

School District 87, Stikine

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 52,994	\$ 57,070	\$ 59,928	\$ 60,932
1	\$ 55,088	\$ 59,453	\$ 62,595	\$ 63,672
2	\$ 57,180	\$ 61,840	\$ 65,263	\$ 66,412
3	\$ 59,273	\$ 64,225	\$ 67,929	\$ 69,152
4	\$ 61,365	\$ 66,613	\$ 70,596	\$ 71,892
5	\$ 63,460	\$ 69,000	\$ 73,264	\$ 74,632
6	\$ 65,552	\$ 71,384	\$ 75,931	\$ 77,372
7	\$ 67,642	\$ 73,773	\$ 78,598	\$ 80,112
8	\$ 69,735	\$ 76,155	\$ 81,264	\$ 82,852
9	\$ 71,831	\$ 78,543	\$ 83,932	\$ 85,592
10	\$ 76,140	\$ 83,357	\$ 89,197	\$ 90,982

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 53,657	\$ 57,783	\$ 60,677	\$ 61,693
1	\$ 55,777	\$ 60,196	\$ 63,378	\$ 64,468
2	\$ 57,895	\$ 62,613	\$ 66,078	\$ 67,242
3	\$ 60,014	\$ 65,028	\$ 68,778	\$ 70,016
4	\$ 62,132	\$ 67,446	\$ 71,479	\$ 72,790
5	\$ 64,254	\$ 69,862	\$ 74,179	\$ 75,565
6	\$ 66,372	\$ 72,276	\$ 76,880	\$ 78,339
7	\$ 68,488	\$ 74,695	\$ 79,581	\$ 81,113
8	\$ 70,607	\$ 77,107	\$ 82,280	\$ 83,887
9	\$ 72,729	\$ 79,525	\$ 84,981	\$ 86,662
10	\$ 77,092	\$ 84,399	\$ 90,312	\$ 92,119

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 53,898	\$ 58,043	\$ 60,950	\$ 61,971
1	\$ 56,028	\$ 60,467	\$ 63,663	\$ 64,758
2	\$ 58,155	\$ 62,894	\$ 66,376	\$ 67,545
3	\$ 60,284	\$ 65,321	\$ 69,088	\$ 70,331
4	\$ 62,412	\$ 67,749	\$ 71,800	\$ 73,118
5	\$ 64,543	\$ 70,177	\$ 74,513	\$ 75,905
6	\$ 66,670	\$ 72,601	\$ 77,226	\$ 78,692
7	\$ 68,796	\$ 75,031	\$ 79,939	\$ 81,478
8	\$ 70,925	\$ 77,454	\$ 82,650	\$ 84,265
9	\$ 73,057	\$ 79,883	\$ 85,363	\$ 87,052
10	\$ 77,439	\$ 84,779	\$ 90,718	\$ 92,534

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 54,437	\$ 58,624	\$ 61,560	\$ 62,591
1	\$ 56,588	\$ 61,071	\$ 64,300	\$ 65,406
2	\$ 58,737	\$ 63,523	\$ 67,040	\$ 68,220
3	\$ 60,887	\$ 65,974	\$ 69,778	\$ 71,035
4	\$ 63,036	\$ 68,427	\$ 72,518	\$ 73,849
5	\$ 65,188	\$ 70,879	\$ 75,258	\$ 76,664
6	\$ 67,337	\$ 73,327	\$ 77,998	\$ 79,479
7	\$ 69,484	\$ 75,781	\$ 80,738	\$ 82,293
8	\$ 71,634	\$ 78,229	\$ 83,477	\$ 85,107
9	\$ 73,787	\$ 80,682	\$ 86,217	\$ 87,923
10	\$ 78,213	\$ 85,627	\$ 91,626	\$ 93,459

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 54,627	\$ 58,829	\$ 61,775	\$ 62,810
1	\$ 56,786	\$ 61,285	\$ 64,525	\$ 65,635
2	\$ 58,943	\$ 63,746	\$ 67,274	\$ 68,459
3	\$ 61,100	\$ 66,205	\$ 70,023	\$ 71,283
4	\$ 63,257	\$ 68,666	\$ 72,772	\$ 74,107
5	\$ 65,416	\$ 71,127	\$ 75,522	\$ 76,933
6	\$ 67,573	\$ 73,584	\$ 78,271	\$ 79,757
7	\$ 69,727	\$ 76,046	\$ 81,021	\$ 82,581
8	\$ 71,885	\$ 78,503	\$ 83,769	\$ 85,405
9	\$ 74,045	\$ 80,964	\$ 86,519	\$ 88,230
10	\$ 78,487	\$ 85,927	\$ 91,946	\$ 93,786

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 54,901	\$ 59,123	\$ 62,084	\$ 63,124
1	\$ 57,070	\$ 61,592	\$ 64,847	\$ 65,963
2	\$ 59,237	\$ 64,064	\$ 67,611	\$ 68,801
3	\$ 61,406	\$ 66,536	\$ 70,373	\$ 71,640
4	\$ 63,573	\$ 69,010	\$ 73,136	\$ 74,478
5	\$ 65,743	\$ 71,482	\$ 75,899	\$ 77,317
6	\$ 67,911	\$ 73,952	\$ 78,663	\$ 80,156
7	\$ 70,076	\$ 76,427	\$ 81,426	\$ 82,994
8	\$ 72,244	\$ 78,895	\$ 84,188	\$ 85,832
9	\$ 74,416	\$ 81,369	\$ 86,951	\$ 88,672
10	\$ 78,879	\$ 86,356	\$ 92,406	\$ 94,255

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 55,669	\$ 59,951	\$ 62,953	\$ 64,008
1	\$ 57,869	\$ 62,454	\$ 65,755	\$ 66,887
2	\$ 60,067	\$ 64,961	\$ 68,557	\$ 69,765
3	\$ 62,265	\$ 67,467	\$ 71,358	\$ 72,643
4	\$ 64,463	\$ 69,976	\$ 74,160	\$ 75,521
5	\$ 66,664	\$ 72,483	\$ 76,962	\$ 78,400
6	\$ 68,861	\$ 74,987	\$ 79,764	\$ 81,278
7	\$ 71,057	\$ 77,497	\$ 82,566	\$ 84,156
8	\$ 73,256	\$ 80,000	\$ 85,367	\$ 87,034
9	\$ 75,458	\$ 82,508	\$ 88,169	\$ 89,913
10	\$ 79,983	\$ 87,565	\$ 93,700	\$ 95,575

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 55,948	\$ 60,251	\$ 63,268	\$ 64,328
1	\$ 58,158	\$ 62,766	\$ 66,084	\$ 67,221
2	\$ 60,367	\$ 65,286	\$ 68,900	\$ 70,114
3	\$ 62,577	\$ 67,805	\$ 71,715	\$ 73,006
4	\$ 64,785	\$ 70,326	\$ 74,531	\$ 75,898
5	\$ 66,997	\$ 72,845	\$ 77,347	\$ 78,792
6	\$ 69,206	\$ 75,362	\$ 80,163	\$ 81,684
7	\$ 71,412	\$ 77,884	\$ 82,979	\$ 84,577
8	\$ 73,622	\$ 80,400	\$ 85,793	\$ 87,469
9	\$ 75,835	\$ 82,920	\$ 88,609	\$ 90,363
10	\$ 80,383	\$ 88,003	\$ 94,168	\$ 96,053

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF