

School District 39, Vancouver

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 44,666	\$ 49,045	\$ 53,059	\$ 53,879
1	\$ 46,901	\$ 51,504	\$ 55,756	\$ 56,576
2	\$ 49,135	\$ 53,962	\$ 58,453	\$ 59,273
3	\$ 51,370	\$ 56,421	\$ 61,149	\$ 61,969
4	\$ 53,605	\$ 58,880	\$ 63,846	\$ 64,666
5	\$ 55,840	\$ 61,338	\$ 66,542	\$ 67,362
6	\$ 58,074	\$ 63,797	\$ 69,239	\$ 70,059
7	\$ 60,309	\$ 66,255	\$ 71,936	\$ 72,755
8	\$ 62,543	\$ 68,714	\$ 74,631	\$ 75,451
9	\$ 66,722	\$ 71,173	\$ 77,328	\$ 78,148
10	---	\$ 75,840	\$ 82,025	\$ 83,119

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,224	\$ 49,658	\$ 53,723	\$ 54,553
1	\$ 47,487	\$ 52,148	\$ 56,453	\$ 57,284
2	\$ 49,750	\$ 54,637	\$ 59,184	\$ 60,014
3	\$ 52,012	\$ 57,127	\$ 61,913	\$ 62,744
4	\$ 54,275	\$ 59,615	\$ 64,644	\$ 65,474
5	\$ 56,538	\$ 62,104	\$ 67,374	\$ 68,204
6	\$ 58,800	\$ 64,594	\$ 70,104	\$ 70,934
7	\$ 61,062	\$ 67,083	\$ 72,835	\$ 73,664
8	\$ 63,325	\$ 69,573	\$ 75,564	\$ 76,395
9	\$ 67,556	\$ 72,062	\$ 78,295	\$ 79,125
10	---	\$ 76,788	\$ 83,051	\$ 84,158

May 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,428	\$ 49,881	\$ 53,964	\$ 54,798
1	\$ 47,701	\$ 52,382	\$ 56,707	\$ 57,541
2	\$ 49,974	\$ 54,882	\$ 59,450	\$ 60,284
3	\$ 52,246	\$ 57,384	\$ 62,192	\$ 63,026
4	\$ 54,519	\$ 59,884	\$ 64,935	\$ 65,769
5	\$ 56,792	\$ 62,384	\$ 67,677	\$ 68,511
6	\$ 59,064	\$ 64,885	\$ 70,420	\$ 71,254
7	\$ 61,337	\$ 67,385	\$ 73,162	\$ 73,995
8	\$ 63,610	\$ 69,886	\$ 75,904	\$ 76,738
9	\$ 67,860	\$ 72,386	\$ 78,647	\$ 79,481
10	\$ -	\$ 77,134	\$ 83,424	\$ 84,536

July 1, 2016

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,882	\$ 50,380	\$ 54,504	\$ 55,346
1	\$ 48,178	\$ 52,906	\$ 57,274	\$ 58,117
2	\$ 50,473	\$ 55,431	\$ 60,045	\$ 60,887
3	\$ 52,769	\$ 57,957	\$ 62,814	\$ 63,656
4	\$ 55,065	\$ 60,483	\$ 65,584	\$ 66,427
5	\$ 57,360	\$ 63,008	\$ 68,353	\$ 69,196
6	\$ 59,655	\$ 65,534	\$ 71,124	\$ 71,966
7	\$ 61,951	\$ 68,059	\$ 73,894	\$ 74,735
8	\$ 64,246	\$ 70,585	\$ 76,663	\$ 77,506
9	\$ 68,539	\$ 73,110	\$ 79,434	\$ 80,276
10	\$ -	\$ 77,905	\$ 84,259	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 46,042	\$ 50,556	\$ 54,695	\$ 55,540
1	\$ 48,346	\$ 53,091	\$ 57,475	\$ 58,320
2	\$ 50,650	\$ 55,625	\$ 60,255	\$ 61,100
3	\$ 52,954	\$ 58,160	\$ 63,034	\$ 63,879
4	\$ 55,257	\$ 60,694	\$ 65,814	\$ 66,659
5	\$ 57,561	\$ 63,228	\$ 68,593	\$ 69,438
6	\$ 59,864	\$ 65,763	\$ 71,373	\$ 72,218
7	\$ 62,167	\$ 68,297	\$ 74,153	\$ 74,997
8	\$ 64,471	\$ 70,832	\$ 76,932	\$ 77,777
9	\$ 68,779	\$ 73,366	\$ 79,712	\$ 80,557
10	\$ -	\$ 78,178	\$ 84,554	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 46,273	\$ 50,809	\$ 54,968	\$ 55,818
1	\$ 48,588	\$ 53,357	\$ 57,762	\$ 58,612
2	\$ 50,903	\$ 55,903	\$ 60,556	\$ 61,406
3	\$ 53,218	\$ 58,451	\$ 63,349	\$ 64,198
4	\$ 55,534	\$ 60,998	\$ 66,143	\$ 66,992
5	\$ 57,849	\$ 63,544	\$ 68,936	\$ 69,785
6	\$ 60,163	\$ 66,092	\$ 71,730	\$ 72,579
7	\$ 62,478	\$ 68,639	\$ 74,523	\$ 75,372
8	\$ 64,793	\$ 71,186	\$ 77,316	\$ 78,166
9	\$ 69,123	\$ 73,733	\$ 80,110	\$ 80,960
10	\$ -	\$ 78,568	\$ 84,976	\$ 86,109

May 1, 2018

Step	Prov Cat 5+		TQS 6	
	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 46,921	\$ 51,520	\$ 55,738	\$ 56,599
1	\$ 49,268	\$ 54,104	\$ 58,571	\$ 59,432
2	\$ 51,616	\$ 56,686	\$ 61,404	\$ 62,265
3	\$ 53,963	\$ 59,269	\$ 64,236	\$ 65,097
4	\$ 56,311	\$ 61,852	\$ 67,069	\$ 67,930
5	\$ 58,659	\$ 64,434	\$ 69,901	\$ 70,762
6	\$ 61,005	\$ 67,017	\$ 72,734	\$ 73,595
7	\$ 63,353	\$ 69,600	\$ 75,567	\$ 76,427
8	\$ 65,701	\$ 72,183	\$ 78,399	\$ 79,260
9	\$ 70,090	\$ 74,765	\$ 81,232	\$ 82,093
10	\$ -	\$ 79,668	\$ 86,166	\$ 87,315

July 1, 2018

Step	Prov Cat 5+		TQS 6	
	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 47,155	\$ 51,778	\$ 56,017	\$ 56,882
1	\$ 49,514	\$ 54,374	\$ 58,864	\$ 59,729
2	\$ 51,874	\$ 56,970	\$ 61,711	\$ 62,577
3	\$ 54,233	\$ 59,566	\$ 64,557	\$ 65,423
4	\$ 56,593	\$ 62,161	\$ 67,404	\$ 68,270
5	\$ 58,952	\$ 64,756	\$ 70,250	\$ 71,116
6	\$ 61,310	\$ 67,352	\$ 73,097	\$ 73,963
7	\$ 63,670	\$ 69,948	\$ 75,945	\$ 76,809
8	\$ 66,029	\$ 72,544	\$ 78,791	\$ 79,657
9	\$ 70,441	\$ 75,139	\$ 81,638	\$ 82,504
10	\$ -	\$ 80,067	\$ 86,597	\$ 87,751

May 1, 2019

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$47,980	\$52,684	\$56,997	\$57,878
1	\$50,381	\$55,326	\$59,894	\$60,775
2	\$52,782	\$57,966	\$62,791	\$63,672
3	\$55,182	\$60,608	\$65,687	\$66,568
4	\$57,583	\$63,249	\$68,584	\$69,465
5	\$59,984	\$65,889	\$71,480	\$72,361
6	\$62,383	\$68,531	\$74,377	\$75,258
7	\$64,784	\$71,172	\$77,274	\$78,154
8	\$67,185	\$73,813	\$80,170	\$81,051
9	\$71,674	\$76,454	\$83,067	\$83,948
10	\$0	\$81,468	\$88,112	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF