

School District 23, Central Okanagan

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,508	\$ 53,141	\$ 54,418
2	\$ 47,882	\$ 52,188	\$ 55,999	\$ 57,338
3	\$ 49,994	\$ 54,869	\$ 58,857	\$ 60,258
4	\$ 52,106	\$ 57,549	\$ 61,714	\$ 63,178
5	\$ 54,218	\$ 60,229	\$ 64,572	\$ 66,098
6	\$ 56,331	\$ 62,910	\$ 67,429	\$ 69,017
7	\$ 58,442	\$ 65,590	\$ 70,287	\$ 71,938
8	\$ 60,554	\$ 68,271	\$ 73,145	\$ 74,858
9	\$ 62,666	\$ 70,951	\$ 76,002	\$ 77,777
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,127	\$ 53,805	\$ 55,098
2	\$ 48,480	\$ 52,841	\$ 56,699	\$ 58,055
3	\$ 50,619	\$ 55,555	\$ 59,593	\$ 61,011
4	\$ 52,757	\$ 58,269	\$ 62,486	\$ 63,968
5	\$ 54,896	\$ 60,982	\$ 65,379	\$ 66,924
6	\$ 57,035	\$ 63,696	\$ 68,272	\$ 69,880
7	\$ 59,172	\$ 66,410	\$ 71,166	\$ 72,837
8	\$ 61,311	\$ 69,124	\$ 74,060	\$ 75,794
9	\$ 63,449	\$ 71,838	\$ 76,952	\$ 78,749
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,352	\$ 54,047	\$ 55,346
2	\$ 48,699	\$ 53,078	\$ 56,954	\$ 58,316
3	\$ 50,847	\$ 55,805	\$ 59,861	\$ 61,285
4	\$ 52,994	\$ 58,531	\$ 62,767	\$ 64,255
5	\$ 55,143	\$ 61,256	\$ 65,673	\$ 67,225
6	\$ 57,291	\$ 63,983	\$ 68,579	\$ 70,194
7	\$ 59,439	\$ 66,709	\$ 71,486	\$ 73,165
8	\$ 61,587	\$ 69,435	\$ 74,393	\$ 76,135
9	\$ 63,735	\$ 72,161	\$ 77,299	\$ 79,104
10	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,856	\$ 54,588	\$ 55,900
2	\$ 49,186	\$ 53,609	\$ 57,524	\$ 58,899
3	\$ 51,355	\$ 56,363	\$ 60,460	\$ 61,898
4	\$ 53,524	\$ 59,116	\$ 63,394	\$ 64,898
5	\$ 55,694	\$ 61,869	\$ 66,330	\$ 67,898
6	\$ 57,864	\$ 64,622	\$ 69,265	\$ 70,896
7	\$ 60,033	\$ 67,376	\$ 72,201	\$ 73,896
8	\$ 62,203	\$ 70,129	\$ 75,137	\$ 76,896
9	\$ 64,372	\$ 72,883	\$ 78,072	\$ 79,895
10	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,034	\$ 54,779	\$ 56,095
2	\$ 49,358	\$ 53,797	\$ 57,725	\$ 59,106
3	\$ 51,535	\$ 56,560	\$ 60,671	\$ 62,115
4	\$ 53,712	\$ 59,323	\$ 63,616	\$ 65,125
5	\$ 55,889	\$ 62,085	\$ 66,562	\$ 68,135
6	\$ 58,067	\$ 64,849	\$ 69,507	\$ 71,145
7	\$ 60,243	\$ 67,612	\$ 72,454	\$ 74,155
8	\$ 62,421	\$ 70,375	\$ 75,400	\$ 77,165
9	\$ 64,597	\$ 73,138	\$ 78,345	\$ 80,174
10	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,289	\$ 55,053	\$ 56,376
2	\$ 49,604	\$ 54,066	\$ 58,014	\$ 59,401
3	\$ 51,793	\$ 56,843	\$ 60,975	\$ 62,425
4	\$ 53,980	\$ 59,620	\$ 63,934	\$ 65,451
5	\$ 56,169	\$ 62,396	\$ 66,895	\$ 68,476
6	\$ 58,357	\$ 65,173	\$ 69,855	\$ 71,500
7	\$ 60,544	\$ 67,950	\$ 72,816	\$ 74,526
8	\$ 62,733	\$ 70,727	\$ 75,777	\$ 77,551
9	\$ 64,920	\$ 73,504	\$ 78,737	\$ 80,575
10	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,007	\$ 55,824	\$ 57,165
2	\$ 50,299	\$ 54,823	\$ 58,826	\$ 60,233
3	\$ 52,518	\$ 57,639	\$ 61,828	\$ 63,299
4	\$ 54,736	\$ 60,455	\$ 64,829	\$ 66,367
5	\$ 56,955	\$ 63,269	\$ 67,832	\$ 69,435
6	\$ 59,174	\$ 66,085	\$ 70,833	\$ 72,501
7	\$ 61,392	\$ 68,901	\$ 73,835	\$ 75,569
8	\$ 63,611	\$ 71,717	\$ 76,838	\$ 78,637
9	\$ 65,829	\$ 74,533	\$ 79,839	\$ 81,703
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,267	\$ 56,103	\$ 57,451
2	\$ 50,550	\$ 55,097	\$ 59,120	\$ 60,534
3	\$ 52,781	\$ 57,927	\$ 62,137	\$ 63,616
4	\$ 55,010	\$ 60,757	\$ 65,154	\$ 66,699
5	\$ 57,240	\$ 63,586	\$ 68,171	\$ 69,782
6	\$ 59,470	\$ 66,416	\$ 71,187	\$ 72,864
7	\$ 61,699	\$ 69,246	\$ 74,204	\$ 75,947
8	\$ 63,929	\$ 72,076	\$ 77,222	\$ 79,030
9	\$ 66,158	\$ 74,905	\$ 80,238	\$ 82,112
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,166	\$53,182	\$57,084	\$58,456
2	\$51,435	\$56,061	\$60,155	\$61,593
3	\$53,704	\$58,941	\$63,225	\$64,729
4	\$55,972	\$61,820	\$66,294	\$67,866
5	\$58,241	\$64,698	\$69,364	\$71,003
6	\$60,511	\$67,578	\$72,433	\$74,139
7	\$62,779	\$70,457	\$75,503	\$77,276
8	\$65,048	\$73,337	\$78,573	\$80,413
9	\$67,316	\$76,216	\$81,642	\$83,549
10	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF