

School District 08, Kootenay Lake

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,696	\$ 48,442	\$ 51,949	\$ 53,181
1	\$ 46,145	\$ 51,086	\$ 54,780	\$ 56,078
2	\$ 48,595	\$ 53,730	\$ 57,612	\$ 58,975
3	\$ 51,045	\$ 56,373	\$ 60,443	\$ 61,873
4	\$ 53,494	\$ 59,016	\$ 63,275	\$ 64,770
5	\$ 55,944	\$ 61,660	\$ 66,105	\$ 67,668
6	\$ 58,393	\$ 64,304	\$ 68,937	\$ 70,565
7	\$ 60,843	\$ 66,948	\$ 71,768	\$ 73,462
8	\$ 63,292	\$ 69,592	\$ 74,600	\$ 76,360
9	\$ 67,714	\$ 72,234	\$ 77,431	\$ 79,257
10	---	\$ 77,125	\$ 82,671	\$ 84,619

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,242	\$ 49,047	\$ 52,598	\$ 53,846
1	\$ 46,722	\$ 51,724	\$ 55,465	\$ 56,779
2	\$ 49,202	\$ 54,401	\$ 58,332	\$ 59,713
3	\$ 51,683	\$ 57,078	\$ 61,199	\$ 62,647
4	\$ 54,163	\$ 59,754	\$ 64,066	\$ 65,580
5	\$ 56,643	\$ 62,431	\$ 66,931	\$ 68,514
6	\$ 59,123	\$ 65,108	\$ 69,798	\$ 71,447
7	\$ 61,604	\$ 67,785	\$ 72,665	\$ 74,381
8	\$ 64,083	\$ 70,461	\$ 75,532	\$ 77,315
9	\$ 68,560	\$ 73,137	\$ 78,399	\$ 80,248
10	---	\$ 78,089	\$ 83,704	\$ 85,677

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,441	\$ 49,268	\$ 52,835	\$ 54,088
1	\$ 46,932	\$ 51,957	\$ 55,714	\$ 57,034
2	\$ 49,424	\$ 54,646	\$ 58,594	\$ 59,981
3	\$ 51,916	\$ 57,335	\$ 61,474	\$ 62,929
4	\$ 54,406	\$ 60,023	\$ 64,354	\$ 65,875
5	\$ 56,898	\$ 62,712	\$ 67,233	\$ 68,822
6	\$ 59,389	\$ 65,401	\$ 70,113	\$ 71,768
7	\$ 61,881	\$ 68,090	\$ 72,992	\$ 74,715
8	\$ 64,372	\$ 70,779	\$ 75,872	\$ 77,663
9	\$ 68,869	\$ 73,466	\$ 78,752	\$ 80,609
10	\$ -	\$ 78,441	\$ 84,081	\$ 86,062

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,885	\$ 49,761	\$ 53,363	\$ 54,629
1	\$ 47,401	\$ 52,477	\$ 56,272	\$ 57,604
2	\$ 49,918	\$ 55,192	\$ 59,180	\$ 60,581
3	\$ 52,435	\$ 57,908	\$ 62,089	\$ 63,558
4	\$ 54,950	\$ 60,623	\$ 64,997	\$ 66,533
5	\$ 57,467	\$ 63,339	\$ 67,905	\$ 69,510
6	\$ 59,983	\$ 66,055	\$ 70,814	\$ 72,486
7	\$ 62,500	\$ 68,770	\$ 73,722	\$ 75,463
8	\$ 65,015	\$ 71,486	\$ 76,631	\$ 78,439
9	\$ 69,557	\$ 74,201	\$ 79,539	\$ 81,415
10	\$ -	\$ 79,225	\$ 84,922	\$ 86,923

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,043	\$ 49,935	\$ 53,550	\$ 54,820
1	\$ 47,567	\$ 52,660	\$ 56,469	\$ 57,806
2	\$ 50,093	\$ 55,386	\$ 59,387	\$ 60,793
3	\$ 52,618	\$ 58,111	\$ 62,306	\$ 63,780
4	\$ 55,143	\$ 60,835	\$ 65,225	\$ 66,766
5	\$ 57,668	\$ 63,561	\$ 68,143	\$ 69,753
6	\$ 60,193	\$ 66,286	\$ 71,061	\$ 72,740
7	\$ 62,718	\$ 69,011	\$ 73,980	\$ 75,727
8	\$ 65,243	\$ 71,736	\$ 76,899	\$ 78,714
9	\$ 69,801	\$ 74,461	\$ 79,818	\$ 81,700
10	\$ -	\$ 79,502	\$ 85,219	\$ 87,227

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,268	\$ 50,185	\$ 53,818	\$ 55,094
1	\$ 47,805	\$ 52,924	\$ 56,751	\$ 58,095
2	\$ 50,343	\$ 55,663	\$ 59,684	\$ 61,097
3	\$ 52,881	\$ 58,401	\$ 62,618	\$ 64,099
4	\$ 55,418	\$ 61,139	\$ 65,551	\$ 67,100
5	\$ 57,957	\$ 63,878	\$ 68,483	\$ 70,102
6	\$ 60,494	\$ 66,617	\$ 71,417	\$ 73,103
7	\$ 63,032	\$ 69,356	\$ 74,350	\$ 76,105
8	\$ 65,569	\$ 72,095	\$ 77,284	\$ 79,107
9	\$ 70,150	\$ 74,833	\$ 80,217	\$ 82,108
10	\$ -	\$ 79,900	\$ 85,645	\$ 87,663

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,902	\$ 50,887	\$ 54,571	\$ 55,865
1	\$ 48,474	\$ 53,664	\$ 57,545	\$ 58,908
2	\$ 51,048	\$ 56,442	\$ 60,520	\$ 61,952
3	\$ 53,622	\$ 59,219	\$ 63,494	\$ 64,997
4	\$ 56,194	\$ 61,995	\$ 66,469	\$ 68,040
5	\$ 58,768	\$ 64,773	\$ 69,442	\$ 71,084
6	\$ 61,341	\$ 67,550	\$ 72,417	\$ 74,127
7	\$ 63,914	\$ 70,327	\$ 75,391	\$ 77,171
8	\$ 66,487	\$ 73,105	\$ 78,366	\$ 80,215
9	\$ 71,132	\$ 75,881	\$ 81,340	\$ 83,258
10	\$ -	\$ 81,019	\$ 86,844	\$ 88,891

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,131	\$ 51,142	\$ 54,844	\$ 56,145
1	\$ 48,717	\$ 53,933	\$ 57,833	\$ 59,203
2	\$ 51,303	\$ 56,724	\$ 60,822	\$ 62,262
3	\$ 53,890	\$ 59,515	\$ 63,812	\$ 65,322
4	\$ 56,475	\$ 62,305	\$ 66,801	\$ 68,380
5	\$ 59,062	\$ 65,096	\$ 69,789	\$ 71,439
6	\$ 61,647	\$ 67,888	\$ 72,779	\$ 74,497
7	\$ 64,234	\$ 70,679	\$ 75,768	\$ 77,557
8	\$ 66,819	\$ 73,470	\$ 78,757	\$ 80,616
9	\$ 71,488	\$ 76,260	\$ 81,747	\$ 83,674
10	\$ -	\$ 81,424	\$ 87,278	\$ 89,335

May 1, 2019

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$46,938	\$52,037	\$55,804	\$57,127
1	\$49,569	\$54,877	\$58,845	\$60,239
2	\$52,201	\$57,717	\$61,887	\$63,352
3	\$54,833	\$60,557	\$64,929	\$66,465
4	\$57,464	\$63,396	\$67,970	\$69,576
5	\$60,095	\$66,236	\$71,011	\$72,689
6	\$62,726	\$69,076	\$74,052	\$75,801
7	\$65,358	\$71,916	\$77,094	\$78,914
8	\$67,989	\$74,756	\$80,136	\$82,027
9	\$72,739	\$77,595	\$83,177	\$85,139
10	\$0	\$82,849	\$88,806	\$90,899

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF