

School District 43, Coquitlam

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,508	\$ 53,170	\$ 54,418
2	\$ 47,882	\$ 52,188	\$ 56,055	\$ 57,338
3	\$ 49,994	\$ 54,869	\$ 58,941	\$ 60,258
4	\$ 52,106	\$ 57,549	\$ 61,826	\$ 63,178
5	\$ 54,218	\$ 60,229	\$ 64,713	\$ 66,098
6	\$ 56,331	\$ 62,910	\$ 67,598	\$ 69,017
7	\$ 58,442	\$ 65,590	\$ 70,484	\$ 71,938
8	\$ 60,554	\$ 68,271	\$ 73,370	\$ 74,858
9	\$ 62,666	\$ 70,951	\$ 76,255	\$ 77,777
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,127	\$ 53,834	\$ 55,098
2	\$ 48,480	\$ 52,841	\$ 56,756	\$ 58,055
3	\$ 50,619	\$ 55,555	\$ 59,677	\$ 61,011
4	\$ 52,757	\$ 58,269	\$ 62,599	\$ 63,968
5	\$ 54,896	\$ 60,982	\$ 65,522	\$ 66,924
6	\$ 57,035	\$ 63,696	\$ 68,443	\$ 69,880
7	\$ 59,172	\$ 66,410	\$ 71,365	\$ 72,837
8	\$ 61,311	\$ 69,124	\$ 74,287	\$ 75,794
9	\$ 63,449	\$ 71,838	\$ 77,208	\$ 78,749
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

**May 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
<b>1</b>	\$ 46,550	\$ 50,352	\$ 54,076	\$ 55,346
<b>2</b>	\$ 48,699	\$ 53,078	\$ 57,011	\$ 58,316
<b>3</b>	\$ 50,847	\$ 55,805	\$ 59,946	\$ 61,285
<b>4</b>	\$ 52,994	\$ 58,531	\$ 62,881	\$ 64,255
<b>5</b>	\$ 55,143	\$ 61,256	\$ 65,817	\$ 67,225
<b>6</b>	\$ 57,291	\$ 63,983	\$ 68,751	\$ 70,194
<b>7</b>	\$ 59,439	\$ 66,709	\$ 71,686	\$ 73,165
<b>8</b>	\$ 61,587	\$ 69,435	\$ 74,621	\$ 76,135
<b>9</b>	\$ 63,735	\$ 72,161	\$ 77,556	\$ 79,104
<b>10</b>	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

**July 1, 2016**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
<b>1</b>	\$ 47,016	\$ 50,856	\$ 54,617	\$ 55,900
<b>2</b>	\$ 49,186	\$ 53,609	\$ 57,581	\$ 58,899
<b>3</b>	\$ 51,355	\$ 56,363	\$ 60,545	\$ 61,898
<b>4</b>	\$ 53,524	\$ 59,116	\$ 63,510	\$ 64,898
<b>5</b>	\$ 55,694	\$ 61,869	\$ 66,475	\$ 67,898
<b>6</b>	\$ 57,864	\$ 64,622	\$ 69,439	\$ 70,896
<b>7</b>	\$ 60,033	\$ 67,376	\$ 72,403	\$ 73,896
<b>8</b>	\$ 62,203	\$ 70,129	\$ 75,367	\$ 76,896
<b>9</b>	\$ 64,372	\$ 72,883	\$ 78,331	\$ 79,895
<b>10</b>	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

**May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
<b>1</b>	\$ 47,180	\$ 51,034	\$ 54,808	\$ 56,095
<b>2</b>	\$ 49,358	\$ 53,797	\$ 57,783	\$ 59,106
<b>3</b>	\$ 51,535	\$ 56,560	\$ 60,757	\$ 62,115
<b>4</b>	\$ 53,712	\$ 59,323	\$ 63,732	\$ 65,125
<b>5</b>	\$ 55,889	\$ 62,085	\$ 66,707	\$ 68,135
<b>6</b>	\$ 58,067	\$ 64,849	\$ 69,682	\$ 71,145
<b>7</b>	\$ 60,243	\$ 67,612	\$ 72,657	\$ 74,155
<b>8</b>	\$ 62,421	\$ 70,375	\$ 75,631	\$ 77,165
<b>9</b>	\$ 64,597	\$ 73,138	\$ 78,606	\$ 80,174
<b>10</b>	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

**July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
<b>1</b>	\$ 47,416	\$ 51,289	\$ 55,082	\$ 56,376
<b>2</b>	\$ 49,604	\$ 54,066	\$ 58,072	\$ 59,401
<b>3</b>	\$ 51,793	\$ 56,843	\$ 61,061	\$ 62,425
<b>4</b>	\$ 53,980	\$ 59,620	\$ 64,051	\$ 65,451
<b>5</b>	\$ 56,169	\$ 62,396	\$ 67,041	\$ 68,476
<b>6</b>	\$ 58,357	\$ 65,173	\$ 70,030	\$ 71,500
<b>7</b>	\$ 60,544	\$ 67,950	\$ 73,020	\$ 74,526
<b>8</b>	\$ 62,733	\$ 70,727	\$ 76,009	\$ 77,551
<b>9</b>	\$ 64,920	\$ 73,504	\$ 78,999	\$ 80,575
<b>10</b>	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,007	\$ 55,854	\$ 57,165
2	\$ 50,299	\$ 54,823	\$ 58,885	\$ 60,233
3	\$ 52,518	\$ 57,639	\$ 61,916	\$ 63,299
4	\$ 54,736	\$ 60,455	\$ 64,947	\$ 66,367
5	\$ 56,955	\$ 63,269	\$ 67,980	\$ 69,435
6	\$ 59,174	\$ 66,085	\$ 71,011	\$ 72,501
7	\$ 61,392	\$ 68,901	\$ 74,042	\$ 75,569
8	\$ 63,611	\$ 71,717	\$ 77,073	\$ 78,637
9	\$ 65,829	\$ 74,533	\$ 80,105	\$ 81,703
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,267	\$ 56,133	\$ 57,451
2	\$ 50,550	\$ 55,097	\$ 59,179	\$ 60,534
3	\$ 52,781	\$ 57,927	\$ 62,226	\$ 63,616
4	\$ 55,010	\$ 60,757	\$ 65,272	\$ 66,699
5	\$ 57,240	\$ 63,586	\$ 68,319	\$ 69,782
6	\$ 59,470	\$ 66,416	\$ 71,366	\$ 72,864
7	\$ 61,699	\$ 69,246	\$ 74,412	\$ 75,947
8	\$ 63,929	\$ 72,076	\$ 77,459	\$ 79,030
9	\$ 66,158	\$ 74,905	\$ 80,505	\$ 82,112
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,166	\$53,182	\$57,115	\$58,456
2	\$51,435	\$56,061	\$60,215	\$61,593
3	\$53,704	\$58,941	\$63,315	\$64,729
4	\$55,972	\$61,820	\$66,414	\$67,866
5	\$58,241	\$64,698	\$69,515	\$71,003
6	\$60,511	\$67,578	\$72,615	\$74,139
7	\$62,779	\$70,457	\$75,714	\$77,276
8	\$65,048	\$73,337	\$78,814	\$80,413
9	\$67,316	\$76,216	\$81,914	\$83,549
10	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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