77,407
9	\$ 64,046	\$ 72,829	\$ 79,353	\$ 80,536
10	\$ 67,884	\$ 77,521	\$ 84,550	\$ 85,756

July 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,051	\$ 50,931	\$ 54,818	\$ 56,060
2	\$ 49,256	\$ 53,759	\$ 57,985	\$ 59,220
3	\$ 51,460	\$ 56,588	\$ 61,150	\$ 62,380
4	\$ 53,665	\$ 59,416	\$ 64,316	\$ 65,540
5	\$ 55,869	\$ 62,244	\$ 67,483	\$ 68,700
6	\$ 58,073	\$ 65,073	\$ 70,648	\$ 71,860
7	\$ 60,277	\$ 67,901	\$ 73,814	\$ 75,020
8	\$ 62,482	\$ 70,730	\$ 76,980	\$ 78,182
9	\$ 64,686	\$ 73,558	\$ 80,146	\$ 81,342
10	\$ 68,563	\$ 78,296	\$ 85,395	\$ 86,614

**May 1, 2017**

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,216	\$ 51,109	\$ 55,010	\$ 56,256
2	\$ 49,428	\$ 53,947	\$ 58,188	\$ 59,427
3	\$ 51,640	\$ 56,786	\$ 61,364	\$ 62,598
4	\$ 53,853	\$ 59,624	\$ 64,542	\$ 65,770
5	\$ 56,065	\$ 62,462	\$ 67,719	\$ 68,941
6	\$ 58,276	\$ 65,301	\$ 70,895	\$ 72,112
7	\$ 60,488	\$ 68,138	\$ 74,073	\$ 75,283
8	\$ 62,700	\$ 70,977	\$ 77,249	\$ 78,455
9	\$ 64,913	\$ 73,815	\$ 80,427	\$ 81,626
10	\$ 68,803	\$ 78,570	\$ 85,694	\$ 86,917

**July 1, 2017**

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,452	\$ 51,365	\$ 55,285	\$ 56,537
2	\$ 49,675	\$ 54,217	\$ 58,479	\$ 59,724
3	\$ 51,899	\$ 57,070	\$ 61,671	\$ 62,911
4	\$ 54,122	\$ 59,922	\$ 64,864	\$ 66,098
5	\$ 56,345	\$ 62,774	\$ 68,058	\$ 69,285
6	\$ 58,567	\$ 65,627	\$ 71,250	\$ 72,472
7	\$ 60,791	\$ 68,479	\$ 74,443	\$ 75,659
8	\$ 63,014	\$ 71,332	\$ 77,635	\$ 78,847
9	\$ 65,237	\$ 74,184	\$ 80,829	\$ 82,034
10	\$ 69,147	\$ 78,963	\$ 86,123	\$ 87,352

May 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,116	\$ 52,084	\$ 56,059	\$ 57,329
2	\$ 50,371	\$ 54,976	\$ 59,297	\$ 60,561
3	\$ 52,625	\$ 57,869	\$ 62,534	\$ 63,792
4	\$ 54,880	\$ 60,761	\$ 65,772	\$ 67,024
5	\$ 57,134	\$ 63,653	\$ 69,010	\$ 70,255
6	\$ 59,387	\$ 66,546	\$ 72,247	\$ 73,487
7	\$ 61,642	\$ 69,438	\$ 75,485	\$ 76,719
8	\$ 63,896	\$ 72,331	\$ 78,722	\$ 79,951
9	\$ 66,151	\$ 75,223	\$ 81,960	\$ 83,183
10	\$ 70,115	\$ 80,068	\$ 87,329	\$ 88,575

July 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,357	\$ 52,344	\$ 56,340	\$ 57,616
2	\$ 50,623	\$ 55,251	\$ 59,594	\$ 60,863
3	\$ 52,888	\$ 58,158	\$ 62,847	\$ 64,111
4	\$ 55,154	\$ 61,065	\$ 66,101	\$ 67,359
5	\$ 57,420	\$ 63,971	\$ 69,355	\$ 70,607
6	\$ 59,684	\$ 66,879	\$ 72,609	\$ 73,854
7	\$ 61,950	\$ 69,785	\$ 75,863	\$ 77,102
8	\$ 64,216	\$ 72,693	\$ 79,116	\$ 80,351
9	\$ 66,481	\$ 75,599	\$ 82,370	\$ 83,599
10	\$ 70,466	\$ 80,468	\$ 87,765	\$ 89,018

May 1, 2019

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6+ PB 15	Cat 7
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,203	\$53,260	\$57,325	\$58,624
2	\$51,508	\$56,218	\$60,637	\$61,928
3	\$53,814	\$59,176	\$63,947	\$65,233
4	\$56,119	\$62,133	\$67,258	\$68,538
5	\$58,424	\$65,091	\$70,569	\$71,842
6	\$60,729	\$68,049	\$73,879	\$75,147
7	\$63,034	\$71,006	\$77,190	\$78,452
8	\$65,339	\$73,965	\$80,500	\$81,757
9	\$67,645	\$76,922	\$83,812	\$85,062
10	\$71,699	\$81,877	\$89,301	\$90,575

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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