

School District 57, Prince George

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 46,827	\$ 50,284	\$ 51,498
1	\$ 45,769	\$ 49,514	\$ 53,168	\$ 54,421
2	\$ 47,882	\$ 52,200	\$ 56,050	\$ 57,344
3	\$ 49,994	\$ 54,885	\$ 58,933	\$ 60,268
4	\$ 52,106	\$ 57,572	\$ 61,815	\$ 63,192
5	\$ 54,218	\$ 60,258	\$ 64,699	\$ 66,115
6	\$ 56,331	\$ 62,943	\$ 67,581	\$ 69,039
7	\$ 58,442	\$ 65,630	\$ 70,464	\$ 71,962
8	\$ 60,554	\$ 68,316	\$ 73,347	\$ 74,885
9	\$ 62,666	\$ 71,001	\$ 76,230	\$ 77,809
10	\$ 66,722	\$ 75,840	\$ 81,226	\$ 83,119

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 66,722	\$ 75,898	\$ 81,486	\$ 83,153
----	-----------	-----------	-----------	-----------

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 47,413	\$ 50,913	\$ 52,141
1	\$ 46,342	\$ 50,133	\$ 53,832	\$ 55,101
2	\$ 48,480	\$ 52,852	\$ 56,751	\$ 58,061
3	\$ 50,619	\$ 55,571	\$ 59,669	\$ 61,021
4	\$ 52,757	\$ 58,292	\$ 62,588	\$ 63,982
5	\$ 54,896	\$ 61,011	\$ 65,507	\$ 66,942
6	\$ 57,035	\$ 63,730	\$ 68,426	\$ 69,902
7	\$ 59,172	\$ 66,450	\$ 71,344	\$ 72,862
8	\$ 61,311	\$ 69,169	\$ 74,264	\$ 75,821
9	\$ 63,449	\$ 71,889	\$ 77,183	\$ 78,781
10	\$ 67,556	\$ 76,788	\$ 82,241	\$ 84,158

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 67,556	\$ 76,847	\$ 82,504	\$ 84,193
----	-----------	-----------	-----------	-----------

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 47,626	\$ 51,142	\$ 52,376
1	\$ 46,550	\$ 50,358	\$ 54,074	\$ 55,349
2	\$ 48,699	\$ 53,090	\$ 57,006	\$ 58,322
3	\$ 50,847	\$ 55,821	\$ 59,938	\$ 61,296
4	\$ 52,994	\$ 58,554	\$ 62,869	\$ 64,270
5	\$ 55,143	\$ 61,285	\$ 65,802	\$ 67,243
6	\$ 57,291	\$ 64,017	\$ 68,734	\$ 70,216
7	\$ 59,439	\$ 66,749	\$ 71,665	\$ 73,189
8	\$ 61,587	\$ 69,481	\$ 74,598	\$ 76,163
9	\$ 63,735	\$ 72,212	\$ 77,530	\$ 79,136
10	\$ 67,860	\$ 77,134	\$ 82,611	\$ 84,536

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 67,860	\$ 77,193	\$ 82,876	\$ 84,572
----	-----------	-----------	-----------	-----------

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 48,102	\$ 51,653	\$ 52,900
1	\$ 47,016	\$ 50,862	\$ 54,615	\$ 55,903
2	\$ 49,186	\$ 53,621	\$ 57,576	\$ 58,906
3	\$ 51,355	\$ 56,380	\$ 60,537	\$ 61,909
4	\$ 53,524	\$ 59,139	\$ 63,498	\$ 64,913
5	\$ 55,694	\$ 61,898	\$ 66,460	\$ 67,915
6	\$ 57,864	\$ 64,657	\$ 69,421	\$ 70,918
7	\$ 60,033	\$ 67,417	\$ 72,382	\$ 73,921
8	\$ 62,203	\$ 70,176	\$ 75,344	\$ 76,924
9	\$ 64,372	\$ 72,934	\$ 78,305	\$ 79,927
10	\$ 68,539	\$ 77,905	\$ 83,437	\$ 85,382

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,539	\$ 77,965	\$ 83,704	\$ 85,417
----	-----------	-----------	-----------	-----------

May 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 48,270	\$ 51,834	\$ 53,085
1	\$ 47,180	\$ 51,040	\$ 54,806	\$ 56,098
2	\$ 49,358	\$ 53,808	\$ 57,778	\$ 59,112
3	\$ 51,535	\$ 56,577	\$ 60,749	\$ 62,125
4	\$ 53,712	\$ 59,346	\$ 63,720	\$ 65,140
5	\$ 55,889	\$ 62,115	\$ 66,693	\$ 68,153
6	\$ 58,067	\$ 64,883	\$ 69,664	\$ 71,167
7	\$ 60,243	\$ 67,653	\$ 72,635	\$ 74,180
8	\$ 62,421	\$ 70,421	\$ 75,608	\$ 77,193
9	\$ 64,597	\$ 73,190	\$ 78,579	\$ 80,207
10	\$ 68,779	\$ 78,178	\$ 83,729	\$ 85,681

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 68,779	\$ 78,238	\$ 83,997	\$ 85,716
----	-----------	-----------	-----------	-----------

July 1, 2017

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 48,512	\$ 52,093	\$ 53,350
1	\$ 47,416	\$ 51,295	\$ 55,080	\$ 56,379
2	\$ 49,604	\$ 54,077	\$ 58,066	\$ 59,407
3	\$ 51,793	\$ 56,860	\$ 61,053	\$ 62,436
4	\$ 53,980	\$ 59,643	\$ 64,039	\$ 65,465
5	\$ 56,169	\$ 62,425	\$ 67,026	\$ 68,494
6	\$ 58,357	\$ 65,208	\$ 70,012	\$ 71,522
7	\$ 60,544	\$ 67,991	\$ 72,999	\$ 74,551
8	\$ 62,733	\$ 70,773	\$ 75,986	\$ 77,579
9	\$ 64,920	\$ 73,556	\$ 78,972	\$ 80,608
10	\$ 69,123	\$ 78,568	\$ 84,148	\$ 86,109

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 69,123	\$ 78,629	\$ 84,417	\$ 86,145
----	-----------	-----------	-----------	-----------

May 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,013	\$ 55,851	\$ 57,168
2	\$ 50,299	\$ 54,835	\$ 58,879	\$ 60,239
3	\$ 52,518	\$ 57,656	\$ 61,907	\$ 63,310
4	\$ 54,736	\$ 60,478	\$ 64,935	\$ 66,382
5	\$ 56,955	\$ 63,299	\$ 67,965	\$ 69,453
6	\$ 59,174	\$ 66,121	\$ 70,993	\$ 72,524
7	\$ 61,392	\$ 68,943	\$ 74,021	\$ 75,595
8	\$ 63,611	\$ 71,764	\$ 77,050	\$ 78,666
9	\$ 65,829	\$ 74,585	\$ 80,078	\$ 81,736
10	\$ 70,090	\$ 79,668	\$ 85,326	\$ 87,315

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,090	\$ 79,730	\$ 85,599	\$ 87,351
----	-----------	-----------	-----------	-----------

July 1, 2018

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,273	\$ 56,131	\$ 57,454
2	\$ 50,550	\$ 55,109	\$ 59,174	\$ 60,540
3	\$ 52,781	\$ 57,944	\$ 62,217	\$ 63,627
4	\$ 55,010	\$ 60,780	\$ 65,260	\$ 66,714
5	\$ 57,240	\$ 63,616	\$ 68,304	\$ 69,800
6	\$ 59,470	\$ 66,451	\$ 71,348	\$ 72,886
7	\$ 61,699	\$ 69,288	\$ 74,391	\$ 75,973
8	\$ 63,929	\$ 72,123	\$ 77,435	\$ 79,059
9	\$ 66,158	\$ 74,958	\$ 80,478	\$ 82,145
10	\$ 70,441	\$ 80,067	\$ 85,753	\$ 87,751

Max step for teachers at schools* eligible for the RR&R allowance

10	\$ 70,441	\$ 80,128	\$ 86,027	\$ 87,788
----	-----------	-----------	-----------	-----------

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

** Schools eligible for the Remote Recruitment and Retention allowance are:*

Dunster Elementary [closed 2010]

Giscome Elementary

Hixon Elementary

Mackenzie Elementary [closed 2010]

Mackenzie Secondary

McBride Elementary

McBride Secondary

Morfee Elementary

Valemount Elementary

Valemount Secondary

03/05/2018

jv:tfeu

Prepared by BCTF