

School District 06, Rocky Mountain

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 44,017	\$ 49,786	\$ 52,597	\$ 53,586
2	\$ 46,324	\$ 52,435	\$ 55,516	\$ 56,598
3	\$ 48,631	\$ 55,085	\$ 58,434	\$ 59,611
4	\$ 50,938	\$ 57,734	\$ 61,352	\$ 62,623
5	\$ 53,244	\$ 60,384	\$ 64,270	\$ 65,635
6	\$ 55,551	\$ 63,033	\$ 67,188	\$ 68,648
7	\$ 57,857	\$ 65,683	\$ 70,106	\$ 71,660
8	\$ 60,165	\$ 68,332	\$ 73,024	\$ 74,672
9	\$ 62,471	\$ 70,982	\$ 75,942	\$ 77,685
MAX	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 44,567	\$ 50,409	\$ 53,255	\$ 54,256
2	\$ 46,903	\$ 53,091	\$ 56,209	\$ 57,305
3	\$ 49,238	\$ 55,774	\$ 59,164	\$ 60,356
4	\$ 51,575	\$ 58,456	\$ 62,119	\$ 63,406
5	\$ 53,910	\$ 61,139	\$ 65,074	\$ 66,455
6	\$ 56,246	\$ 63,821	\$ 68,028	\$ 69,506
7	\$ 58,581	\$ 66,504	\$ 70,982	\$ 72,556
8	\$ 60,917	\$ 69,186	\$ 73,937	\$ 75,606
9	\$ 63,252	\$ 71,869	\$ 76,891	\$ 78,656
MAX	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 44,768	\$ 50,635	\$ 53,494	\$ 54,500
2	\$ 47,114	\$ 53,329	\$ 56,462	\$ 57,563
3	\$ 49,460	\$ 56,025	\$ 59,430	\$ 60,628
4	\$ 51,807	\$ 58,719	\$ 62,398	\$ 63,691
5	\$ 54,152	\$ 61,414	\$ 65,366	\$ 66,754
6	\$ 56,499	\$ 64,108	\$ 68,334	\$ 69,819
7	\$ 58,844	\$ 66,803	\$ 71,301	\$ 72,882
8	\$ 61,191	\$ 69,497	\$ 74,269	\$ 75,946
9	\$ 63,536	\$ 72,192	\$ 77,237	\$ 79,010
MAX	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 45,216	\$ 51,142	\$ 54,029	\$ 55,045
2	\$ 47,586	\$ 53,863	\$ 57,027	\$ 58,139
3	\$ 49,955	\$ 56,585	\$ 60,025	\$ 61,234
4	\$ 52,325	\$ 59,306	\$ 63,022	\$ 64,328
5	\$ 54,694	\$ 62,028	\$ 66,020	\$ 67,422
6	\$ 57,064	\$ 64,749	\$ 69,018	\$ 70,517
7	\$ 59,433	\$ 67,471	\$ 72,014	\$ 73,611
8	\$ 61,803	\$ 70,192	\$ 75,012	\$ 76,705
9	\$ 64,172	\$ 72,914	\$ 78,010	\$ 79,800
MAX	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 45,374	\$ 51,321	\$ 54,218	\$ 55,237
2	\$ 47,752	\$ 54,051	\$ 57,227	\$ 58,342
3	\$ 50,129	\$ 56,783	\$ 60,235	\$ 61,448
4	\$ 52,508	\$ 59,514	\$ 63,243	\$ 64,553
5	\$ 54,885	\$ 62,245	\$ 66,251	\$ 67,658
6	\$ 57,263	\$ 64,976	\$ 69,259	\$ 70,764
7	\$ 59,641	\$ 67,707	\$ 72,266	\$ 73,869
8	\$ 62,019	\$ 70,438	\$ 75,275	\$ 76,974
9	\$ 64,396	\$ 73,170	\$ 78,283	\$ 80,080
MAX	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 45,601	\$ 51,577	\$ 54,490	\$ 55,514
2	\$ 47,991	\$ 54,322	\$ 57,513	\$ 58,634
3	\$ 50,380	\$ 57,067	\$ 60,536	\$ 61,755
4	\$ 52,770	\$ 59,811	\$ 63,559	\$ 64,876
5	\$ 55,160	\$ 62,556	\$ 66,582	\$ 67,996
6	\$ 57,550	\$ 65,301	\$ 69,606	\$ 71,118
7	\$ 59,939	\$ 68,046	\$ 72,628	\$ 74,238
8	\$ 62,329	\$ 70,790	\$ 75,651	\$ 77,359
9	\$ 64,718	\$ 73,535	\$ 78,674	\$ 80,480
MAX	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

**May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 46,239	\$ 52,299	\$ 55,252	\$ 56,291
<b>2</b>	\$ 48,663	\$ 55,082	\$ 58,318	\$ 59,455
<b>3</b>	\$ 51,085	\$ 57,866	\$ 61,383	\$ 62,620
<b>4</b>	\$ 53,509	\$ 60,648	\$ 64,449	\$ 65,784
<b>5</b>	\$ 55,932	\$ 63,432	\$ 67,515	\$ 68,948
<b>6</b>	\$ 58,355	\$ 66,215	\$ 70,580	\$ 72,113
<b>7</b>	\$ 60,778	\$ 68,999	\$ 73,645	\$ 75,277
<b>8</b>	\$ 63,202	\$ 71,781	\$ 76,710	\$ 78,442
<b>9</b>	\$ 65,624	\$ 74,565	\$ 79,776	\$ 81,607
<b>MAX</b>	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

**July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 46,470	\$ 52,561	\$ 55,529	\$ 56,572
<b>2</b>	\$ 48,906	\$ 55,357	\$ 58,610	\$ 59,752
<b>3</b>	\$ 51,341	\$ 58,155	\$ 61,690	\$ 62,933
<b>4</b>	\$ 53,777	\$ 60,952	\$ 64,771	\$ 66,113
<b>5</b>	\$ 56,211	\$ 63,749	\$ 67,852	\$ 69,293
<b>6</b>	\$ 58,647	\$ 66,546	\$ 70,933	\$ 72,474
<b>7</b>	\$ 61,082	\$ 69,344	\$ 74,013	\$ 75,654
<b>8</b>	\$ 63,518	\$ 72,140	\$ 77,094	\$ 78,834
<b>9</b>	\$ 65,953	\$ 74,938	\$ 80,174	\$ 82,015
<b>MAX</b>	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

**May 1, 2019**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$47,283	\$53,481	\$56,500	\$57,562
<b>2</b>	\$49,762	\$56,326	\$59,635	\$60,798
<b>3</b>	\$52,239	\$59,173	\$62,770	\$64,034
<b>4</b>	\$54,718	\$62,018	\$65,905	\$67,270
<b>5</b>	\$57,195	\$64,865	\$69,040	\$70,506
<b>6</b>	\$59,674	\$67,710	\$72,174	\$73,742
<b>7</b>	\$62,151	\$70,557	\$75,308	\$76,978
<b>8</b>	\$64,629	\$73,403	\$78,443	\$80,213
<b>9</b>	\$67,107	\$76,249	\$81,578	\$83,450
<b>MAX</b>	\$71,674	\$81,468	\$87,253	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

<b>September 1, 2014</b>	<b>2.00%</b>
<b>January 1, 2015</b>	<b>1.25%</b>
<b>May 1, 2016 ESD</b>	<b>0.45%</b>
<b>July 1, 2016</b>	<b>1.00%</b>
<b>May 1, 2017 ESD</b>	<b>0.35%</b>
<b>July 1, 2017</b>	<b>0.50%</b>
<b>May 1, 2018 ESD 0.40% + 1.00%</b>	<b>1.40%</b>
<b>July 1, 2018</b>	<b>0.50%</b>
<b>May 1, 2019 ESD 0.75% + 1.00%</b>	<b>1.75%</b>

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF