

School District 63, Saanich

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,223	\$ 45,123	\$ 48,340	\$ 51,485	\$ 52,589
1	\$ 46,278	\$ 46,278	\$ 50,869	\$ 54,222	\$ 55,400
2	\$ 48,334	\$ 48,334	\$ 53,398	\$ 56,960	\$ 58,210
3	\$ 50,389	\$ 50,389	\$ 55,928	\$ 59,697	\$ 61,022
4	\$ 52,445	\$ 52,445	\$ 58,456	\$ 62,434	\$ 63,833
5	\$ 54,501	\$ 54,501	\$ 60,986	\$ 65,172	\$ 66,643
6	\$ 56,556	\$ 56,556	\$ 63,514	\$ 67,910	\$ 69,454
7	\$ 58,611	\$ 58,611	\$ 66,044	\$ 70,647	\$ 72,265
8	\$ 60,668	\$ 60,668	\$ 68,573	\$ 73,385	\$ 75,076
9	\$ 62,723	\$ 62,723	\$ 71,102	\$ 76,123	\$ 77,886
10	\$ 66,722	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

January 1, 2015

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,776	\$ 45,687	\$ 48,944	\$ 52,128	\$ 53,247
1	\$ 46,857	\$ 46,857	\$ 51,505	\$ 54,900	\$ 56,093
2	\$ 48,938	\$ 48,938	\$ 54,065	\$ 57,672	\$ 58,938
3	\$ 51,019	\$ 51,019	\$ 56,627	\$ 60,443	\$ 61,784
4	\$ 53,101	\$ 53,101	\$ 59,187	\$ 63,215	\$ 64,631
5	\$ 55,182	\$ 55,182	\$ 61,748	\$ 65,987	\$ 67,476
6	\$ 57,263	\$ 57,263	\$ 64,308	\$ 68,758	\$ 70,322
7	\$ 59,344	\$ 59,344	\$ 66,870	\$ 71,530	\$ 73,168
8	\$ 61,426	\$ 61,426	\$ 69,430	\$ 74,302	\$ 76,015
9	\$ 63,507	\$ 63,507	\$ 71,991	\$ 77,074	\$ 78,860
10	\$ 67,556	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

May 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,977	\$ 45,892	\$ 49,164	\$ 52,363	\$ 53,486
1	\$ 47,068	\$ 47,068	\$ 51,737	\$ 55,147	\$ 56,345
2	\$ 49,158	\$ 49,158	\$ 54,309	\$ 57,931	\$ 59,203
3	\$ 51,248	\$ 51,248	\$ 56,882	\$ 60,715	\$ 62,062
4	\$ 53,340	\$ 53,340	\$ 59,453	\$ 63,499	\$ 64,921
5	\$ 55,430	\$ 55,430	\$ 62,026	\$ 66,283	\$ 67,779
6	\$ 57,521	\$ 57,521	\$ 64,598	\$ 69,068	\$ 70,638
7	\$ 59,611	\$ 59,611	\$ 67,170	\$ 71,852	\$ 73,498
8	\$ 61,702	\$ 61,702	\$ 69,742	\$ 74,637	\$ 76,357
9	\$ 63,793	\$ 63,793	\$ 72,315	\$ 77,421	\$ 79,215
10	\$ 67,860	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

July 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,427	\$ 46,351	\$ 49,656	\$ 52,886	\$ 54,021
1	\$ 47,538	\$ 47,538	\$ 52,254	\$ 55,698	\$ 56,909
2	\$ 49,650	\$ 49,650	\$ 54,852	\$ 58,511	\$ 59,795
3	\$ 51,761	\$ 51,761	\$ 57,450	\$ 61,322	\$ 62,683
4	\$ 53,873	\$ 53,873	\$ 60,048	\$ 64,134	\$ 65,571
5	\$ 55,985	\$ 55,985	\$ 62,646	\$ 66,946	\$ 68,457
6	\$ 58,096	\$ 58,096	\$ 65,244	\$ 69,759	\$ 71,345
7	\$ 60,207	\$ 60,207	\$ 67,842	\$ 72,571	\$ 74,233
8	\$ 62,319	\$ 62,319	\$ 70,440	\$ 75,383	\$ 77,120
9	\$ 64,431	\$ 64,431	\$ 73,038	\$ 78,195	\$ 80,007
10	\$ 68,539	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

May 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,586	\$ 46,514	\$ 49,830	\$ 53,071	\$ 54,210
1	\$ 47,705	\$ 47,705	\$ 52,437	\$ 55,893	\$ 57,108
2	\$ 49,823	\$ 49,823	\$ 55,044	\$ 58,715	\$ 60,005
3	\$ 51,942	\$ 51,942	\$ 57,651	\$ 61,536	\$ 62,902
4	\$ 54,062	\$ 54,062	\$ 60,258	\$ 64,359	\$ 65,800
5	\$ 56,180	\$ 56,180	\$ 62,866	\$ 67,181	\$ 68,697
6	\$ 58,299	\$ 58,299	\$ 65,472	\$ 70,003	\$ 71,595
7	\$ 60,418	\$ 60,418	\$ 68,080	\$ 72,825	\$ 74,492
8	\$ 62,537	\$ 62,537	\$ 70,686	\$ 75,647	\$ 77,390
9	\$ 64,656	\$ 64,656	\$ 73,294	\$ 78,469	\$ 80,287
10	\$ 68,779	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

July 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,814	\$ 46,746	\$ 50,079	\$ 53,337	\$ 54,481
1	\$ 47,943	\$ 47,943	\$ 52,700	\$ 56,173	\$ 57,393
2	\$ 50,073	\$ 50,073	\$ 55,319	\$ 59,009	\$ 60,305
3	\$ 52,202	\$ 52,202	\$ 57,940	\$ 61,844	\$ 63,217
4	\$ 54,332	\$ 54,332	\$ 60,559	\$ 64,680	\$ 66,129
5	\$ 56,461	\$ 56,461	\$ 63,180	\$ 67,517	\$ 69,040
6	\$ 58,591	\$ 58,591	\$ 65,799	\$ 70,353	\$ 71,953
7	\$ 60,720	\$ 60,720	\$ 68,420	\$ 73,189	\$ 74,865
8	\$ 62,850	\$ 62,850	\$ 71,040	\$ 76,025	\$ 77,777
9	\$ 64,979	\$ 64,979	\$ 73,660	\$ 78,861	\$ 80,688
10	\$ 69,123	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

May 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 46,455	\$ 47,401	\$ 50,780	\$ 54,083	\$ 55,244
1	\$ 48,615	\$ 48,615	\$ 53,437	\$ 56,959	\$ 58,197
2	\$ 50,774	\$ 50,774	\$ 56,094	\$ 59,835	\$ 61,149
3	\$ 52,933	\$ 52,933	\$ 58,751	\$ 62,710	\$ 64,102
4	\$ 55,093	\$ 55,093	\$ 61,407	\$ 65,586	\$ 67,055
5	\$ 57,252	\$ 57,252	\$ 64,064	\$ 68,462	\$ 70,007
6	\$ 59,411	\$ 59,411	\$ 66,721	\$ 71,338	\$ 72,960
7	\$ 61,570	\$ 61,570	\$ 69,378	\$ 74,214	\$ 75,913
8	\$ 63,730	\$ 63,730	\$ 72,034	\$ 77,089	\$ 78,866
9	\$ 65,889	\$ 65,889	\$ 74,691	\$ 79,965	\$ 81,818
10	\$ 70,090	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

July 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 46,688	\$ 47,638	\$ 51,034	\$ 54,354	\$ 55,520
1	\$ 48,858	\$ 48,858	\$ 53,705	\$ 57,244	\$ 58,488
2	\$ 51,027	\$ 51,027	\$ 56,374	\$ 60,134	\$ 61,455
3	\$ 53,197	\$ 53,197	\$ 59,045	\$ 63,024	\$ 64,422
4	\$ 55,368	\$ 55,368	\$ 61,714	\$ 65,914	\$ 67,390
5	\$ 57,538	\$ 57,538	\$ 64,385	\$ 68,804	\$ 70,357
6	\$ 59,708	\$ 59,708	\$ 67,054	\$ 71,694	\$ 73,325
7	\$ 61,878	\$ 61,878	\$ 69,725	\$ 74,585	\$ 76,292
8	\$ 64,049	\$ 64,049	\$ 72,394	\$ 77,475	\$ 79,260
9	\$ 66,219	\$ 66,219	\$ 75,065	\$ 80,365	\$ 82,227
10	\$ 70,441	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF