

School District 93, Conseil scolaire francophone

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,975	\$ 49,508	\$ 53,232	\$ 54,440
2	\$ 48,293	\$ 52,188	\$ 56,180	\$ 57,383
3	\$ 50,610	\$ 54,869	\$ 59,127	\$ 60,325
4	\$ 52,928	\$ 57,549	\$ 62,075	\$ 63,268
5	\$ 55,244	\$ 60,229	\$ 65,023	\$ 66,209
6	\$ 57,562	\$ 62,910	\$ 67,971	\$ 69,152
7	\$ 59,879	\$ 65,590	\$ 70,919	\$ 72,095
8	\$ 62,197	\$ 68,271	\$ 73,866	\$ 75,036
9	\$ 64,514	\$ 70,951	\$ 76,814	\$ 77,979
10	\$ 68,502	\$ 75,840	\$ 81,755	\$ 83,119

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 68,837	\$ 75,840	\$ 82,154	\$ 83,119
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January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,550	\$ 50,127	\$ 53,897	\$ 55,121
2	\$ 48,897	\$ 52,841	\$ 56,882	\$ 58,100
3	\$ 51,243	\$ 55,555	\$ 59,866	\$ 61,079
4	\$ 53,589	\$ 58,269	\$ 62,851	\$ 64,058
5	\$ 55,935	\$ 60,982	\$ 65,836	\$ 67,037
6	\$ 58,281	\$ 63,696	\$ 68,820	\$ 70,016
7	\$ 60,628	\$ 66,410	\$ 71,805	\$ 72,996
8	\$ 62,974	\$ 69,124	\$ 74,790	\$ 75,974
9	\$ 65,320	\$ 71,838	\$ 77,774	\$ 78,954
10	\$ 69,358	\$ 76,788	\$ 82,777	\$ 84,158

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 69,697	\$ 76,788	\$ 83,181	\$ 84,158
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**May 1, 2016**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,760	\$ 50,352	\$ 54,140	\$ 55,369
2	\$ 49,117	\$ 53,078	\$ 57,138	\$ 58,362
3	\$ 51,474	\$ 55,805	\$ 60,136	\$ 61,354
4	\$ 53,831	\$ 58,531	\$ 63,134	\$ 64,347
5	\$ 56,186	\$ 61,256	\$ 66,132	\$ 67,339
6	\$ 58,543	\$ 63,983	\$ 69,130	\$ 70,331
7	\$ 60,900	\$ 66,709	\$ 72,128	\$ 73,324
8	\$ 63,257	\$ 69,435	\$ 75,126	\$ 76,316
9	\$ 65,614	\$ 72,161	\$ 78,124	\$ 79,309
10	\$ 69,671	\$ 77,134	\$ 83,149	\$ 84,536

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 70,011	\$ 77,134	\$ 83,555	\$ 84,536
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**July 1, 2016**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,227	\$ 50,856	\$ 54,681	\$ 55,923
2	\$ 49,608	\$ 53,609	\$ 57,709	\$ 58,946
3	\$ 51,988	\$ 56,363	\$ 60,737	\$ 61,967
4	\$ 54,369	\$ 59,116	\$ 63,765	\$ 64,990
5	\$ 56,748	\$ 61,869	\$ 66,793	\$ 68,012
6	\$ 59,129	\$ 64,622	\$ 69,821	\$ 71,035
7	\$ 61,509	\$ 67,376	\$ 72,849	\$ 74,058
8	\$ 63,890	\$ 70,129	\$ 75,878	\$ 77,079
9	\$ 66,270	\$ 72,883	\$ 78,906	\$ 80,102
10	\$ 70,367	\$ 77,905	\$ 83,981	\$ 85,382

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 70,711	\$ 77,905	\$ 84,391	\$ 85,382
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**May 1, 2017**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,393	\$ 51,034	\$ 54,872	\$ 56,118
2	\$ 49,781	\$ 53,797	\$ 57,911	\$ 59,152
3	\$ 52,170	\$ 56,560	\$ 60,950	\$ 62,184
4	\$ 54,559	\$ 59,323	\$ 63,988	\$ 65,218
5	\$ 56,947	\$ 62,085	\$ 67,027	\$ 68,250
6	\$ 59,336	\$ 64,849	\$ 70,066	\$ 71,283
7	\$ 61,725	\$ 67,612	\$ 73,104	\$ 74,317
8	\$ 64,114	\$ 70,375	\$ 76,143	\$ 77,349
9	\$ 66,502	\$ 73,138	\$ 79,182	\$ 80,382
10	\$ 70,614	\$ 78,178	\$ 84,275	\$ 85,681

**Max step for teachers at schools\* eligible for the RR&R allowance**

10	\$ 70,958	\$ 78,178	\$ 84,686	\$ 85,681
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**July 1, 2017**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,630	\$ 51,289	\$ 55,147	\$ 56,399
2	\$ 50,030	\$ 54,066	\$ 58,201	\$ 59,448
3	\$ 52,431	\$ 56,843	\$ 61,255	\$ 62,495
4	\$ 54,832	\$ 59,620	\$ 64,308	\$ 65,544
5	\$ 57,232	\$ 62,396	\$ 67,362	\$ 68,591
6	\$ 59,633	\$ 65,173	\$ 70,416	\$ 71,640
7	\$ 62,033	\$ 67,950	\$ 73,470	\$ 74,688
8	\$ 64,434	\$ 70,727	\$ 76,524	\$ 77,736
9	\$ 66,835	\$ 73,504	\$ 79,578	\$ 80,784
10	\$ 70,967	\$ 78,568	\$ 84,696	\$ 86,109

**Max step for teachers at schools\* eligible for the RR&R allowance**

10	\$ 71,313	\$ 78,568	\$ 85,109	\$ 86,109
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May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,296	\$ 52,007	\$ 55,919	\$ 57,189
2	\$ 50,731	\$ 54,823	\$ 59,015	\$ 60,280
3	\$ 53,165	\$ 57,639	\$ 62,112	\$ 63,370
4	\$ 55,600	\$ 60,455	\$ 65,209	\$ 66,461
5	\$ 58,033	\$ 63,269	\$ 68,305	\$ 69,551
6	\$ 60,467	\$ 66,085	\$ 71,402	\$ 72,643
7	\$ 62,902	\$ 68,901	\$ 74,499	\$ 75,734
8	\$ 65,336	\$ 71,717	\$ 77,595	\$ 78,824
9	\$ 67,771	\$ 74,533	\$ 80,692	\$ 81,915
10	\$ 71,960	\$ 79,668	\$ 85,882	\$ 87,315

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 72,312	\$ 79,668	\$ 86,301	\$ 87,315
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July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,538	\$ 52,267	\$ 56,198	\$ 57,475
2	\$ 50,984	\$ 55,097	\$ 59,311	\$ 60,581
3	\$ 53,431	\$ 57,927	\$ 62,423	\$ 63,687
4	\$ 55,878	\$ 60,757	\$ 65,535	\$ 66,794
5	\$ 58,323	\$ 63,586	\$ 68,647	\$ 69,899
6	\$ 60,770	\$ 66,416	\$ 71,759	\$ 73,006
7	\$ 63,216	\$ 69,246	\$ 74,871	\$ 76,113
8	\$ 65,663	\$ 72,076	\$ 77,983	\$ 79,218
9	\$ 68,109	\$ 74,905	\$ 81,095	\$ 82,325
10	\$ 72,320	\$ 80,067	\$ 86,311	\$ 87,751

Max step for teachers at schools\* eligible for the RR&R allowance

10	\$ 72,673	\$ 80,067	\$ 86,732	\$ 87,751
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These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

*\* Schools eligible for the Remote Recruitment and Retention allowance are:*

Ecole Jack Cook Elementary

03/05/2018

jv:tfeu

Prepared by BCTF