

School District 10, Arrow Lakes

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,290	\$ 51,373	\$ 55,376	\$ 56,396
1	\$ 48,459	\$ 53,804	\$ 58,040	\$ 59,060
2	\$ 50,629	\$ 56,235	\$ 60,704	\$ 61,724
3	\$ 52,798	\$ 58,666	\$ 63,370	\$ 64,390
4	\$ 54,968	\$ 61,097	\$ 66,034	\$ 67,054
5	\$ 57,136	\$ 63,529	\$ 68,698	\$ 69,718
6	\$ 59,306	\$ 65,959	\$ 71,362	\$ 72,382
7	\$ 61,475	\$ 68,391	\$ 74,027	\$ 75,047
8	\$ 63,645	\$ 70,822	\$ 76,691	\$ 77,711
9	\$ 67,788	\$ 73,253	\$ 79,356	\$ 80,376
10	---	\$ 77,955	\$ 84,511	\$ 85,531

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,868	\$ 52,015	\$ 56,068	\$ 57,101
1	\$ 49,065	\$ 54,477	\$ 58,766	\$ 59,798
2	\$ 51,262	\$ 56,938	\$ 61,463	\$ 62,496
3	\$ 53,458	\$ 59,400	\$ 64,162	\$ 65,194
4	\$ 55,655	\$ 61,861	\$ 66,859	\$ 67,892
5	\$ 57,851	\$ 64,323	\$ 69,557	\$ 70,589
6	\$ 60,047	\$ 66,784	\$ 72,254	\$ 73,287
7	\$ 62,244	\$ 69,246	\$ 74,952	\$ 75,985
8	\$ 64,441	\$ 71,707	\$ 77,649	\$ 78,682
9	\$ 68,636	\$ 74,169	\$ 80,348	\$ 81,381
10	---	\$ 78,929	\$ 85,567	\$ 86,600

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,079	\$ 52,250	\$ 56,320	\$ 57,358
1	\$ 49,286	\$ 54,722	\$ 59,030	\$ 60,067
2	\$ 51,492	\$ 57,194	\$ 61,740	\$ 62,777
3	\$ 53,699	\$ 59,667	\$ 64,450	\$ 65,488
4	\$ 55,905	\$ 62,139	\$ 67,160	\$ 68,197
5	\$ 58,111	\$ 64,612	\$ 69,870	\$ 70,907
6	\$ 60,317	\$ 67,084	\$ 72,579	\$ 73,617
7	\$ 62,524	\$ 69,557	\$ 75,289	\$ 76,327
8	\$ 64,730	\$ 72,030	\$ 77,999	\$ 79,036
9	\$ 68,944	\$ 74,503	\$ 80,710	\$ 81,747
10	\$ -	\$ 79,284	\$ 85,953	\$ 86,990

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,550	\$ 52,772	\$ 56,884	\$ 57,931
1	\$ 49,779	\$ 55,269	\$ 59,620	\$ 60,668
2	\$ 52,007	\$ 57,766	\$ 62,357	\$ 63,405
3	\$ 54,236	\$ 60,264	\$ 65,095	\$ 66,143
4	\$ 56,464	\$ 62,760	\$ 67,832	\$ 68,879
5	\$ 58,692	\$ 65,258	\$ 70,568	\$ 71,616
6	\$ 60,921	\$ 67,755	\$ 73,305	\$ 74,353
7	\$ 63,149	\$ 70,253	\$ 76,042	\$ 77,090
8	\$ 65,378	\$ 72,750	\$ 78,779	\$ 79,827
9	\$ 69,634	\$ 75,248	\$ 81,517	\$ 82,564
10	\$ -	\$ 80,077	\$ 86,812	\$ 87,860

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,716	\$ 52,957	\$ 57,083	\$ 58,134
1	\$ 49,953	\$ 55,462	\$ 59,829	\$ 60,880
2	\$ 52,189	\$ 57,968	\$ 62,575	\$ 63,627
3	\$ 54,426	\$ 60,475	\$ 65,323	\$ 66,374
4	\$ 56,662	\$ 62,980	\$ 68,069	\$ 69,121
5	\$ 58,897	\$ 65,487	\$ 70,815	\$ 71,867
6	\$ 61,134	\$ 67,992	\$ 73,562	\$ 74,613
7	\$ 63,370	\$ 70,499	\$ 76,308	\$ 77,360
8	\$ 65,607	\$ 73,005	\$ 79,055	\$ 80,106
9	\$ 69,878	\$ 75,511	\$ 81,802	\$ 82,853
10	\$ -	\$ 80,357	\$ 87,116	\$ 88,167

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,955	\$ 53,222	\$ 57,368	\$ 58,425
1	\$ 50,203	\$ 55,740	\$ 60,128	\$ 61,185
2	\$ 52,450	\$ 58,258	\$ 62,888	\$ 63,945
3	\$ 54,698	\$ 60,777	\$ 65,649	\$ 66,706
4	\$ 56,945	\$ 63,295	\$ 68,409	\$ 69,466
5	\$ 59,192	\$ 65,814	\$ 71,170	\$ 72,226
6	\$ 61,439	\$ 68,332	\$ 73,930	\$ 74,986
7	\$ 63,687	\$ 70,851	\$ 76,690	\$ 77,746
8	\$ 65,935	\$ 73,370	\$ 79,450	\$ 80,506
9	\$ 70,227	\$ 75,889	\$ 82,211	\$ 83,268
10	\$ -	\$ 80,759	\$ 87,551	\$ 88,608

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,626	\$ 53,967	\$ 58,171	\$ 59,243
1	\$ 50,905	\$ 56,520	\$ 60,970	\$ 62,041
2	\$ 53,184	\$ 59,073	\$ 63,769	\$ 64,840
3	\$ 55,464	\$ 61,628	\$ 66,568	\$ 67,640
4	\$ 57,743	\$ 64,181	\$ 69,367	\$ 70,439
5	\$ 60,021	\$ 66,736	\$ 72,166	\$ 73,237
6	\$ 62,300	\$ 69,289	\$ 74,965	\$ 76,036
7	\$ 64,579	\$ 71,843	\$ 77,763	\$ 78,835
8	\$ 66,858	\$ 74,397	\$ 80,562	\$ 81,634
9	\$ 71,210	\$ 76,951	\$ 83,362	\$ 84,433
10	\$ -	\$ 81,890	\$ 88,777	\$ 89,849

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,869	\$ 54,236	\$ 58,462	\$ 59,539
1	\$ 51,160	\$ 56,803	\$ 61,275	\$ 62,352
2	\$ 53,450	\$ 59,369	\$ 64,087	\$ 65,164
3	\$ 55,741	\$ 61,936	\$ 66,901	\$ 67,978
4	\$ 58,031	\$ 64,502	\$ 69,714	\$ 70,791
5	\$ 60,321	\$ 67,069	\$ 72,527	\$ 73,604
6	\$ 62,611	\$ 69,635	\$ 75,339	\$ 76,416
7	\$ 64,902	\$ 72,203	\$ 78,152	\$ 79,229
8	\$ 67,192	\$ 74,769	\$ 80,965	\$ 82,042
9	\$ 71,566	\$ 77,336	\$ 83,779	\$ 84,856
10	\$ -	\$ 82,299	\$ 89,221	\$ 90,298

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$49,725	\$55,186	\$59,485	\$60,581
1	\$52,055	\$57,797	\$62,347	\$63,443
2	\$54,386	\$60,408	\$65,209	\$66,305
3	\$56,716	\$63,020	\$68,072	\$69,168
4	\$59,047	\$65,631	\$70,934	\$72,030
5	\$61,376	\$68,243	\$73,796	\$74,892
6	\$63,707	\$70,854	\$76,658	\$77,754
7	\$66,037	\$73,466	\$79,520	\$80,616
8	\$68,368	\$76,077	\$82,382	\$83,477
9	\$72,819	\$78,689	\$85,245	\$86,341
10	\$0	\$83,739	\$90,782	\$91,878

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

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