

School District 54, Bulkley Valley

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 43,658	\$ 44,964	\$ 46,974	\$ 50,322	\$ 51,498
1	\$ 45,876	\$ 47,283	\$ 49,726	\$ 53,233	\$ 54,465
2	\$ 48,093	\$ 49,602	\$ 52,478	\$ 56,145	\$ 57,433
3	\$ 50,310	\$ 51,920	\$ 55,230	\$ 59,056	\$ 60,400
4	\$ 52,528	\$ 54,240	\$ 57,981	\$ 61,967	\$ 63,368
5	\$ 54,745	\$ 56,558	\$ 60,733	\$ 64,878	\$ 66,335
6	\$ 56,963	\$ 58,876	\$ 63,485	\$ 67,789	\$ 69,302
7	\$ 59,180	\$ 61,196	\$ 66,237	\$ 70,701	\$ 72,270
8	\$ 61,399	\$ 63,514	\$ 68,988	\$ 73,612	\$ 75,237
9	\$ 63,616	\$ 65,833	\$ 71,740	\$ 76,523	\$ 78,204
10	\$ 67,809	\$ 68,152	\$ 76,726	\$ 81,818	\$ 83,606

January 1, 2015

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,204	\$ 45,526	\$ 47,561	\$ 50,951	\$ 52,141
1	\$ 46,449	\$ 47,874	\$ 50,348	\$ 53,898	\$ 55,146
2	\$ 48,694	\$ 50,222	\$ 53,134	\$ 56,847	\$ 58,151
3	\$ 50,939	\$ 52,569	\$ 55,920	\$ 59,794	\$ 61,155
4	\$ 53,185	\$ 54,918	\$ 58,706	\$ 62,742	\$ 64,160
5	\$ 55,430	\$ 57,265	\$ 61,492	\$ 65,689	\$ 67,164
6	\$ 57,675	\$ 59,612	\$ 64,278	\$ 68,637	\$ 70,168
7	\$ 59,920	\$ 61,961	\$ 67,065	\$ 71,585	\$ 73,173
8	\$ 62,166	\$ 64,308	\$ 69,850	\$ 74,533	\$ 76,178
9	\$ 64,412	\$ 66,656	\$ 72,636	\$ 77,480	\$ 79,182
10	\$ 68,656	\$ 69,004	\$ 77,686	\$ 82,841	\$ 84,651

May 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,403	\$ 45,731	\$ 47,775	\$ 51,180	\$ 52,376
1	\$ 46,658	\$ 48,090	\$ 50,574	\$ 54,141	\$ 55,394
2	\$ 48,913	\$ 50,448	\$ 53,373	\$ 57,103	\$ 58,413
3	\$ 51,169	\$ 52,806	\$ 56,172	\$ 60,063	\$ 61,431
4	\$ 53,424	\$ 55,165	\$ 58,970	\$ 63,024	\$ 64,448
5	\$ 55,679	\$ 57,523	\$ 61,769	\$ 65,985	\$ 67,466
6	\$ 57,934	\$ 59,881	\$ 64,568	\$ 68,945	\$ 70,484
7	\$ 60,190	\$ 62,240	\$ 67,367	\$ 71,907	\$ 73,503
8	\$ 62,446	\$ 64,598	\$ 70,164	\$ 74,868	\$ 76,521
9	\$ 64,701	\$ 66,956	\$ 72,963	\$ 77,829	\$ 79,538
10	\$ 68,965	\$ 69,315	\$ 78,035	\$ 83,214	\$ 85,032

July 1, 2016

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 44,847	\$ 46,188	\$ 48,253	\$ 51,692	\$ 52,900
1	\$ 47,125	\$ 48,570	\$ 51,080	\$ 54,682	\$ 55,948
2	\$ 49,402	\$ 50,952	\$ 53,907	\$ 57,674	\$ 58,997
3	\$ 51,680	\$ 53,334	\$ 56,734	\$ 60,664	\$ 62,045
4	\$ 53,958	\$ 55,716	\$ 59,560	\$ 63,654	\$ 65,093
5	\$ 56,236	\$ 58,098	\$ 62,386	\$ 66,645	\$ 68,141
6	\$ 58,514	\$ 60,479	\$ 65,213	\$ 69,635	\$ 71,189
7	\$ 60,792	\$ 62,862	\$ 68,040	\$ 72,626	\$ 74,238
8	\$ 63,071	\$ 65,244	\$ 70,866	\$ 75,617	\$ 77,286
9	\$ 65,348	\$ 67,625	\$ 73,693	\$ 78,607	\$ 80,334
10	\$ 69,655	\$ 70,008	\$ 78,815	\$ 84,046	\$ 85,883

May 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,004	\$ 46,350	\$ 48,422	\$ 51,873	\$ 53,085
1	\$ 47,290	\$ 48,740	\$ 51,259	\$ 54,874	\$ 56,144
2	\$ 49,575	\$ 51,130	\$ 54,095	\$ 57,875	\$ 59,203
3	\$ 51,861	\$ 53,520	\$ 56,932	\$ 60,876	\$ 62,262
4	\$ 54,147	\$ 55,911	\$ 59,768	\$ 63,877	\$ 65,321
5	\$ 56,433	\$ 58,301	\$ 62,605	\$ 66,878	\$ 68,379
6	\$ 58,719	\$ 60,691	\$ 65,442	\$ 69,879	\$ 71,438
7	\$ 61,004	\$ 63,082	\$ 68,278	\$ 72,880	\$ 74,498
8	\$ 63,291	\$ 65,472	\$ 71,114	\$ 75,881	\$ 77,556
9	\$ 65,577	\$ 67,862	\$ 73,951	\$ 78,882	\$ 80,615
10	\$ 69,899	\$ 70,253	\$ 79,091	\$ 84,340	\$ 86,183

July 1, 2017

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,229	\$ 46,581	\$ 48,664	\$ 52,132	\$ 53,350
1	\$ 47,526	\$ 48,984	\$ 51,515	\$ 55,148	\$ 56,424
2	\$ 49,823	\$ 51,386	\$ 54,366	\$ 58,165	\$ 59,499
3	\$ 52,120	\$ 53,788	\$ 57,217	\$ 61,181	\$ 62,573
4	\$ 54,418	\$ 56,191	\$ 60,067	\$ 64,196	\$ 65,647
5	\$ 56,715	\$ 58,593	\$ 62,918	\$ 67,212	\$ 68,721
6	\$ 59,012	\$ 60,995	\$ 65,769	\$ 70,228	\$ 71,795
7	\$ 61,309	\$ 63,398	\$ 68,620	\$ 73,245	\$ 74,870
8	\$ 63,608	\$ 65,799	\$ 71,470	\$ 76,261	\$ 77,944
9	\$ 65,905	\$ 68,201	\$ 74,321	\$ 79,276	\$ 81,018
10	\$ 70,248	\$ 70,604	\$ 79,487	\$ 84,762	\$ 86,614

May 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 45,862	\$ 47,233	\$ 49,345	\$ 52,862	\$ 54,097
1	\$ 48,191	\$ 49,670	\$ 52,236	\$ 55,920	\$ 57,214
2	\$ 50,521	\$ 52,105	\$ 55,127	\$ 58,979	\$ 60,332
3	\$ 52,850	\$ 54,541	\$ 58,018	\$ 62,037	\$ 63,449
4	\$ 55,180	\$ 56,978	\$ 60,908	\$ 65,095	\$ 66,566
5	\$ 57,509	\$ 59,413	\$ 63,799	\$ 68,153	\$ 69,683
6	\$ 59,838	\$ 61,849	\$ 66,690	\$ 71,211	\$ 72,800
7	\$ 62,168	\$ 64,285	\$ 69,580	\$ 74,270	\$ 75,918
8	\$ 64,498	\$ 66,721	\$ 72,470	\$ 77,328	\$ 79,035
9	\$ 66,828	\$ 69,156	\$ 75,361	\$ 80,386	\$ 82,152
10	\$ 71,232	\$ 71,593	\$ 80,600	\$ 85,948	\$ 87,827

July 1, 2018

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 46,091	\$ 47,470	\$ 49,592	\$ 53,126	\$ 54,368
1	\$ 48,432	\$ 49,918	\$ 52,497	\$ 56,200	\$ 57,500
2	\$ 50,773	\$ 52,366	\$ 55,403	\$ 59,274	\$ 60,634
3	\$ 53,114	\$ 54,814	\$ 58,308	\$ 62,347	\$ 63,767
4	\$ 55,455	\$ 57,262	\$ 61,212	\$ 65,421	\$ 66,899
5	\$ 57,797	\$ 59,710	\$ 64,118	\$ 68,494	\$ 70,032
6	\$ 60,138	\$ 62,158	\$ 67,023	\$ 71,567	\$ 73,164
7	\$ 62,479	\$ 64,607	\$ 69,928	\$ 74,642	\$ 76,298
8	\$ 64,821	\$ 67,054	\$ 72,833	\$ 77,715	\$ 79,430
9	\$ 67,162	\$ 69,502	\$ 75,738	\$ 80,788	\$ 82,563
10	\$ 71,588	\$ 71,951	\$ 81,003	\$ 86,378	\$ 88,266

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF