

School District 73, Kamloops-Thompson

Teachers' Salary Grid

**Kamloops-Thompson
September 1, 2014**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 48,751	\$ 53,897	\$ 57,003	\$ 58,094
1	\$ 51,041	\$ 56,364	\$ 59,735	\$ 60,920
2	\$ 53,331	\$ 58,831	\$ 62,468	\$ 63,745
3	\$ 55,620	\$ 61,297	\$ 65,199	\$ 66,570
4	\$ 57,909	\$ 63,764	\$ 67,932	\$ 69,396
5	\$ 60,199	\$ 66,231	\$ 70,664	\$ 72,221
6	\$ 62,488	\$ 68,698	\$ 73,396	\$ 75,047
7	\$ 66,722	\$ 71,164	\$ 76,128	\$ 77,872
8	---	\$ 75,840	\$ 81,226	\$ 83,119

**Kamloops-Thompson
January 1, 2015**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,360	\$ 54,571	\$ 57,715	\$ 58,820
1	\$ 51,679	\$ 57,069	\$ 60,482	\$ 61,681
2	\$ 53,997	\$ 59,566	\$ 63,249	\$ 64,542
3	\$ 56,315	\$ 62,063	\$ 66,014	\$ 67,402
4	\$ 58,633	\$ 64,561	\$ 68,781	\$ 70,263
5	\$ 60,952	\$ 67,059	\$ 71,547	\$ 73,124
6	\$ 63,269	\$ 69,557	\$ 74,314	\$ 75,985
7	\$ 67,556	\$ 72,054	\$ 77,079	\$ 78,845
8	---	\$ 76,788	\$ 82,241	\$ 84,158

**North Thompson (Clearwater)
September 1, 2014**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	---	---	---	---
1	---	---	---	---
2	---	---	---	---
3	---	\$ 61,768	\$ 65,199	\$ 66,570
4	---	\$ 64,392	\$ 67,932	\$ 69,397
5	---	\$ 67,015	\$ 70,664	\$ 72,221
6	---	\$ 69,639	\$ 73,396	\$ 75,047
7	---	\$ 72,263	\$ 76,128	\$ 77,872
8	\$ 69,120	\$ 76,759	\$ 81,226	\$ 83,119
9	---	---	\$ 81,470	---

**North Thompson (Clearwater)
January 1, 2015**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	---	---	---	---
1	---	---	---	---
2	---	---	---	---
3	---	\$ 62,540	\$ 66,014	\$ 67,402
4	---	\$ 65,196	\$ 68,781	\$ 70,264
5	---	\$ 67,853	\$ 71,547	\$ 73,124
6	---	\$ 70,510	\$ 74,314	\$ 75,985
7	---	\$ 73,166	\$ 77,079	\$ 78,845
8	\$ 69,984	\$ 77,719	\$ 82,241	\$ 84,158
9	---	---	\$ 82,489	---

Kamloops-Thompson**May 1, 2016**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 49,582	\$ 54,816	\$ 57,975	\$ 59,085
1	\$ 51,911	\$ 57,326	\$ 60,754	\$ 61,959
2	\$ 54,240	\$ 59,834	\$ 63,533	\$ 64,832
3	\$ 56,568	\$ 62,342	\$ 66,311	\$ 67,706
4	\$ 58,897	\$ 64,852	\$ 69,091	\$ 70,579
5	\$ 61,226	\$ 67,360	\$ 71,869	\$ 73,453
6	\$ 63,554	\$ 69,870	\$ 74,648	\$ 76,327
7	\$ 67,860	\$ 72,378	\$ 77,426	\$ 79,200
8	\$ -	\$ 77,134	\$ 82,611	\$ 84,536

Kamloops-Thompson**July 1, 2016**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,078	\$ 55,364	\$ 58,555	\$ 59,676
1	\$ 52,430	\$ 57,899	\$ 61,362	\$ 62,578
2	\$ 54,783	\$ 60,432	\$ 64,169	\$ 65,480
3	\$ 57,134	\$ 62,966	\$ 66,975	\$ 68,383
4	\$ 59,486	\$ 65,500	\$ 69,782	\$ 71,285
5	\$ 61,838	\$ 68,034	\$ 72,588	\$ 74,187
6	\$ 64,190	\$ 70,568	\$ 75,394	\$ 77,090
7	\$ 68,539	\$ 73,102	\$ 78,200	\$ 79,992
8	\$ -	\$ 77,905	\$ 83,437	\$ 85,382

North Thompson (Clearwater)**May 1, 2016**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 62,822	\$ 66,311	\$ 67,706
4	\$ -	\$ 65,490	\$ 69,091	\$ 70,580
5	\$ -	\$ 68,158	\$ 71,869	\$ 73,453
6	\$ -	\$ 70,827	\$ 74,648	\$ 76,327
7	\$ -	\$ 73,495	\$ 77,426	\$ 79,200
8	\$ 70,299	\$ 78,068	\$ 82,611	\$ 84,536
9	\$ -	\$ -	\$ 82,860	\$ -

North Thompson (Clearwater)**July 1, 2016****Results with Harmonization**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 63,450	\$ 66,975	\$ 68,383
4	\$ -	\$ 66,145	\$ 69,782	\$ 71,286
5	\$ -	\$ 68,840	\$ 72,588	\$ 74,187
6	\$ -	\$ 71,536	\$ 75,394	\$ 77,090
7	\$ -	\$ 74,230	\$ 78,200	\$ 79,992
8	\$ 71,002	\$ 78,849	\$ 83,437	\$ 85,382
9	\$ -	\$ -	\$ 83,689	\$ -

Kamloops-Thompson**May 1, 2017**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,254	\$ 55,558	\$ 58,760	\$ 59,885
1	\$ 52,614	\$ 58,101	\$ 61,576	\$ 62,797
2	\$ 54,974	\$ 60,644	\$ 64,393	\$ 65,710
3	\$ 57,334	\$ 63,186	\$ 67,209	\$ 68,622
4	\$ 59,694	\$ 65,730	\$ 70,026	\$ 71,535
5	\$ 62,055	\$ 68,272	\$ 72,842	\$ 74,447
6	\$ 64,414	\$ 70,815	\$ 75,658	\$ 77,360
7	\$ 68,779	\$ 73,358	\$ 78,474	\$ 80,272
8	\$ -	\$ 78,178	\$ 83,729	\$ 85,681

Kamloops-Thompson**July 1, 2017**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 50,505	\$ 55,836	\$ 59,053	\$ 60,184
1	\$ 52,877	\$ 58,392	\$ 61,884	\$ 63,111
2	\$ 55,249	\$ 60,947	\$ 64,715	\$ 66,038
3	\$ 57,621	\$ 63,502	\$ 67,545	\$ 68,965
4	\$ 59,993	\$ 66,058	\$ 70,376	\$ 71,892
5	\$ 62,365	\$ 68,613	\$ 73,206	\$ 74,819
6	\$ 64,736	\$ 71,170	\$ 76,037	\$ 77,746
7	\$ 69,123	\$ 73,725	\$ 78,866	\$ 80,673
8	\$ -	\$ 78,568	\$ 84,148	\$ 86,109

North Thompson (Clearwater)**May 1, 2017****Results with Harmonization**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 63,672	\$ 67,209	\$ 68,622
4	\$ -	\$ 66,376	\$ 70,026	\$ 71,536
5	\$ -	\$ 69,081	\$ 72,842	\$ 74,447
6	\$ -	\$ 71,786	\$ 75,658	\$ 77,360
7	\$ -	\$ 74,490	\$ 78,474	\$ 80,272
8	\$ 71,251	\$ 79,125	\$ 83,729	\$ 85,681
9	\$ -	\$ -	\$ 83,982	\$ -
10	\$ -	\$ -	\$ -	\$ -

North Thompson (Clearwater)**July 1, 2017****Results with Harmonization**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 63,990	\$ 67,545	\$ 68,965
4	\$ -	\$ 66,708	\$ 70,376	\$ 71,893
5	\$ -	\$ 69,426	\$ 73,206	\$ 74,819
6	\$ -	\$ 72,145	\$ 76,037	\$ 77,746
7	\$ -	\$ 74,863	\$ 78,866	\$ 80,673
8	\$ 71,607	\$ 79,521	\$ 84,148	\$ 86,109
9	\$ -	\$ -	\$ 84,401	\$ -

Kamloops-Thompson
May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,212	\$ 56,618	\$ 59,880	\$ 61,027
1	\$ 53,617	\$ 59,209	\$ 62,751	\$ 63,995
2	\$ 56,023	\$ 61,800	\$ 65,621	\$ 66,963
3	\$ 58,427	\$ 64,391	\$ 68,491	\$ 69,931
4	\$ 60,833	\$ 66,983	\$ 71,361	\$ 72,899
5	\$ 63,238	\$ 69,574	\$ 74,231	\$ 75,867
6	\$ 65,643	\$ 72,166	\$ 77,101	\$ 78,835
7	\$ 70,090	\$ 74,757	\$ 79,971	\$ 81,803
8	\$ -	\$ 79,668	\$ 85,326	\$ 87,315

North Thompson (Clearwater)
May 1, 2018

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 64,886	\$ 68,491	\$ 69,931
4	\$ -	\$ 67,642	\$ 71,361	\$ 72,900
5	\$ -	\$ 70,398	\$ 74,231	\$ 75,867
6	\$ -	\$ 73,155	\$ 77,101	\$ 78,835
7	\$ -	\$ 75,911	\$ 79,971	\$ 81,803
8	\$ 72,609	\$ 80,634	\$ 85,326	\$ 87,315
9	\$ -	\$ -	\$ 85,583	\$ -

Kamloops-Thompson
July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 51,468	\$ 56,901	\$ 60,180	\$ 61,332
1	\$ 53,885	\$ 59,505	\$ 63,064	\$ 64,315
2	\$ 56,303	\$ 62,109	\$ 65,949	\$ 67,298
3	\$ 58,719	\$ 64,713	\$ 68,833	\$ 70,280
4	\$ 61,137	\$ 67,318	\$ 71,718	\$ 73,263
5	\$ 63,554	\$ 69,922	\$ 74,602	\$ 76,246
6	\$ 65,971	\$ 72,527	\$ 77,487	\$ 79,229
7	\$ 70,441	\$ 75,131	\$ 80,370	\$ 82,212
8	\$ -	\$ 80,067	\$ 85,753	\$ 87,751

North Thompson (Clearwater)
July 1, 2018

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 65,211	\$ 68,833	\$ 70,280
4	\$ -	\$ 67,980	\$ 71,718	\$ 73,264
5	\$ -	\$ 70,750	\$ 74,602	\$ 76,246
6	\$ -	\$ 73,521	\$ 77,487	\$ 79,229
7	\$ -	\$ 76,290	\$ 80,370	\$ 82,212
8	\$ 72,973	\$ 81,037	\$ 85,753	\$ 87,751
9	\$ -	\$ -	\$ 86,011	\$ -

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF

03/05/2018

jr:tfu