

School District 78, Fraser-Cascade

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,547	\$ 53,296	\$ 54,517
2	\$ 47,882	\$ 52,265	\$ 56,308	\$ 57,535
3	\$ 49,994	\$ 54,983	\$ 59,320	\$ 60,554
4	\$ 52,106	\$ 57,702	\$ 62,333	\$ 63,573
5	\$ 54,218	\$ 60,421	\$ 65,345	\$ 66,592
6	\$ 56,331	\$ 63,139	\$ 68,357	\$ 69,610
7	\$ 58,442	\$ 65,857	\$ 71,369	\$ 72,629
8	\$ 60,554	\$ 68,577	\$ 74,382	\$ 75,647
9	\$ 62,666	\$ 71,295	\$ 77,395	\$ 78,666
10	\$ 66,722	\$ 75,864	\$ 82,417	\$ 83,727

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,166	\$ 53,962	\$ 55,198
2	\$ 48,480	\$ 52,918	\$ 57,012	\$ 58,254
3	\$ 50,619	\$ 55,670	\$ 60,062	\$ 61,311
4	\$ 52,757	\$ 58,424	\$ 63,112	\$ 64,367
5	\$ 54,896	\$ 61,176	\$ 66,162	\$ 67,424
6	\$ 57,035	\$ 63,928	\$ 69,212	\$ 70,480
7	\$ 59,172	\$ 66,681	\$ 72,262	\$ 73,537
8	\$ 61,311	\$ 69,434	\$ 75,312	\$ 76,593
9	\$ 63,449	\$ 72,186	\$ 78,362	\$ 79,650
10	\$ 67,556	\$ 76,812	\$ 83,447	\$ 84,773

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,392	\$ 54,205	\$ 55,447
2	\$ 48,699	\$ 53,156	\$ 57,268	\$ 58,516
3	\$ 50,847	\$ 55,921	\$ 60,332	\$ 61,587
4	\$ 52,994	\$ 58,687	\$ 63,396	\$ 64,657
5	\$ 55,143	\$ 61,451	\$ 66,460	\$ 67,728
6	\$ 57,291	\$ 64,216	\$ 69,523	\$ 70,797
7	\$ 59,439	\$ 66,981	\$ 72,587	\$ 73,868
8	\$ 61,587	\$ 69,746	\$ 75,651	\$ 76,938
9	\$ 63,735	\$ 72,511	\$ 78,715	\$ 80,008
10	\$ 67,860	\$ 77,157	\$ 83,823	\$ 85,155

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,895	\$ 54,747	\$ 56,001
2	\$ 49,186	\$ 53,688	\$ 57,841	\$ 59,102
3	\$ 51,355	\$ 56,480	\$ 60,935	\$ 62,203
4	\$ 53,524	\$ 59,273	\$ 64,030	\$ 65,303
5	\$ 55,694	\$ 62,066	\$ 67,124	\$ 68,405
6	\$ 57,864	\$ 64,858	\$ 70,218	\$ 71,505
7	\$ 60,033	\$ 67,650	\$ 73,313	\$ 74,607
8	\$ 62,203	\$ 70,444	\$ 76,408	\$ 77,707
9	\$ 64,372	\$ 73,236	\$ 79,502	\$ 80,808
10	\$ 68,539	\$ 77,929	\$ 84,661	\$ 86,006

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,074	\$ 54,939	\$ 56,197
2	\$ 49,358	\$ 53,876	\$ 58,044	\$ 59,308
3	\$ 51,535	\$ 56,678	\$ 61,149	\$ 62,421
4	\$ 53,712	\$ 59,481	\$ 64,254	\$ 65,532
5	\$ 55,889	\$ 62,283	\$ 67,359	\$ 68,644
6	\$ 58,067	\$ 65,085	\$ 70,464	\$ 71,755
7	\$ 60,243	\$ 67,887	\$ 73,569	\$ 74,868
8	\$ 62,421	\$ 70,690	\$ 76,675	\$ 77,979
9	\$ 64,597	\$ 73,492	\$ 79,780	\$ 81,091
10	\$ 68,779	\$ 78,202	\$ 84,957	\$ 86,307

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,329	\$ 55,213	\$ 56,478
2	\$ 49,604	\$ 54,145	\$ 58,334	\$ 59,605
3	\$ 51,793	\$ 56,961	\$ 61,454	\$ 62,733
4	\$ 53,980	\$ 59,778	\$ 64,576	\$ 65,860
5	\$ 56,169	\$ 62,594	\$ 67,696	\$ 68,987
6	\$ 58,357	\$ 65,411	\$ 70,817	\$ 72,114
7	\$ 60,544	\$ 68,227	\$ 73,937	\$ 75,242
8	\$ 62,733	\$ 71,044	\$ 77,058	\$ 78,369
9	\$ 64,920	\$ 73,860	\$ 80,179	\$ 81,497
10	\$ 69,123	\$ 78,593	\$ 85,382	\$ 86,739

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,048	\$ 55,986	\$ 57,269
2	\$ 50,299	\$ 54,903	\$ 59,151	\$ 60,440
3	\$ 52,518	\$ 57,759	\$ 62,315	\$ 63,611
4	\$ 54,736	\$ 60,615	\$ 65,480	\$ 66,782
5	\$ 56,955	\$ 63,471	\$ 68,644	\$ 69,953
6	\$ 59,174	\$ 66,326	\$ 71,808	\$ 73,124
7	\$ 61,392	\$ 69,182	\$ 74,972	\$ 76,295
8	\$ 63,611	\$ 72,038	\$ 78,137	\$ 79,466
9	\$ 65,829	\$ 74,894	\$ 81,301	\$ 82,638
10	\$ 70,090	\$ 79,693	\$ 86,577	\$ 87,953

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,308	\$ 56,266	\$ 57,555
2	\$ 50,550	\$ 55,178	\$ 59,446	\$ 60,742
3	\$ 52,781	\$ 58,047	\$ 62,626	\$ 63,929
4	\$ 55,010	\$ 60,918	\$ 65,807	\$ 67,116
5	\$ 57,240	\$ 63,788	\$ 68,987	\$ 70,303
6	\$ 59,470	\$ 66,658	\$ 72,167	\$ 73,489
7	\$ 61,699	\$ 69,528	\$ 75,347	\$ 76,677
8	\$ 63,929	\$ 72,399	\$ 78,528	\$ 79,863
9	\$ 66,158	\$ 75,268	\$ 81,708	\$ 83,051
10	\$ 70,441	\$ 80,092	\$ 87,010	\$ 88,393

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF