

School District 20, Kootenay-Columbia Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,802	\$ 48,669	\$ 52,278	\$ 53,546
1	\$ 46,253	\$ 51,378	\$ 55,097	\$ 56,404
2	\$ 48,705	\$ 54,089	\$ 57,917	\$ 59,262
3	\$ 51,157	\$ 56,798	\$ 60,736	\$ 62,120
4	\$ 53,609	\$ 59,507	\$ 63,555	\$ 64,978
5	\$ 56,061	\$ 62,217	\$ 66,375	\$ 67,836
6	\$ 58,512	\$ 64,926	\$ 69,195	\$ 70,694
7	\$ 60,964	\$ 67,635	\$ 72,014	\$ 73,552
8	\$ 63,416	\$ 70,344	\$ 74,833	\$ 76,410
9	\$ 67,844	\$ 73,054	\$ 77,653	\$ 79,268
10	---	\$ 78,036	\$ 82,886	\$ 84,590

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,349	\$ 49,278	\$ 52,932	\$ 54,215
1	\$ 46,831	\$ 52,021	\$ 55,786	\$ 57,109
2	\$ 49,314	\$ 54,765	\$ 58,641	\$ 60,003
3	\$ 51,797	\$ 57,508	\$ 61,495	\$ 62,897
4	\$ 54,279	\$ 60,251	\$ 64,350	\$ 65,790
5	\$ 56,762	\$ 62,995	\$ 67,205	\$ 68,684
6	\$ 59,244	\$ 65,738	\$ 70,060	\$ 71,578
7	\$ 61,726	\$ 68,481	\$ 72,914	\$ 74,472
8	\$ 64,209	\$ 71,224	\$ 75,769	\$ 77,365
9	\$ 68,692	\$ 73,968	\$ 78,623	\$ 80,259
10	---	\$ 79,012	\$ 83,922	\$ 85,647

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,549	\$ 49,499	\$ 53,170	\$ 54,459
1	\$ 47,042	\$ 52,255	\$ 56,037	\$ 57,366
2	\$ 49,536	\$ 55,011	\$ 58,904	\$ 60,273
3	\$ 52,030	\$ 57,766	\$ 61,772	\$ 63,180
4	\$ 54,524	\$ 60,522	\$ 64,639	\$ 66,086
5	\$ 57,017	\$ 63,278	\$ 67,508	\$ 68,993
6	\$ 59,510	\$ 66,033	\$ 70,375	\$ 71,900
7	\$ 62,004	\$ 68,789	\$ 73,242	\$ 74,807
8	\$ 64,498	\$ 71,544	\$ 76,110	\$ 77,714
9	\$ 69,001	\$ 74,300	\$ 78,977	\$ 80,620
10	\$ -	\$ 79,367	\$ 84,300	\$ 86,032

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,994	\$ 49,994	\$ 53,701	\$ 55,004
1	\$ 47,512	\$ 52,777	\$ 56,597	\$ 57,940
2	\$ 50,031	\$ 55,561	\$ 59,494	\$ 60,876
3	\$ 52,550	\$ 58,344	\$ 62,390	\$ 63,811
4	\$ 55,069	\$ 61,127	\$ 65,286	\$ 66,747
5	\$ 57,588	\$ 63,911	\$ 68,183	\$ 69,683
6	\$ 60,105	\$ 66,694	\$ 71,079	\$ 72,619
7	\$ 62,624	\$ 69,477	\$ 73,975	\$ 75,555
8	\$ 65,143	\$ 72,260	\$ 76,871	\$ 78,491
9	\$ 69,691	\$ 75,043	\$ 79,767	\$ 81,427
10	\$ -	\$ 80,161	\$ 85,143	\$ 86,893

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,152	\$ 50,169	\$ 53,889	\$ 55,196
1	\$ 47,679	\$ 52,962	\$ 56,796	\$ 58,142
2	\$ 50,206	\$ 55,756	\$ 59,702	\$ 61,089
3	\$ 52,734	\$ 58,548	\$ 62,608	\$ 64,035
4	\$ 55,262	\$ 61,341	\$ 65,514	\$ 66,981
5	\$ 57,789	\$ 64,135	\$ 68,421	\$ 69,927
6	\$ 60,316	\$ 66,927	\$ 71,327	\$ 72,873
7	\$ 62,843	\$ 69,720	\$ 74,234	\$ 75,819
8	\$ 65,371	\$ 72,512	\$ 77,140	\$ 78,765
9	\$ 69,935	\$ 75,306	\$ 80,046	\$ 81,711
10	\$ -	\$ 80,441	\$ 85,441	\$ 87,197

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,378	\$ 50,420	\$ 54,159	\$ 55,472
1	\$ 47,917	\$ 53,227	\$ 57,080	\$ 58,433
2	\$ 50,457	\$ 56,034	\$ 60,000	\$ 61,394
3	\$ 52,998	\$ 58,841	\$ 62,921	\$ 64,355
4	\$ 55,538	\$ 61,648	\$ 65,842	\$ 67,316
5	\$ 58,078	\$ 64,455	\$ 68,763	\$ 70,277
6	\$ 60,617	\$ 67,262	\$ 71,684	\$ 73,237
7	\$ 63,158	\$ 70,068	\$ 74,605	\$ 76,198
8	\$ 65,698	\$ 72,875	\$ 77,526	\$ 79,159
9	\$ 70,285	\$ 75,683	\$ 80,446	\$ 82,120
10	\$ -	\$ 80,844	\$ 85,868	\$ 87,633

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,013	\$ 51,126	\$ 54,917	\$ 56,249
1	\$ 48,588	\$ 53,972	\$ 57,879	\$ 59,251
2	\$ 51,164	\$ 56,819	\$ 60,840	\$ 62,254
3	\$ 53,739	\$ 59,665	\$ 63,802	\$ 65,256
4	\$ 56,315	\$ 62,511	\$ 66,763	\$ 68,258
5	\$ 58,891	\$ 65,358	\$ 69,726	\$ 71,260
6	\$ 61,466	\$ 68,204	\$ 72,688	\$ 74,263
7	\$ 64,042	\$ 71,049	\$ 75,649	\$ 77,265
8	\$ 66,618	\$ 73,895	\$ 78,611	\$ 80,267
9	\$ 71,269	\$ 76,742	\$ 81,572	\$ 83,270
10	\$ -	\$ 81,975	\$ 87,070	\$ 88,860

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,243	\$ 51,382	\$ 55,192	\$ 56,530
1	\$ 48,831	\$ 54,242	\$ 58,168	\$ 59,547
2	\$ 51,419	\$ 57,103	\$ 61,144	\$ 62,565
3	\$ 54,008	\$ 59,963	\$ 64,121	\$ 65,582
4	\$ 56,597	\$ 62,823	\$ 67,097	\$ 68,599
5	\$ 59,186	\$ 65,684	\$ 70,075	\$ 71,617
6	\$ 61,773	\$ 68,545	\$ 73,051	\$ 74,634
7	\$ 64,362	\$ 71,405	\$ 76,028	\$ 77,651
8	\$ 66,951	\$ 74,265	\$ 79,004	\$ 80,669
9	\$ 71,625	\$ 77,126	\$ 81,980	\$ 83,686
10	\$ -	\$ 82,385	\$ 87,506	\$ 89,304

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$47,052	\$52,281	\$56,157	\$57,519
1	\$49,685	\$55,191	\$59,186	\$60,590
2	\$52,319	\$58,102	\$62,214	\$63,660
3	\$54,953	\$61,012	\$65,243	\$66,730
4	\$57,587	\$63,923	\$68,271	\$69,800
5	\$60,221	\$66,834	\$71,301	\$72,870
6	\$62,854	\$69,744	\$74,330	\$75,940
7	\$65,488	\$72,654	\$77,358	\$79,010
8	\$68,122	\$75,564	\$80,387	\$82,080
9	\$72,879	\$78,476	\$83,415	\$85,151
10	\$0	\$83,827	\$89,037	\$90,867

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF