

School District 51, Boundary

Teachers' Salary Grid

September 1, 2014

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6M
0	\$ 43,658	\$ 47,891	\$ 51,226	\$ 52,398
1	\$ 46,005	\$ 50,551	\$ 54,118	\$ 55,371
2	\$ 48,353	\$ 53,211	\$ 57,010	\$ 58,344
3	\$ 50,701	\$ 55,873	\$ 59,902	\$ 61,316
4	\$ 53,049	\$ 58,533	\$ 62,792	\$ 64,290
5	\$ 55,396	\$ 61,193	\$ 65,684	\$ 67,262
6	\$ 57,744	\$ 63,854	\$ 68,576	\$ 70,235
7	\$ 60,092	\$ 66,514	\$ 71,467	\$ 73,207
8	\$ 62,439	\$ 69,174	\$ 74,359	\$ 76,181
9	\$ 66,722	\$ 71,836	\$ 77,251	\$ 79,153
10	---	\$ 76,358	\$ 82,146	\$ 84,180

Max step for teachers at schools eligible for the R&R allowance

9	\$ 66,731			
10		\$ 76,731	\$ 82,547	\$ 84,590

January 1, 2015

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6M
0	\$ 44,204	\$ 48,490	\$ 51,867	\$ 53,053
1	\$ 46,580	\$ 51,183	\$ 54,795	\$ 56,063
2	\$ 48,958	\$ 53,877	\$ 57,722	\$ 59,073
3	\$ 51,335	\$ 56,571	\$ 60,650	\$ 62,083
4	\$ 53,712	\$ 59,264	\$ 63,577	\$ 65,093
5	\$ 56,089	\$ 61,958	\$ 66,505	\$ 68,103
6	\$ 58,466	\$ 64,652	\$ 69,433	\$ 71,113
7	\$ 60,843	\$ 67,346	\$ 72,361	\$ 74,123
8	\$ 63,220	\$ 70,039	\$ 75,289	\$ 77,133
9	\$ 67,556	\$ 72,733	\$ 78,216	\$ 80,142
10	---	\$ 77,313	\$ 83,173	\$ 85,232

Max step for teachers at schools eligible for the R&R allowance

9	\$ 67,566			
10		\$ 77,690	\$ 83,578	\$ 85,647

May 1, 2016

Step	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 44,403	\$ 48,708	\$ 52,100	\$ 53,292
1	\$ 46,790	\$ 51,413	\$ 55,041	\$ 56,315
2	\$ 49,178	\$ 54,119	\$ 57,982	\$ 59,339
3	\$ 51,566	\$ 56,826	\$ 60,923	\$ 62,362
4	\$ 53,954	\$ 59,531	\$ 63,863	\$ 65,386
5	\$ 56,341	\$ 62,237	\$ 66,804	\$ 68,409
6	\$ 58,729	\$ 64,943	\$ 69,745	\$ 71,433
7	\$ 61,117	\$ 67,649	\$ 72,686	\$ 74,456
8	\$ 63,504	\$ 70,354	\$ 75,627	\$ 77,480
9	\$ 67,860	\$ 73,061	\$ 78,568	\$ 80,503
10	\$ -	\$ 77,661	\$ 83,547	\$ 85,615

Max step for teachers at schools eligible for the R&R allowance

9	\$ 67,870	\$ 73,061	\$ 78,568	\$ 80,503
10	\$ -	\$ 78,039	\$ 83,954	\$ 86,032

July 1, 2016

Step	Cat 4	Cat 5	Prov Cat 5+	TQS 6
			Cat 6	Cat 6 M
0	\$ 44,847	\$ 49,195	\$ 52,621	\$ 53,825
1	\$ 47,258	\$ 51,928	\$ 55,592	\$ 56,878
2	\$ 49,670	\$ 54,660	\$ 58,562	\$ 59,933
3	\$ 52,082	\$ 57,394	\$ 61,532	\$ 62,986
4	\$ 54,494	\$ 60,126	\$ 64,502	\$ 66,040
5	\$ 56,904	\$ 62,859	\$ 67,472	\$ 69,093
6	\$ 59,316	\$ 65,593	\$ 70,443	\$ 72,147
7	\$ 61,728	\$ 68,325	\$ 73,413	\$ 75,201
8	\$ 64,139	\$ 71,058	\$ 76,384	\$ 78,255
9	\$ 68,539	\$ 73,791	\$ 79,354	\$ 81,308
10	\$ -	\$ 78,437	\$ 84,382	\$ 86,472

Max step for teachers at schools eligible for the R&R allowance

9	\$ 68,548	\$ 73,791	\$ 79,354	\$ 81,308
10	\$ -	\$ 78,820	\$ 84,794	\$ 86,893

May 1, 2017

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 45,004	\$ 49,367	\$ 52,805	\$ 54,013
1	\$ 47,423	\$ 52,109	\$ 55,786	\$ 57,077
2	\$ 49,843	\$ 54,851	\$ 58,767	\$ 60,142
3	\$ 52,264	\$ 57,595	\$ 61,748	\$ 63,206
4	\$ 54,684	\$ 60,337	\$ 64,728	\$ 66,271
5	\$ 57,104	\$ 63,079	\$ 67,708	\$ 69,335
6	\$ 59,524	\$ 65,822	\$ 70,689	\$ 72,400
7	\$ 61,944	\$ 68,564	\$ 73,670	\$ 75,464
8	\$ 64,364	\$ 71,306	\$ 76,651	\$ 78,529
9	\$ 68,779	\$ 74,050	\$ 79,632	\$ 81,593
10	\$ -	\$ 78,712	\$ 84,678	\$ 86,774

Max step for teachers at schools eligible for the R&R allowance

9	\$ 68,788	\$ 74,050	\$ 79,632	\$ 81,593
10	\$ -	\$ 79,096	\$ 85,091	\$ 87,197

July 1, 2017

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 45,229	\$ 49,614	\$ 53,069	\$ 54,284
1	\$ 47,660	\$ 52,370	\$ 56,065	\$ 57,363
2	\$ 50,093	\$ 55,126	\$ 59,061	\$ 60,443
3	\$ 52,525	\$ 57,883	\$ 62,057	\$ 63,522
4	\$ 54,958	\$ 60,638	\$ 65,051	\$ 66,602
5	\$ 57,389	\$ 63,394	\$ 68,047	\$ 69,682
6	\$ 59,822	\$ 66,151	\$ 71,043	\$ 72,762
7	\$ 62,254	\$ 68,907	\$ 74,038	\$ 75,841
8	\$ 64,686	\$ 71,663	\$ 77,034	\$ 78,921
9	\$ 69,123	\$ 74,420	\$ 80,030	\$ 82,001
10	\$ -	\$ 79,105	\$ 85,101	\$ 87,208

Max step for teachers at schools eligible for the R&R allowance

9	\$ 69,132	\$ 74,420	\$ 80,030	\$ 82,001
10	\$ -	\$ 79,491	\$ 85,516	\$ 87,633

May 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 45,862	\$ 50,309	\$ 53,812	\$ 55,043
1	\$ 48,327	\$ 53,103	\$ 56,850	\$ 58,166
2	\$ 50,794	\$ 55,897	\$ 59,888	\$ 61,289
3	\$ 53,261	\$ 58,693	\$ 62,925	\$ 64,412
4	\$ 55,727	\$ 61,487	\$ 65,962	\$ 67,535
5	\$ 58,193	\$ 64,282	\$ 69,000	\$ 70,657
6	\$ 60,659	\$ 67,077	\$ 72,037	\$ 73,781
7	\$ 63,126	\$ 69,872	\$ 75,075	\$ 76,903
8	\$ 65,591	\$ 72,666	\$ 78,113	\$ 80,026
9	\$ 70,090	\$ 75,462	\$ 81,150	\$ 83,149
10	\$ -	\$ 80,213	\$ 86,292	\$ 88,429

Max step for teachers at schools eligible for the R&R allowance

9	\$ 70,100	\$ 75,462	\$ 81,150	\$ 83,149
10	\$ -	\$ 80,604	\$ 86,714	\$ 88,860

July 1, 2018

Step	Prov Cat 5+			TQS 6
	Cat 4	Cat 5	Cat 6	Cat 6 M
0	\$ 46,091	\$ 50,560	\$ 54,081	\$ 55,319
1	\$ 48,569	\$ 53,369	\$ 57,134	\$ 58,457
2	\$ 51,048	\$ 56,177	\$ 60,187	\$ 61,596
3	\$ 53,527	\$ 58,986	\$ 63,240	\$ 64,734
4	\$ 56,006	\$ 61,795	\$ 66,292	\$ 67,873
5	\$ 58,484	\$ 64,603	\$ 69,345	\$ 71,011
6	\$ 60,962	\$ 67,413	\$ 72,397	\$ 74,150
7	\$ 63,441	\$ 70,221	\$ 75,450	\$ 77,287
8	\$ 65,919	\$ 73,030	\$ 78,503	\$ 80,426
9	\$ 70,441	\$ 75,839	\$ 81,556	\$ 83,564
10	\$ -	\$ 80,614	\$ 86,724	\$ 88,871

Max step for teachers at schools eligible for the R&R allowance

9	\$ 70,451	\$ 75,839	\$ 81,556	\$ 83,564
10	\$ -	\$ 81,007	\$ 87,147	\$ 89,304

* all schools in SD 51 are eligible for RR&R Allowance for 2013-2019

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: 2.0%, effective September 1, 2014; 1.25%, effective January 1, 2015; 0.45% ESD effective May 1, 2016; 1.0%, effective July 1, 2016, 0.35% ESD effective May 1, 2017, 0.5%, effective July 1, 2017; 1% and 0.4% ESD effective May 1, 2018; and 0.5% effective July 1, 2018

Additional general wage increases are scheduled for:

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend on May 1, 2019.

For details about the ESD, see LOU 14 in the Memorandum of Agreement.

Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

Prepared by BCTF

03/05/2018

jv.tfeu