

School District 19, Revelstoke

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 47,577	\$ 50,648	\$ 51,727
1	\$ 45,769	\$ 50,183	\$ 53,480	\$ 54,637
2	\$ 47,882	\$ 52,788	\$ 56,310	\$ 57,547
3	\$ 49,994	\$ 55,393	\$ 59,142	\$ 60,457
4	\$ 52,106	\$ 57,999	\$ 61,972	\$ 63,368
5	\$ 54,218	\$ 60,604	\$ 64,803	\$ 66,278
6	\$ 56,331	\$ 63,209	\$ 67,634	\$ 69,188
7	\$ 58,442	\$ 65,816	\$ 70,465	\$ 72,098
8	\$ 60,554	\$ 68,421	\$ 73,295	\$ 75,008
9	\$ 62,666	\$ 71,026	\$ 76,127	\$ 77,918
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 48,172	\$ 51,281	\$ 52,374
1	\$ 46,342	\$ 50,810	\$ 54,148	\$ 55,320
2	\$ 48,480	\$ 53,448	\$ 57,014	\$ 58,267
3	\$ 50,619	\$ 56,086	\$ 59,881	\$ 61,213
4	\$ 52,757	\$ 58,724	\$ 62,747	\$ 64,160
5	\$ 54,896	\$ 61,362	\$ 65,613	\$ 67,106
6	\$ 57,035	\$ 64,000	\$ 68,480	\$ 70,052
7	\$ 59,172	\$ 66,638	\$ 71,345	\$ 72,999
8	\$ 61,311	\$ 69,276	\$ 74,211	\$ 75,945
9	\$ 63,449	\$ 71,913	\$ 77,078	\$ 78,892
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 48,388	\$ 51,512	\$ 52,610
1	\$ 46,550	\$ 51,039	\$ 54,392	\$ 55,569
2	\$ 48,699	\$ 53,688	\$ 57,271	\$ 58,529
3	\$ 50,847	\$ 56,338	\$ 60,150	\$ 61,489
4	\$ 52,994	\$ 58,988	\$ 63,029	\$ 64,448
5	\$ 55,143	\$ 61,638	\$ 65,908	\$ 67,408
6	\$ 57,291	\$ 64,288	\$ 68,788	\$ 70,368
7	\$ 59,439	\$ 66,938	\$ 71,667	\$ 73,327
8	\$ 61,587	\$ 69,588	\$ 74,545	\$ 76,287
9	\$ 63,735	\$ 72,237	\$ 77,425	\$ 79,247
10	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,872	\$ 52,027	\$ 53,136
1	\$ 47,016	\$ 51,549	\$ 54,936	\$ 56,125
2	\$ 49,186	\$ 54,225	\$ 57,843	\$ 59,114
3	\$ 51,355	\$ 56,901	\$ 60,752	\$ 62,104
4	\$ 53,524	\$ 59,578	\$ 63,659	\$ 65,093
5	\$ 55,694	\$ 62,254	\$ 66,567	\$ 68,082
6	\$ 57,864	\$ 64,930	\$ 69,476	\$ 71,071
7	\$ 60,033	\$ 67,607	\$ 72,383	\$ 74,061
8	\$ 62,203	\$ 70,283	\$ 75,291	\$ 77,050
9	\$ 64,372	\$ 72,959	\$ 78,199	\$ 80,039
10	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 49,043	\$ 52,209	\$ 53,322
1	\$ 47,180	\$ 51,730	\$ 55,128	\$ 56,321
2	\$ 49,358	\$ 54,415	\$ 58,046	\$ 59,321
3	\$ 51,535	\$ 57,100	\$ 60,965	\$ 62,321
4	\$ 53,712	\$ 59,787	\$ 63,882	\$ 65,321
5	\$ 55,889	\$ 62,472	\$ 66,800	\$ 68,320
6	\$ 58,067	\$ 65,158	\$ 69,719	\$ 71,320
7	\$ 60,243	\$ 67,844	\$ 72,637	\$ 74,320
8	\$ 62,421	\$ 70,529	\$ 75,554	\$ 77,320
9	\$ 64,597	\$ 73,215	\$ 78,473	\$ 80,319
10	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 49,289	\$ 52,470	\$ 53,588
1	\$ 47,416	\$ 51,988	\$ 55,404	\$ 56,603
2	\$ 49,604	\$ 54,687	\$ 58,336	\$ 59,618
3	\$ 51,793	\$ 57,386	\$ 61,269	\$ 62,632
4	\$ 53,980	\$ 60,086	\$ 64,202	\$ 65,647
5	\$ 56,169	\$ 62,785	\$ 67,134	\$ 68,662
6	\$ 58,357	\$ 65,483	\$ 70,067	\$ 71,677
7	\$ 60,544	\$ 68,183	\$ 73,000	\$ 74,691
8	\$ 62,733	\$ 70,882	\$ 75,932	\$ 77,706
9	\$ 64,920	\$ 73,581	\$ 78,865	\$ 80,721
10	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,979	\$ 53,205	\$ 54,338
1	\$ 48,080	\$ 52,716	\$ 56,179	\$ 57,395
2	\$ 50,299	\$ 55,453	\$ 59,153	\$ 60,452
3	\$ 52,518	\$ 58,189	\$ 62,127	\$ 63,509
4	\$ 54,736	\$ 60,927	\$ 65,100	\$ 66,566
5	\$ 56,955	\$ 63,664	\$ 68,074	\$ 69,623
6	\$ 59,174	\$ 66,400	\$ 71,048	\$ 72,680
7	\$ 61,392	\$ 69,138	\$ 74,022	\$ 75,737
8	\$ 63,611	\$ 71,874	\$ 76,995	\$ 78,794
9	\$ 65,829	\$ 74,611	\$ 79,970	\$ 81,851
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 50,228	\$ 53,471	\$ 54,610
1	\$ 48,320	\$ 52,980	\$ 56,460	\$ 57,682
2	\$ 50,550	\$ 55,730	\$ 59,448	\$ 60,755
3	\$ 52,781	\$ 58,480	\$ 62,438	\$ 63,827
4	\$ 55,010	\$ 61,232	\$ 65,426	\$ 66,899
5	\$ 57,240	\$ 63,982	\$ 68,414	\$ 69,971
6	\$ 59,470	\$ 66,732	\$ 71,404	\$ 73,044
7	\$ 61,699	\$ 69,484	\$ 74,392	\$ 76,116
8	\$ 63,929	\$ 72,234	\$ 77,380	\$ 79,188
9	\$ 66,158	\$ 74,984	\$ 80,369	\$ 82,260
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,898	\$51,107	\$54,407	\$55,566
1	\$49,166	\$53,907	\$57,448	\$58,692
2	\$51,435	\$56,705	\$60,489	\$61,818
3	\$53,704	\$59,504	\$63,530	\$64,944
4	\$55,972	\$62,303	\$66,571	\$68,070
5	\$58,241	\$65,102	\$69,611	\$71,196
6	\$60,511	\$67,900	\$72,653	\$74,322
7	\$62,779	\$70,700	\$75,694	\$77,448
8	\$65,048	\$73,498	\$78,734	\$80,574
9	\$67,316	\$76,296	\$81,776	\$83,700
10	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement

Prepared by BCTF